


# **Using the 2008 ACS Guidelines to Promote Excellence, Rigor, and Innovation in Undergraduate Chemistry Programs**



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# Overview



- **Changes have occurred in the chemistry profession, in chemistry education, and in chemistry students**
- **Chemistry departments must change to remain relevant and serve their students well**
- **The 2008 ACS Guidelines for Undergraduate Chemistry Programs are a vehicle for leading departmental change that promote excellence, rigor, and innovation**

# Chemistry Profession is Changing

Chemistry increasingly interacts with other disciplines to create new scientific fields



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**Chemistry uses advanced technology and addresses more complex problems**



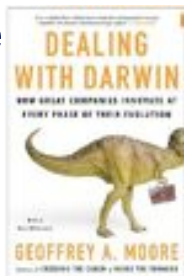
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Chemistry uses advanced technology and addresses more complex problems

## Chemistry has become a global concern

“In an environment of **globalization**, deregulation, and commoditization, **innovation** creates differentiation which is paramount. Differentiation in the laws of gravity.”  
— Kofi Annan, UN Secretary-General



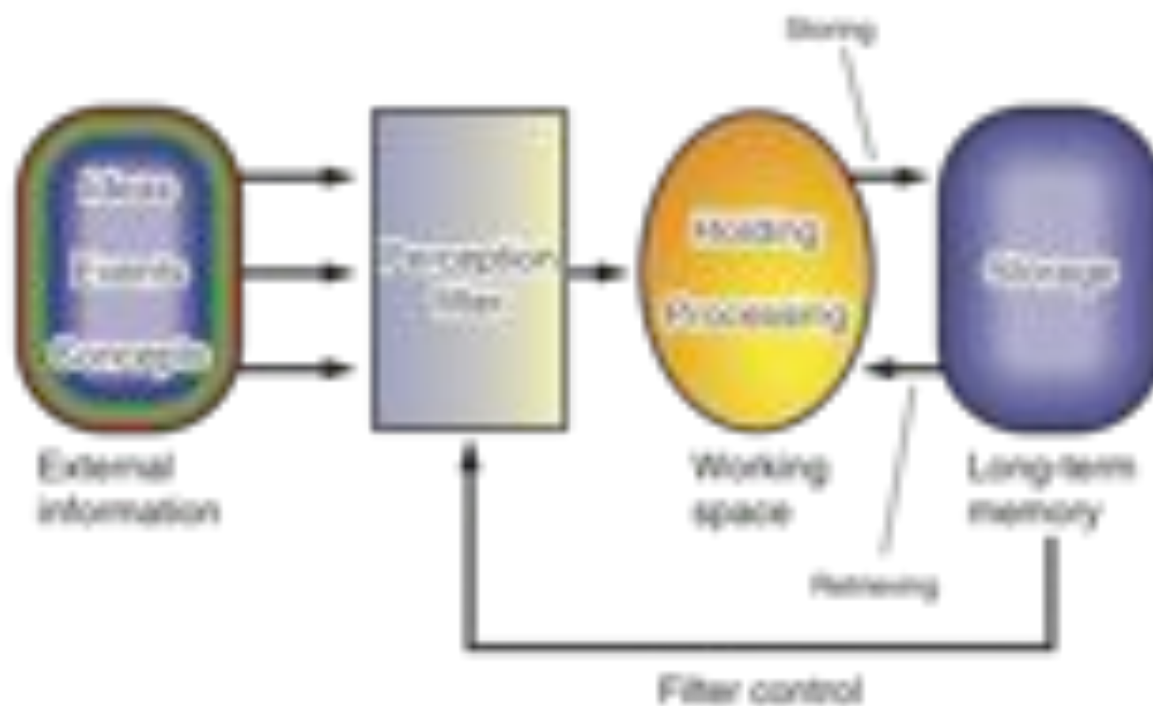
– Geoffrey Moore, Author of *Dealing with Darwin: How Great Companies Cope with Globalization and Commoditization*





