Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2017 calendar year, or tax year beginning JUL I, ZUI/ and	ل ending	UN 30, 2018			
<b>B</b> (	Check if pplicable			D Employer identifi	cation number		
	Addres	WOMEN AGAINST ABUSE, INC.					
	Name chang	Doing business as		23-1984838			
	□Initial □return □Final □return/	Trained and other (	Room/suite 1341	E Telephone number 215-386-1280			
	termin ated			G Gross receipts \$	44 000 400		
	Amend	, , , , , , , , , , , , , , , , , , , ,		H(a) Is this a group re	eturn		
	Application	F Name and address of principal officer: JEANNINE L. LISITS	KI	for subordinates	? Yes X No		
	pendir	SAME AS C ABOVE			ncluded? Yes No		
1 7	Гах-ех∈	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)		
		e: > WWW.WOMENAGAINSTABUSE.ORG		H(c) Group exemption			
		organization: X Corporation Trust Association Other ►	<b>∟</b> Year	of formation: 1978 N	A State of legal domicile: PA		
Pá	art I	Summary					
ģ	1	Briefly describe the organization's mission or most significant activities:	N AGAI	NST ABUSE I	S A LEADING		
Activities & Governance	I	DOMESTIC VIOLENCE SERVICE PROVIDER AND A					
ern	1	Check this box 🕨 📖 if the organization discontinued its operations or dispo			ssets.		
Š				3	25 25		
<u>«</u>		Number of independent voting members of the governing body (Part VI, line 1b)			210		
ties		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			107		
Ξ		Total number of volunteers (estimate if necessary)			0.		
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
	b	Net unrelated business taxable income from Form 990-T, line 34					
	١.	Out the stage and smarte (Dart) (III that the		Prior Year 9,477,051.	Current Year 10,428,774.		
ine		Contributions and grants (Part VIII, line 1h)		26,152.	34,989.		
Revenue		Program service revenue (Part VIII, line 2g)		149,712.	191,669.		
æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,977.	-729.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,657,892.	10,654,703.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
s	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,679,370.	7,005,756.		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
g	b	Total fundraising expenses (Part IX, column (D), line 25) 275,9	19.				
யி	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,092,023.	3,697,640.		
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		9,771,393.			
	19	Revenue less expenses. Subtract line 18 from line 12		-113,501.	-48,693.		
Net Assets or Fund Balances			В	eginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)		9,820,918.	10,156,645.		
t As	21	Total liabilities (Part X, line 26)		2,724,313.			
챨	22	Net assets or fund balances. Subtract line 21 from line 20		7,096,605.	7,044,792.		
	art II	Signature Block					
		Ities of perjury, I declare that I have examined this return, including accompanying schedule			iy knowledge and belief, it is		
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	nich prepare	r nas any knowjeoge.	1/(2)		
۵.		Signature of officer	<del></del>	Date / / S	/18		
Sig		JEANNINE L. LISITSKI, EXECUTIVE DIREC	a GO™				
Hei	re	Type or print name and title	ION &	EVESTDEMI			
	·	,	T	Date Check	II PTIN		
Pai	d	Print/Type preparer's hame  HELEN M. MARTIN  Preparer's signature  H. M. M.	1	1/13/18			
	u parer	Firm's name EISNERAMPER LLP	<u> </u>	Firm's EIN	13-1639826		
	Only	Firm's address 130 NORTH 18TH STREET, SUITE 30	00	TRITISEIN			