# Chemistry Education is Changing

Cognitive science informs us how students learn

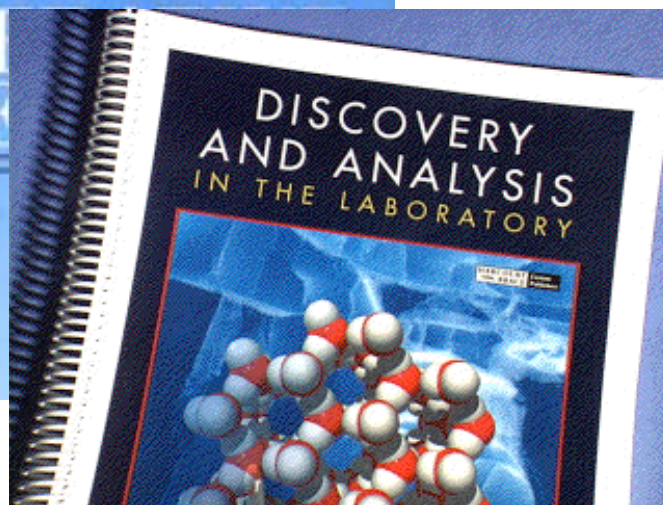
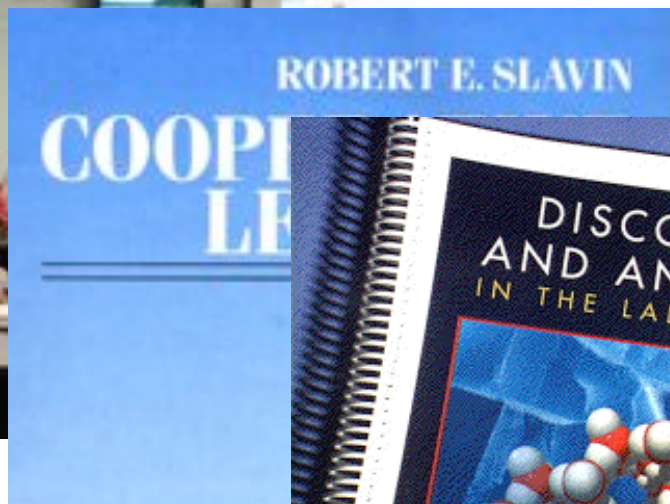


Alex Johnstone, 2009 ACS Award Recipient for Achievement in Research for the Teaching and Learning of Chemistry, *J. Chem. Ed.*, January 2010

# Chemistry Education is Changing

Cognitive science informs us how students learn

**Evidence-based pedagogical approaches improve student learning**



Active Learning

Cooperative  
and Group  
Learning

Inquiry-Based  
Learning

# Chemistry Students are Changing

Students are becoming increasingly diverse in gender, ethnicity, age, and educational background



CHEMISTRY GRADUATES BY GENDER				
	TOTAL	MEN	WOMEN	% WOMEN
BACHELOR'S GRADUATES				
1997	11,184	6,238	4,946	44.2
1998	11,219	6,134	5,076	45.2
1999	10,979	6,012	4,967	45.2
2000	10,669	5,746	4,923	46.1
2001	10,323	5,409	4,914	47.6
2002	9,923	4,958	4,965	50.0
2003	10,068	5,100	4,968	49.3
2004	10,155	4,987	5,168	50.9
2005	10,947	5,264	5,683	51.9
2006	12,120	5,829	6,291	51.9
2007	12,888	6,472	6,416	49.8

**NOTE:** Counts are of graduates from schools with departments offering ACS-approved chemistry bachelor's programs. **SOURCE:** Annual reports of the ACS Committee on Professional Training

C&E News, Dec 15 2008, p 40

MAKEUP OF CHEMISTRY CLASSES			
	BACHELOR'S		
	2004	2005	2006
African American	70%	6.5%	6.7%
Asian American	13.6	12.8	14.5
White, non-Hispanic	69.4	70.9	68.5
Native American	0.5	0.5	0.5
Hispanic	5.7	5.3	5.2
International	3.9	4.0	4.5

**SOURCE:** Annual reports of the ACS Committee on Professional Training

C&E News, Sept 17 2007, p 44



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**TABLE 1.**  
Percentage of Bachelor's and Master's Degree Recipients in 1999 and 2000 Who Attended Community College

44%	..... overall
37%	..... physical and related sciences
40%	..... engineering
42%	..... computer and math sciences
45%	..... social and related sciences
46%	..... life and related sciences

Tsipogis, J. The Role of Community Colleges in the Education of Recent Science and Engineering Graduates. NSF Infobrief, April 2004.  
<http://www.nsf.gov/statistics/infobrief/inf04313/>  
(accessed on February 1, 2006).

Chemistry programs are likely to have increasing numbers of students and majors who take at least one chemistry course at a different institution. **Of all undergraduates, 57% attend more than one institution<sup>1</sup>...** Regardless of the the reasons for “swirling” between institutions, the number of students following alternative pathways in higher education is increasing.

<sup>1</sup>C. Adelman, Principle Indicators of Student Academic Histories in Postsecondary Education, 1972-2000, U.S. Dept. of Education, 2004

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**Millennials (born in 1980's and 90's) make up 27% of the US population and most of our students**

- 2015 Age Pyramid
- 
- | Age Group | Men  | Women |
|-----------|------|-------|
| 75 - 79   | 3.4  | 4.4   |
| 70 - 74   | 5.0  | 6.0   |
| 65 - 69   | 7.3  | 8.3   |
| 60 - 54   | 9.0  | 9.8   |
| 55 - 49   | 10.5 | 11.0  |
| 50 - 44   | 10.2 | 10.4  |
| 45 - 39   | 10.4 | 10.5  |
| 40 - 34   | 10.4 | 10.2  |
| 35 - 29   | 11.1 | 10.8  |
| 30 - 24   | 11.2 | 10.7  |
| 25 - 19   | 10.4 | 9.9   |
| 20 - 14   | 10.7 | 10.3  |
| 15 - 9    | 11.0 | 10.6  |
| 10 - 4    | 11.4 | 10.9  |
- Incorporate technology into lifestyle
  - Social, team-oriented, collaborative
  - Sheltered, optimistic, confident, special
  - Driven, multi-tasking
  - Fewer social borders, thrive on feedback
  - Accepting, egalitarian, want to make a difference



Sources:  
Leslie Wilson, *Teaching Millennial Students*, 2005  
Michele Monaco and Malissa Martin, *Athletic Training Education Journal*, 2007

# Innovations in Chemistry Education

Pedagogical approaches exist to improve student learning and student retention in chemistry and the physical sciences



POGIL – Process Oriented  
Guided Inquiry Learning



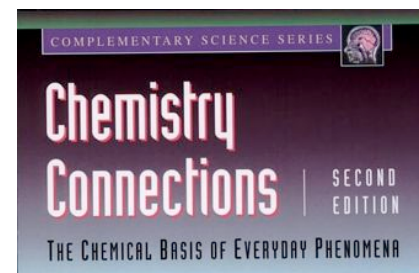
Inquiry-Based Laboratories



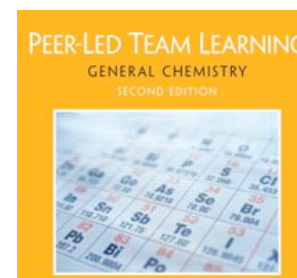
CASPIE – Center for Authentic  
Science Practice in Education