		PHILADELPHIA, PA 19103-2757	-	Phone no. ( 2	15) 881-8800		
Ma	v the l	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	WOMEN AGAINST ABUSE IS A LEADING DOMESTIC VIOLENCE SERVICE PROVIDER
	AND ADVOCATE. THE MISSION OF WOMEN AGAINST ABUSE IS TO PROVIDE
	QUALITY, COMPASSIONATE, AND NONJUDGMENTAL SERVICES IN A MANNER THAT
	FOSTERS SELF-RESPECT AND INDEPENDENCE IN PERSONS EXPERIENCING INTIMATE
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
•	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 6,447,611 • including grants of \$ ) (Revenue \$
	WOMEN AGAINST ABUSE SERVES AS THE LEAD OPERATOR OF THE PHILADELPHIA
	DOMESTIC VIOLENCE HOTLINE - A STREAMLINED POINT OF ACCESS FOR CRISIS
	INTERVENTION, INFORMATION, REFERRALS AND INTAKE TO THE EMERGENCY SAFE
	HAVENS. THIS 24-HOUR HOTLINE RECEIVED 11,712 CALLS IN FY18, 74.3% OF
	WHICH WERE FROM VICTIMS.
	WOMEN AGAINST ABUSE ALSO OPERATES THE ONLY EMERGENCY SAFE HAVENS IN
	PHILADELPHIA SPECIFICALLY FOR DOMESTIC VIOLENCE VICTIMS; TWO FACILITIES
	COMPRISED OF A TOTAL OF 200 BEDS FOR ADULTS AND CHILDREN WHO HAVE HAD
	TO FLEE THEIR HOMES TO ESCAPE ABUSE. THE ORGANIZATION OPENED ITS SECOND
	EMERGENCY SAFE HAVEN IN JULY 2014 IN RESPONSE TO THE OVERWHELMING NEED
	FOR MORE DOMESTIC VIOLENCE SHELTER BEDS. THIS EXPANSION EFFECTIVELY
4b	(Code: ) (Expenses \$ 1,755,407. including grants of \$ ) (Revenue \$ )
	THE WOMEN AGAINST ABUSE LEGAL CENTER IS ONE OF THE NATION'S FIRST LEGAL
	AID PROGRAMS DEDICATED TO THE NEEDS OF VICTIMS OF DOMESTIC VIOLENCE. THE ORGANIZATION EMPOWERS WOMEN AND MEN WHO HAVE BEEN ABUSED TO
	NAVIGATE THE JUSTICE SYSTEM BY PROVIDING ATTORNEY REPRESENTATION, COURT
	ADVOCACY AND TELEPHONE COUNSELING. ATTORNEYS REPRESENT VICTIMS SEEKING
	PROTECTION FROM ABUSE ORDERS, CHILD CUSTODY AND/OR SUPPORT. LAST YEAR,
	THIS PROGRAM - IN CONJUNCTION WITH THE AFFILIATED WOMEN AGAINST ABUSE
	LEGAL CENTER, INC SERVED 3,517 INDIVIDUALS, INCLUDING 463 VICTIMS AT
	HIGHEST RISK OF LETHALITY THROUGH AN INNOVATIVE PARTNERSHIP WITH THE
	PHILADELPHIA POLICE DEPT.
	WOMEN AGAINST ABUSE IS OPENING ACCESS TO ITS FREE LEGAL REPRESENTATION
4c	(Code:) (Expenses \$1,005,429 • including grants of \$) (Revenue \$)
	WOMEN AGAINST ABUSE ENSURES THAT SURVIVORS ARE NOT FORCED TO RETURN TO
	ABUSIVE RELATIONSHIPS DUE TO FINANCIAL OR HOUSING INSTABILITY THROUGH
	THE SOJOURNER HOUSE AND SAFE AT HOME PROGRAMS. SOJOURNER HOUSE IS AN
	18-MONTH TRANSITIONAL HOUSING PROGRAM PROVIDING ON-SITE SERVICES SUCH
	AS CASE MANAGEMENT, CHILD CARE, BEHAVIORAL HEALTH SERVICES, LIFE-SKILLS
	DEVELOPMENT, EDUCATIONAL AND EMPLOYMENT OPPORTUNITIES, AND HOUSING
	OPTIONS COUNSELING. IN FISCAL YEAR 2018, 105 SURVIVORS AND CHILDREN
	RECEIVED HOUSING AND SUPPORT SERVICES AT SOJOURNER HOUSE. THE MAJORITY
	OF THE FAMILIES WHO LEFT THE PROGRAM MOVED ON TO PERMANENT HOUSING.
	THE SAFE AT HOME PROGRAM PROVIDES COMMUNITY-BASED CASE MANAGEMENT,
	PAIRED WITH HOUSING ASSISTANCE, TO EMPOWER SURVIVORS TO SUSTAIN THEIR
	Other program services (Describe in Schedule O.)
+u	(Expenses \$ 672,667 • including grants of \$ ) (Revenue \$ 7,448 •)
<u>4e</u>	Total program service expenses ▶ 9,881,114.
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## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	10	Х	
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	22	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	114		
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			.,
	complete Schedule G, Part III	19		X