Calibrated Peer Review



Case Studies



PLTL – Peer Led Team Learning

## Paths for Chemistry Majors

S. Wettack, *Survey of 32 Liberal Arts College Chemistry Programs*, unpublished, 2009

	Credits	Lab Hrs	BA chemistry	BC chemistry	BCS chemistry	BS chemistry	BS biochem
GenChem1 (111)	3	42	required	required	required	required	required
GL Lab 111B	3	42	required	required	required	required	required
GenChem2 (112)	3	42	required	required	required	required	required
GL Lab 112B	3	42	required	required	required	required	required
OrgChem1 (121)	3	84	required	required	required	required	required
Org Lab 121B	3	84	required	required	required	required	required
Org Lab 121C (204)	3	48	required	required	required	required	required
Org Lab 121D (212) (213)	3	48	required	required	required	required	required
Biochem1 (131)	3	147H/131L	elective	elective	required	required	required
Biochem2 (134)	3	elective	elective	elective	required	required	required
Biochem Lab 131B	3	42	elective	elective	required	required	required
HongKong (135)	3	42	elective	elective	required	required	required
Genetics (141) (142) (143)	3	42	elective	elective	required	required	required
Genetics Lab 141B (142) (143)	3	42	elective	elective	required	required	required
Physical Chem 1 (146)	3	42	elective	elective	required	required	required
Physical Chem Lab 146B	3	42	elective	elective	required	required	required
Chem Modeling Lab (Chem 147)	3	42	elective	elective	elective	elective	elective
Env Speciation Chem (Chem 148)	3	42	elective	elective	elective	elective	elective
Nanoscience Chem 150B (204 better = 148)	4	82	elective	elective	elective	elective	elective
Struc, Prop, Spectro Chem 152	3	42	elective	elective	elective	elective	elective
Research Chem 153	1	68	elective	elective	elective	elective	elective
Research Chem 153B (204 better = 153)	3	68	elective	elective	elective	elective	elective
Cell Culture (160A) (161) (162-165)	3	42	elective	elective	100 to 160s	100 to 160s	100 to 160s
Cell Culture Lab (160B)	3	42	required	required	required	required	required
Cell Culture Lab (160C)	3	42	required	required	required	required	required
Cell Culture Lab (160D)	3	42	required	required	required	required	required
General Physics (Phy212)	3	required (2)	required (2)	required	required	required	required
GenPhysics Lab (Phy212L)	3	required (2)	required (2)	required	required	required	required
General Physics (Phy213)	3	required (2)	required (2)	required	required	required	required
GenPhysics Lab (Phy213L)	3	required (2)	required (2)	required	required	required	required
CHE and GenChem (354/35)	4	N/A	N/A	N/A	N/A	required	required
Organic Bio (356)	4	N/A	N/A	N/A	N/A	required	required
Env and Toxicology (360)	4	N/A	N/A	N/A	N/A	required	required
Molecular Biology (361)	4	N/A	N/A	N/A	N/A	required	required
Genetics Bio (362)	4	N/A	N/A	N/A	N/A	required	required
Genetics Lab Bio 363	1	N/A	N/A	N/A	N/A	N/A	required
Cell Biology (364)	4	N/A	N/A	N/A	N/A	N/A	required
Total credits needed			41	30	30	30	48
General education credits			44	36	36	36	36
Total unmet credits			37	37	36	36	144
Health Dev	2				30	30	7
Art/Gen	2						13
Comm	2						
Comp Heritage	2						
Science	2						
Env Writing	2						
Language	2						
Foreign	2						
Education	2						

General Education courses assumes that student will receive college credits of foreign language, and the BA research college thereby requirement will be met.

# ACS Approval Program

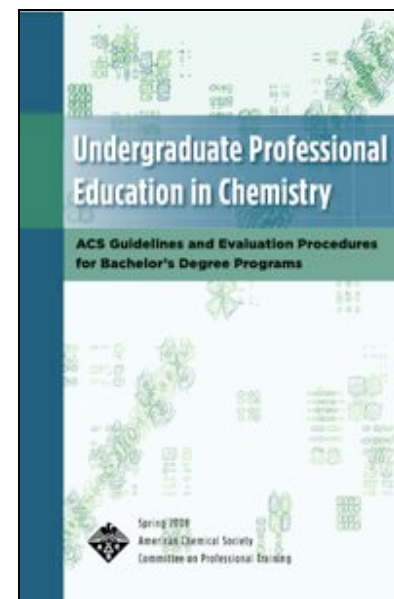
Administered by Committee on Professional Training

647 approved programs (196 research universities, 114 comprehensive universities, 337 baccalaureate colleges)

13,921 undergraduate chemistry graduates in 2007-08;  
35% received an ACS-certified degree

Approved programs report annually and  
undergo review by ACS every five years

In response to changes in chemistry,  
education, and students, ACS Guidelines  
were revised in 2008





# Overview of 2008 ACS Guidelines

## Institutional Environment

- Autonomous unit with control over faculty selection, curriculum, budget

## Faculty and Staff

- Minimum of 4 FT faculty; at least 75% PhD's
- 15 contact hours maximum with flexibility

## Infrastructure

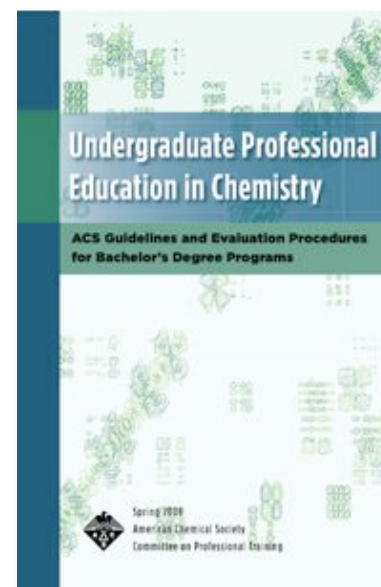
- Instrumentation (NMR required)
- Computational software
- Chemical information resources (journals and Chem Abstracts)
- Physical plant and chemical safety

## Curriculum

- Foundation and in-depth courses
- Degree tracks (replace options)
- Laboratory experience
- Undergraduate research

## Student Skills

- Problem-Solving, Literature, Safety, Communication, Teamwork, Ethics
- Development of skills should be assessed



[www.acs.org/cpt](http://www.acs.org/cpt)

## Self-Evaluation

- Regular program self-evaluation to improve effectiveness

## Procedures

- Initial approval
- Periodic review

# ACS-Certified Chemistry Curriculum



## General chemistry

0-2 sem general

## Foundation courses

- 1 sem analytical
- 1 sem biochemistry
- 1 sem inorganic
- 1 sem organic
- 1 sem physical

## In-depth courses

4 sem that build upon the foundation

## Laboratory

400 hours beyond Gen Chem

## Research

Can count for up to 180 lab hours with a comprehensive written report

## Cognate courses

- 2 sem calculus
- Mult, lin alg, diff eq strongly rec
- 2 sem physics

# Department-Defined Degree Track Examples



## Chemistry

Gen Chem I and II

### Foundation:

Analytical Chem

Biochemistry

Inorganic Chem

Organic Chem I

Physical Chem I

### In-Depth:

Instrumental Analysis

Organic Chem II

Physical Chem II

Advanced Elective

## Biochemistry

Gen Chem I and II

### Foundation:

Analytical Chem

Biochemistry I

Inorganic Chem

Organic Chem I

Physical Chem

### In-Depth:

Biochemistry II

Organic Chem II

Molecular Biology

Advanced Elective

## Synthesis

Gen Chem I and II

### Foundation:

Analytical Chem

Biochemistry

2 sem Integrated  
Synthesis (I,O)