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## Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	334		<del></del>
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
55	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	33		<del></del>
٥,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	"		<del></del>
50	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	14000. All 1 of the 300 miles are required to complete outreduce 0	- 50		

# Form 990 (2017) WOMEN AGAINST ABUSE, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response of note to any line in this Part v					
			0.51		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	85 0			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		, ,			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r			4	х	
0-	(gambling) winnings to prize winners?	I		1c	^	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	0-	210			
<b>L</b>	filed for the calendar year ending with or within the year covered by this return			2b	х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax retu <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			20	-25	
22				За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other			30		
Ta	financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a		Х
h	If "Yes," enter the name of the foreign country:	accou		Ta		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?	_		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution.					
	were not tax deductible?		-	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired			
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained	by the	е			
				8		
9	Sponsoring organizations maintaining donor advised funds.			_		
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	ا ء٥۔ ا				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:  Cross income from members or shareholders	140				
a	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	11a				
b		116				
122	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10/11	)	12a		
		1041		ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	ızu				
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.			134		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
					990	(2017)

732005 11-28-17

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
		1 1	o = =		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	25			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other				
	officer, director, trustee, or key employee?		L	2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ne direct supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	Г	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?	Г	5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					
	more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		····· [			
	persons other than the governing body?	·		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		·····			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re		····· [			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F					
		,			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such control of the control of		·····			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo			11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	, 3				
12a	Did the supplied in the supplied of interest and in O. If IIA and a line 10			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "		·····			
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approx		·····			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		·····			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a				
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation		·····			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶PA , NY , NJ					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Section 501(c)(3)s c	only) av	/ailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.	. ( // /	,,			
	TT TT	n in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	,	y, and	finan	cial	
	statements available to the public during the tax year.	,,				
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks and records:				
	JEANNINE L. LISITSKI - 215-386-1280	·				
	100 S. BROAD STREET SUITE 1341, PHILADELPHIA, PA	19110				
						_

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c , unle cer an	ss pe	ition	than is bot	h an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MYRA WOLL	1.00	ļ							•	
BOARD MEMBER	1 00	Х						0.	0.	0.
(2) AMY HIRSCH	1.00	ļ								
BOARD MEMBER	2.00	Х						0.	0.	0.
(3) MARGARET A FLYNN	2.00	۱		l						
TREASURER	1 00	Х		Х				0.	0.	0.
(4) YVETTE ROUSE	1.00	ļ								
BOARD MEMBER	1 00	Х						0.	0.	0.
(5) MARK LIPOWICZ	1.00	۱								
BOARD MEMBER	2.00	Х						0.	0.	0.
(6) GLORIA GAY	1.00	۱							•	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(7) MICHELLE RAY	1.00	۱							•	•
BOARD MEMBER		Х						0.	0.	0.
(8) JULIE MOSTOV	2.00	۱		l					•	•
BOARD CHAIR	1 00	Х		Х				0.	0.	0.
(9) JUDITH PORTER	1.00	۱							•	•
BOARD MEMBER		Х						0.	0.	0.
(10) ERIN MCKENNA	2.00	ļ		l						
SECRETARY		Х		Х				0.	0.	0.
(11) AMY POCINO KELLY	2.00	ļ		l						
BOARD VICE CHAIR	1 00	Х		Х				0.	0.	0.
(12) ANA NUNEZ	1.00	۱							•	•
BOARD MEMBER		Х						0.	0.	0.
(13) SALLY ROSENTHOL	1.00	ļ								
BOARD MEMBER		Х						0.	0.	0.
(14) AMY KURLAND	1.00	ļ								
BOARD MEMBER	1.00	Х						0.	0.	0.
(15) STACEY SULLIVAN LIVINGSTON	1.00	۱								_
BOARD MEMBER	1	Х				<u> </u>	_	0.	0.	0.
(16) PATRICK MUNDY	1.00	1								•
BOARD MEMBER	1	Х						0.	0.	0.
(17) KATHRINE A.B. COONRADT	1.00	1								•
BOARD MEMBER		Х						0.	0.	0. Form <b>990</b> (2017)

732007 11-28-17 Form **990** (2017)

Form 990 (2017) WOMEN AG					L 1/1/				23-1904	636 Page 6
Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees,	and	d Hi	ghe	st C	ompensated Employe	es (continued)	
(A)	(B)			(C	<b>C)</b>			(D)	(E)	(F)
Name and title	Average hours per week	box	not cl unles cer an	ss pe	more rson i	than is bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) STEFANIE FLEISCHER SELDIN	1.00									
BOARD MEMBER	2.00	Х	Ш					0.	0.	0.
(19) LESLIE MILLER GREENSPAN	1.00	,,							0	0
BOARD MEMBER	1.00	Х	Ш					0.	0.	0.
(20) DAVID RUSENKO BOARD MEMBER	1.00	X						0.	0.	0.
(21) ROBERT LICHTENSTEIN	1.00	^	Н					0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(22) RENEE NORRIS-JONES	1.00		Н						•	
BOARD MEMBER		х						0.	0.	0.
(23) SANDY SHELLER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(24) LAUREN SWARTZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
(25) YVETTE KAMIMURA	1.00									
BOARD CHAIR		Х						0.	0.	0.
(26) JEANNINE LISITSKI	40.00									
EXECUTIVE DIRECTOR & PRESIDENT	2.00			Х				146,650.	0.	10,563.
1b Sub-total							<b>&gt;</b>	146,650.	0.	10,563.
c Total from continuation sheets to Part V	II, Section A						ightharpoons	5,931.	0.	1,240.
d Total (add lines 1b and 1c)							<b></b>	152,581.	0.	11,803.
2 Total number of individuals (including but r	not limited to th	ose	liste	d al	oove	e) wh	no re	eceived more than \$100	0,000 of reportable	4
compensation from the organization										1

Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
YOUR PART TIME CONTROLLER, LLC, 1500 WALNUT STREET, SUITE 1200, PHILADELPHIA, PA 19102	ACCOUNTING SERVICES	192,709.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2017)

Form 990 WOMEN AG	AINST AI	<u>3U</u>	3E,	, -	LM	<u> </u>			23-198	4838
Part VII   Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours					compensation	amount of			
	per	Ť				Ė	<u> </u>	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ctor				old m		organization	(W-2/1099-MISC)	from the
	hours for	r dire				le d ei		(W-2/1099-MISC)		organization
	related	tee o	nstee			ensat				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	vidua	itutio	Je	emp	nest o	ner			
	line)	Indi	Inst	Officer	Key	Higi	Former			
(27) SHEILA WEEKS-BROWN	40.00									
CHIEF FINANCIAL OFFICER	2.00			Х				5,931.	0.	1,240
								-		-
		ł								
	1						-			
	1									
		L	L	L	L	L	L			
Total to Part VII, Section A, line 1c								5,931.		1,240
,										•

Form 990 (2017) WOMEN A WOMEN AGAINST ABUSE, INC.

		Check if Schedule O conta	ains a resnonse	or note to any lin	e in this Part VIII			
		Officer if deficultie of contra	ams a response	or riote to arry in	(A)	(B)	(C)	(D)
					Total revenue	Related or	Unrelated	Revenue excluded from tax under
						exempt function	business	sections 512 - 514
(A (A)			1.1	122 222		revenue	revenue	512-514
nts l		Federated campaigns		130,923.				
اج ق		Membership dues						
A,	С	Fundraising events	1c	152,195.				
直	d	Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contributi	ons) <b>1e</b>	8,589,672.				
rior S	f	All other contributions, gifts, grant	s, and					
P P		similar amounts not included abov	/e <b>  1f  </b>	1,555,984.				
	g	Noncash contributions included in lines	1a-1f: \$	129,743.				
a C		Total. Add lines 1a-1f		<b></b>	10,428,774.			
				Business Code				
o l	2 a	TRANSITIONAL HOUSING		624100	27,541.	27,541.		
, vic	_ b		7EE	623990	7,448.	7,448.		
Ser					,,110.	7,220		
E A	C							
gra Re	d							
Program Service Revenue	e	-						
_		All other program service reve			34.000			
$\rightarrow$		Total. Add lines 2a-2f			34,989.			
	3	Investment income (including			== 040			== 040
		other similar amounts)		r	77,813.			77,813.
	4	Income from investment of tax						
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)		<b>&gt;</b>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	1,356,708.	12,412.				
	b	Less: cost or other basis						
		and sales expenses	1,250,859.					
	С	Gain or (loss)	105,849.	8,007.				
	d	Net gain or (loss)			113,856.			113,856.
<u>o</u>		Gross income from fundraising						
<b>-</b>		including \$ 152						
e e		contributions reported on line	1c). See					
Other Reven		Part IV, line 18	а	21,443.				
ţ.	b	Less: direct expenses		22,172.				
0		: Net income or (loss) from fund		<b></b>	-729.			-729.
		Gross income from gaming ac						
		Part IV, line 19						
	b	Less: direct expenses						
		: Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold						
		: Net income or (loss) from sales						
İ		Miscellaneous Revenue		Business Code				
İ	11 a							
	b							
	C							
		All other revenue						
		• Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			10,654,703.	34,989.	0.	190,940.
		. Stat 10 to live Oct mod dodollo.			_ , , , ,	, •	٠.	

### Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon-	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	232,754.	211,035.	5,591.	16,128.
•	trustees, and key employees	232,734.	211,033.	3,391.	10,120.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	5,180,360.	4,932,395.	129,313.	118,652.
7 8	Other salaries and wages Pension plan accruals and contributions (include	3,100,300	±,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	127,313.	110,002.
O	section 401(k) and 403(b) employer contributions)	81,469.	77,906.	1,806.	1.757.
9	Other employee benefits	1,060,458.	1,011,540.	23,959.	1,757. 24,959.
10	Payroll taxes	450,715.	429,710.	10,153.	10,852.
11	Fees for services (non-employees):	100,71201	225 / 7 20 0	20,200	20,0020
	Management				
	Legal				
	Accounting	37,891.	30,912.	5,444.	1,535.
	Lobbying	33,972.	, ,	,	1,535. 33,972.
	Professional fundraising services. See Part IV, line 17				·
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
·	column (A) amount, list line 11g expenses on Sch O.)	1,055,086.	874,800.	154,073.	26,213.
12	Advertising and promotion	6,341.		6,075.	266.
13	Office expenses	130,950.	72,591.	45,157.	13,202.
14	Information technology	76,734.	62,600.	11,025.	3,109.
15	Royalties				
16	Occupancy	627,917.	577,150.	34,267.	16,500.
17	Travel	67,446.	55,698.	11,370.	378.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	6,560.		6,560.	
21	Payments to affiliates	200 040	200 040		
22	Depreciation, depletion, and amortization	390,240.	390,240.	1 4 204	
23	Insurance	116,653.	102,349.	14,304.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	FOOD, SUPPLIES, & OTHER	659,006.	651,406.	6,703.	897.
h	REPAIRS AND MAINTENANCE	247,392.	247,062.	330.	0.
c	COMMUNICATIONS	121,242.	108,158.	12,762.	322.
d	STAFF DEVELOPMENT & REC	63,678.	22,505.	39,538.	1,635.
-	All other expenses	56,532.	23,057.	27,933.	5,542.
25	Total functional expenses. Add lines 1 through 24e	10,703,396.	9,881,114.	546,363.	275,919.
26	<b>Joint costs.</b> Complete this line only if the organization				· · · · · · · · · · · · · · · · · · ·
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Ра	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			12,735.	1	16,331.
	2				562,199.	2	369,384.
	3	Pledges and grants receivable, net			2,252,645.	3	3,056,070.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(	c)(3)(B), and contributing			
		employers and sponsoring organizations of sect					
छ		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			64,764.	9	80,443.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,725,970.			
	b	Less: accumulated depreciation		2,111,237.	4,009,378.	10c	3,614,733.
	11	Investments - publicly traded securities			2,864,234.	11	3,614,733. 2,905,057.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	54,963.	15	114,627.		
	16	Total assets. Add lines 1 through 15 (must equ	9,820,918.	16	10,156,645.		
	17	Accounts payable and accrued expenses	778,064.	17	1,169,263.		
	18					18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to current and former	officer				
i≝		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
ב	23	Secured mortgages and notes payable to unrela			1,940,000.	23	1,940,000.
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of			
		Schedule D			6,249.	25	2,590.
	26	Total liabilities. Add lines 17 through 25			2,724,313.	26	3,111,853.
		Organizations that follow SFAS 117 (ASC 958	), chec	k here X and			
es		complete lines 27 through 29, and lines 33 an					
ũ	27	Unrestricted net assets			6,236,808.	27	5,856,489.
Fund Balances	28	Temporarily restricted net assets			859,797.	28	1,188,303.
βĒ	29	Permanently restricted net assets		<u></u>		29	
Ē		Organizations that do not follow SFAS 117 (A	SC 958	3), check here 🕨 🗌			
		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
188	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
Z	33	Total net assets or fund balances		[	7,096,605.	33	7,044,792.
	34	Total liabilities and net assets/fund balances			9,820,918.	34	10,156,645.

Page	12

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u></u>		
		1				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,			
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,			
3	Revenue less expenses. Subtract line 2 from line 1	3				93.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,			05.
5	Net unrealized gains (losses) on investments	5		16	5,6	06.
6	Donated services and use of facilities	6				
7	Investment expenses	7		-19	7,7	26.
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	7,	044	1,7	92.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
				,	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		:	2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		<u>L</u> :	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	lit			
	Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		it 🗀			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	Х	
				orm (	9 <b>90</b> (	(2017)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization WOMEN AGAINST ABUSE, INC. 23-1984838 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9697103.	8790031.	8789347.	9477051.	10428774.	<u>47182306.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		743,458.			789,207.	
4	Total. Add lines 1 through 3	10350107.	9533489.	9550218.	<u> 10264676.</u>	11217981.	50916471.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						174,078.
	Public support. Subtract line 5 from line 4.						50742393.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017 11217981.	(f) Total
7	Amounts from line 4	10350107.	9533489.	9550218.	10264676.	11217981.	50916471.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	68,615.	67,481.	72,507.	76,823.	77,813.	363,239.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,837.	6,321.	2,239.	4,977.		16,374.
11	<b>Total support.</b> Add lines 7 through 10						51296084.
12	Gross receipts from related activities,	· ·				12	156,743.
13	First five years. If the Form 990 is for	-	first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)	. $\square$
800	organization, check this box and stor		roontogo				<b>&gt;</b>
	etion C. Computation of Publ			. (6)		1 1	98.92 %
	Public support percentage for 2017 (					14	
15	Public support percentage from 2016					15	
Iba	33 1/3% support test - 2017. If the content have The experience qualifies	•		•		•	
h	<ul><li>stop here. The organization qualifies</li><li>33 1/3% support test - 2016. If the organization</li></ul>						
D	and <b>stop here.</b> The organization qual						
170	10% -facts-and-circumstances tes						
17 a	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"			-		-	
h	10% -facts-and-circumstances tes						
D	more, and if the organization meets the	-					
	organization meets the "facts-and-cire		•				
1Ω	Private foundation. If the organization						
10	i invate roundation. If the organization	n did HOL CHECK A	DON OH IIIIE 13, 108	a, 100, 11a, 01 1/1	D, OHEON HIIS DUX 8	and see monucion	· · · · · · · · · · · · · · · · · · ·