Physical Chem

### In-Depth:

Mechanisms

Spectroscopy

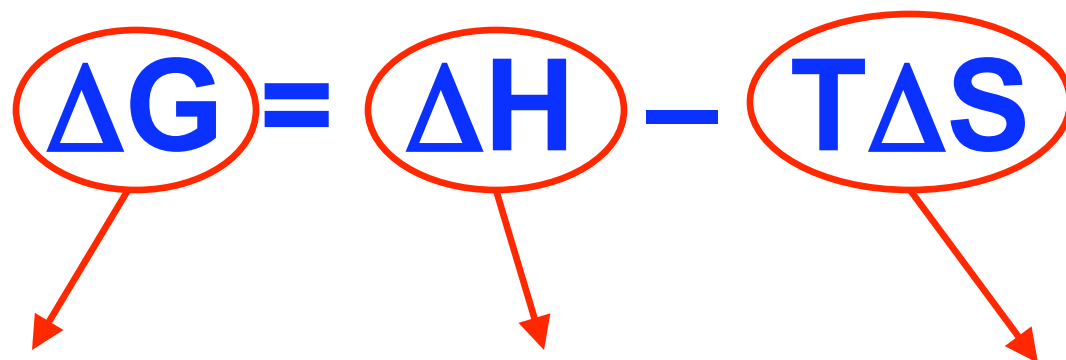
Polymers\*

Catalysis\*

(\* or Research)

# A Thermodynamics Analogy

(by John Kozarich, CPT member)

$$\Delta G = \Delta H - T\Delta S$$
The diagram shows the equation ΔG = ΔH - TΔS. Each term (ΔG, ΔH, and TΔS) is enclosed in a red oval. A red arrow points from the bottom of each oval to the text below it: ΔG points to 'ACS-Certified Degree Track', ΔH points to 'Foundation Course Work', and TΔS points to 'In-Depth Course Work'.

ACS-Certified  
Degree Track

Foundation  
Course Work

In-Depth  
Course Work

# Possible Department-Defined Degree Tracks



## Materials

Gen Chem I and II

### Foundation:

Analytical Chem

Biochemistry

Solid State Structure &  
Synthesis (I)

Organic Chem

Physical Chem

### In-Depth:

Polymer Synthesis

Electronic Structure/  
Band Theory

Biomaterial Engineering

Surface Chemistry

## Forensic Chem

Gen Chem I and II

### Foundation:

Analytical Chem

Biochemistry

Inorganic Chem

Organic Chem

Physical Chem

### In-Depth:

Instrumental Analysis

Forensic Chemistry

Molecular Genetics

Metabolism/Toxicology

## Art Conservation

Gen Chem I and II

### Foundation:

Analytical Chem

Biochemistry

Dyes & Pigments (I,O)

Synthetic Chem (I,O)

Physical Chem

### In-Depth:

Art Conservation

Polymers

Fiber Chemistry

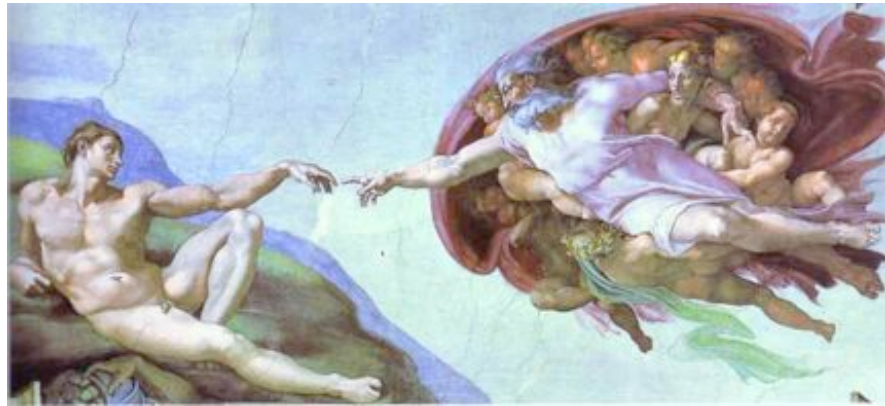
Dyes & Pigments



# Thoughts on Innovation

“The greatest danger for most of us is not that our aim is too high and we miss it, but that it is too low and we reach it.”