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1	<u></u>	•	•
	endar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						<del>                                     </del>
	Total support. (Add lines 9, 10c, 11, and 12.)	<u> </u>	<u> </u>	1.6		504(.)(2)	<u> </u>
14	First five years. If the Form 990 is for	_			•		
80	check this box and stop here ction C. Computation of Publ						<u></u>
	Public support percentage for 2017 (I			column (f))		15	%
	Public support percentage from 2016					16	
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 20					17	%
	Investment income percentage from 2			(17)		18	%
	a 33 1/3% support tests - 2017. If the						
	more than 33 1/3%, check this box a						
ł	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation If the organization						

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## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
_		
3с		
4a		
44		
4b		
4c		
5a		
5b		
5c		_
33		
6		
7		
8		
9a		
9d		
9b		
9с		
10a		
10b		

Par	rt IV   Supporting Organizations <sub>(continued)</sub>			
	·		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u></u>
Sect	tion B. Type I Supporting Organizations			
			Yes	No
	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
	supervised, or controlled the supporting organization.	2		
Seci	tion C. Type II Supporting Organizations		V	
_	When a section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the section to the		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
	tion D. All Type III Supporting Organizations		ш	
000	tion 5.7th Type in Supporting Siguinzations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruc	ctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		,	
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see instructions	$\overline{}$	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer (a) and (b) below.			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Pa	TV Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Par	ιV	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	on D -	Distributions			Current Year
1	Amou				
2	Amou	nts paid to perform activity that directly furthers exemp			
	organi	zations, in excess of income from activity			
3	Admin	istrative expenses paid to accomplish exempt purpose	es of supported organization	is	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualifi	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which the	ne organization is responsive	e	
	(provid	de details in <b>Part VI</b> ). See instructions.			
9	Distrib	outable amount for 2017 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distrib	outable amount for 2017 from Section C, line 6			
2	Under	distributions, if any, for years prior to 2017 (reason-			
	able c	ause required- explain in <b>Part VI</b> ). See instructions.			
3	Exces	s distributions carryover, if any, to 2017			
а					
b	From 2	2013			
С	From 2014				
d	From 2	2015			
е	From 2	2016			
f	Total	of lines 3a through e			
		ed to underdistributions of prior years			
h	Applie	ed to 2017 distributable amount			
<u>i</u>		over from 2012 not applied (see instructions)			
j	Remai	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2017 from Section D,			
	line 7:	·			
		ed to underdistributions of prior years			
	• • •	ed to 2017 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2017, if			
	,	Subtract lines 3g and 4a from line 2. For result greater			
		ero, explain in <b>Part VI.</b> See instructions.			
6		ining underdistributions for 2017. Subtract lines 3h			
		o from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		s distributions carryover to 2018. Add lines 3j			
•	and 4				
8		down of line 7:			
		s from 2013			
		s from 2014			
		s from 2015			
		s from 2016			
<u>e</u>	⊏xces	s from 2017			

Schedule A (Form 990 or 990-EZ) 2017

#### SCHEDULE C

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

2017

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. 
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (see separate instructions), then				
<ul> <li>Section 501(c)(4), (5), or (6) organizate</li> </ul>	tions: Complete Part III.			
Name of organization			Empl	oyer identification number
WOMEN A	GAINST ABUSE, INC	C.		23-1984838
Part I-A Complete if the org	janization is exempt unde	er section 501(c)	or is a section 527 o	rganization.
Provide a description of the organiz      Political comparing activity available.	•	. •		
2 Political campaign activity expendit				
3 Volunteer hours for political campai	gn activities			
	janization is exempt und			
1 Enter the amount of any excise tax	incurred by the organization und	er section 4955	▶\$	
2 Enter the amount of any excise tax	incurred by organization manage	rs under section 4955	5 <b>▶</b> \$	
3 If the organization incurred a sectio	n 4955 tax, did it file Form 4720 t	for this year?		Yes No
4a Was a correction made?				Yes No
<b>b</b> If "Yes," describe in Part IV.				
Part I-C Complete if the org	janization is exempt und	er section 501(c)	, except section 501(	c)(3).
1 Enter the amount directly expended	d by the filing organization for sec	tion 527 exempt func	tion activities > \$	
2 Enter the amount of the filing organ	ization's funds contributed to oth	ner organizations for s	ection 527	
exempt function activities				
3 Total exempt function expenditures			•	
line 17b			▶\$	
4 Did the filing organization file Form	1120-POL for this year?			Yes No
5 Enter the names, addresses and en	nployer identification number (EIN	N) of all section 527 po	olitical organizations to whic	h the filing organization
made payments. For each organiza	•			•
contributions received that were pro-	• •		•	te segregated fund or a
political action committee (PAC). If	additional space is needed, provi	de information in Part	IV.	
(a) Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
			1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

LHA

732041 11-09-17

Schedule C (Form 990 or 990-EZ) 2017					984838 Page 2		
Part II-A Complete if the org	ganization is exe	mpt under secti	on 501(c)(3) and fi	led Form 5768 (el	ection under		
A Check ► if the filing organiza	ation belongs to an aff	iliated group (and list	in Part IV each affiliated	d group member's nam	e, address, EIN,		
expenses, and sha	re of excess lobbying	expenditures).					
B Check ► ☐ if the filing organiza	ation checked box A a	nd "limited control" p	rovisions apply.				
	ts on Lobbying Expe ditures" means amou		1.)	(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lobbying expenditures to infl	uence public opinion (	(grass roots lobbying)	İ	551.			
<b>b</b> Total lobbying expenditures to infl				38,658.			
c Total lobbying expenditures (add I				39,209.			
<b>d</b> Other exempt purpose expenditur				10,664,187.			
e Total exempt purpose expenditure				10,703,396.			
f Lobbying nontaxable amount. Ent				685,170.			
If the amount on line 1e, column (a)		bying nontaxable ar					
Not over \$500,000		the amount on line 1					
Over \$500,000 but not over \$1,00	0.000 \$100.00	00 plus 15% of the ex	cess over \$500,000.				
Over \$1,000,000 but not over \$1,5		•	cess over \$1,000,000.				
Over \$1,500,000 but not over \$17		•	ess over \$1,500,000.				
Over \$17,000,000	\$1,000,	•	. , ,				
. , ,	, , ,						
g Grassroots nontaxable amount (er	nter 25% of line 1f)			171,293.			
h Subtract line 1g from line 1a. If zer				0.			
i Subtract line 1f from line 1c. If zero	o or less, enter -0-			0.			
j If there is an amount other than ze							
reporting section 4911 tax for this				[	Yes No		
4-Year Averaging Period Under section 501(h)  (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.  See the separate instructions for lines 2a through 2f.)							
	Lobbying Expe	nditures During 4-Y	ear Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	( <b>d)</b> 2017	(e) Total		

615,235. 639,570. 685,170. 590,373. 2,530,348. 2a Lobbying nontaxable amount **b** Lobbying ceiling amount 3,795,522. (150% of line 2a, column(e)) 39,511. 41,007. 42,730. 39,209 162,457. c Total lobbying expenditures 147,593. 153,809. 159,893. 171,293. 632,588. d Grassroots nontaxable amount e Grassroots ceiling amount 948,882. (150% of line 2d, column (e)) 1,742. 116. 821. 551. 3,230. f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2017

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)			(b)	
of th	e lobbying activity.	Yes	No		Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?			4		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			-		
	Media advertisements?			$\dashv$		
	Mailings to members, legislators, or the public?			$\dashv$		
	Publications, or published or broadcast statements?			+		
	Grants to other organizations for lobbying purposes?			$\dashv$		
	Direct contact with legislators, their staffs, government officials, or a legislative body?			+		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			+		
	Other activities?					
	Total. Add lines 1c through 1i			-		
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912			-		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912  If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A   Complete if the organization is exempt under section 501(c)(4), section 501(c)(4), the complete if the organization is exempt under section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), sect	n 501(c)	(5) or	Sec	ction	
. u.	501(c)(6).	311 00 1(0)	(0), 0.	00.	50011	
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		[	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior yea	r? ;	3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OI	₹ (b) F	art	III-A, lir	ne 3, is
1	Dues, assessments and similar amounts from members		<u>L</u>	1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal				
	expenses for which the section 527(f) tax was paid).					
	Current year			a l		
b	Carryover from last year			b		
С	Total		·····	:c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		<u>L</u> i	3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	oolitical				
_	expenditure next year?			4		
5	Taxable amount of lobbying and political expenditures (see instructions)			5		
	t IV Supplemental Information				10/	
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II	-A, lines	3 1 a	nd 2 (see	
instr	uctions); and Part II-B, line 1. Also, complete this part for any additional information.					

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

WOMEN AGAINST ABUSE, INC.