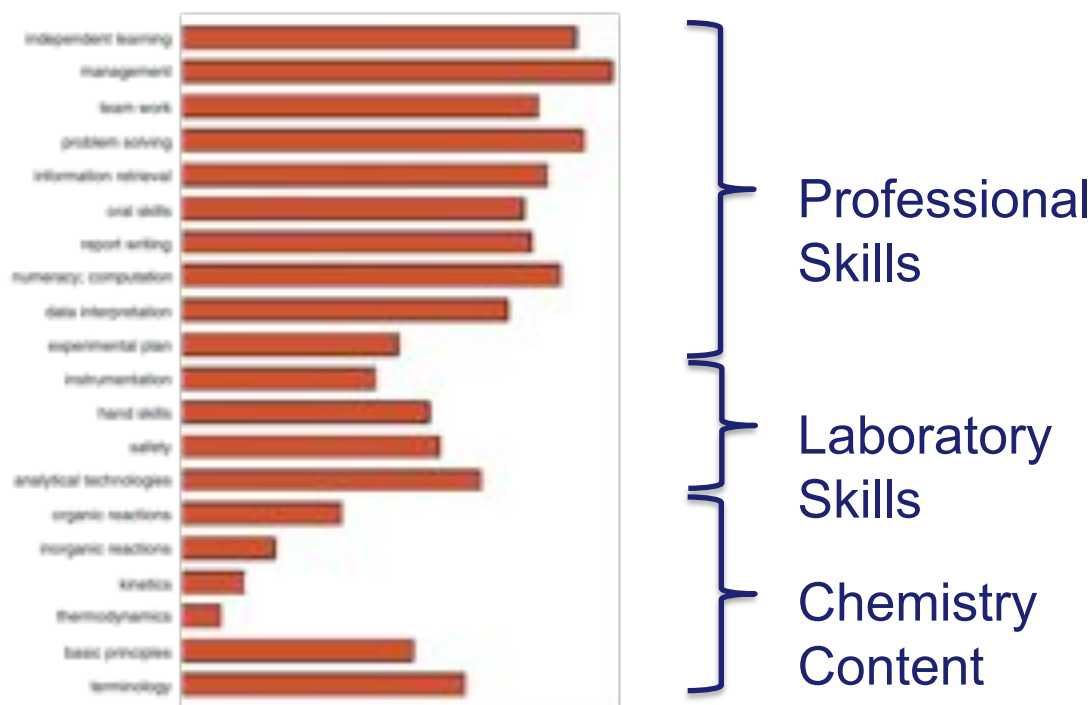
– Michelangelo



# Student Skills

**Students need to master skills beyond chemistry content to be successful professionals**

**Relative comparison of skills required in chemistry workplace**



S. Hanson and T. Overton,  
*Graduate Survey: A Pilot Study*,  
Physical Sciences Centre: Hull,  
UK 2009

# Student Skills

Students need to master skills beyond chemistry content to become successful professionals

**Professional skills need to be learned and assessed within curriculum**

Problem-solving

Chemical literature

Laboratory safety



Oral and written communication

Working in teams

Ethics



# Program Self-Evaluation



**An excellent program regularly evaluates its curriculum, pedagogy, faculty development, and infrastructure needs relative to the program's mission**

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An excellent program regularly evaluates its curriculum, pedagogy, faculty development, and infrastructure needs relative to the program's mission

**Self-evaluation results should be incorporated back into program**

**Self-evaluation is a process for continual improvement**



ACS Committee on Professional Training,  
*Department Self-Evaluation Supplement*, 2008



# **The Guidelines are a Paradigm Shift to Promote Excellence, Rigor, and Innovation**



- **ACS Guidelines specify department characteristics that support excellence (faculty and infrastructure requirements)**
- **Chemistry departments develop rigorous and innovation curricula to support student needs and interest (foundation and in-depth courses; degree-tracks)**
- **Curriculum is centered on student learning rather than on faculty teaching (student skills; self-evaluation)**
- **Will require hard work by faculty and effective communication within departments, but could redefine how chemistry is taught !**

# Acknowledgements



## Chemistry Community

## Committee on Professional Training Members

### **CPT Members – 2008**

Ruma Banerjee, *University of Michigan*  
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Elizabeth C. Theil, *Children's Hospital Oakland Research Institute*

***ACS, Journal of Chemical Education, C&E News***

## More Information



**[www.acs.org/cpt](http://www.acs.org/cpt)**