**Employer identification number** 23-1984838

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	unds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be use	d only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose con	ferring
_			
Pai			IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or e		
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		2c
a	Number of conservation easements included in (c) acquired		
_	listed in the National Register		
3	_	eleased, extinguished, or terminated by the org	ganization during the tax
4	year ▶ Number of states where property subject to conservation ea	coment is leasted	
5	Does the organization have a written policy regarding the pe		
3	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū		Thanking of violations, and emoloning ochoorv	ation oddomento daring the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4	L)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the	organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherance	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	d balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	_	in, provide
	the following amounts required to be reported under SFAS 1		
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2017

732051 10-09-17

Sche	dule D	) (Form 990) 2017 <b>WOMEN A</b>	GAINST ABU	SE, INC.				23-19	84838	Pa	ge <b>2</b>
Par	t III	Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or	Other	Simil	ar Asse	<b>ts</b> (continu	ıed)	
3	Using	g the organization's acquisition, accessi	on, and other record	s, check any of the	following that a	are a sigr	nificant	use of its	collection	items	3
	(chec	k all that apply):									
а		Public exhibition	d	Loan or excl	hange program	ns					
b		Scholarly research	е	Other							
С		Preservation for future generations									
4	Provid	de a description of the organization's co	ollections and explain	n how they further th	ne organization	i's exem	pt purp	ose in Par	t XIII.		
5	Durin	g the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or other	similar a	ssets				
		sold to raise funds rather than to be ma	aintained as part of t	he organization's co	ollection?				Yes		No_
Par	art IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or										
		reported an amount on Form 990, Par	t X, line 21.								
1a	Is the	e organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other asse	ets not in	cluded		_		
	on Fo	orm 990, Part X?						L	Yes		No
b	If "Ye	es," explain the arrangement in Part XIII	and complete the fo	lowing table:							
									Amount		
С	Begin	nning balance					1c				
d	Addit	ions during the year					1d				
е	Distril	butions during the year					1e				
f	Endin	ng balance					1f		_		
2a	Did th	ne organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	ustodial accour	nt liability	/?	L	Yes	Щ	No
		es," explain the arrangement in Part XIII.									
Par	t V	Endowment Funds. Complete in	the organization an		·						
			(a) Current year	(b) Prior year	(c) Two years I			ears back			
1a		nning of year balance	3,158,367.	3,004,849.	3,032,	840.	3,1	12,014.	2,7	787,	<u>699.</u>
b	Contr	ributions									
С	Net in	nvestment earnings, gains, and losses	200,268.	275,725.	99,	525.	44,752.		4	443,	045.
d		ts or scholarships									
е	Other	r expenditures for facilities									
	•	programs	104,175.	103,768.	110,		105,595.			103,	
f	Admii	nistrative expenses	19,727.	18,439.		432.	<del>-</del>			15,	
g		of year balance	3,234,733.	3,158,367.	3,004,	849.	3,0	32,840.	3,3	112,	014.
2		de the estimated percentage of the curr			i)) held as:						
а		d designated or quasi-endowment	100.00	_%							
b		anent endowment	%								
С		porarily restricted endowment	%								
_		percentages on lines 2a, 2b, and 2c sho									
За		nere endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administere	d for the	organiz	zation	<u> </u>		
	by:									/es	No X
		nrelated organizations							3a(i)	-	X
									3a(ii)		
		es" on line 3a(ii), are the related organiza							3b		
Par	Desci t VI	ribe in Part XIII the intended uses of the		wment funds.							
Pai	ιVI	Land, Buildings, and Equipm		Doubly line 11 - C		7-4 V 1:-	10				
		Complete if the organization answered							(-I) D I-		
		Description of property	(a) Cost or of basis (investn			(c) Acc	umulate eciation	ea	(d) Book	value	1
4-	امتدا		<del>-   ` ` </del>	•	5,000.	depit	Joiation		15	,00	<u> </u>
		ingo			8,451.	73	32,2	78	$\frac{13}{2,226}$		
		ings			8,410.		$\frac{52,2}{50,1}$		$\frac{2,220}{1,338}$		
		ehold improvements			7,071.		$\frac{30,1}{47,3}$	74.		,69	
u	∟quiþ	oment			. ,		<u> </u>	·	2)	, 0 -	•

Schedule D (Form 990) 2017

5,586. 3,614,733.

71,452.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

77,038.

Part VII Investments - Oth	ner Securities.
----------------------------	-----------------

Complete if the organization answered "Yes"	on Form 990. Part IV	/, line 11b, See Form 990.	Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value			d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11c. See Form 990,	Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of v	aluation: Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11d. See Form 990,	Part X, line 15.	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		<b>&gt;</b>	
Part X Other Liabilities.				
Complete if the organization answered "Yes"	on Form 990, Part IV		n 990, Part X, line 25	5.
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) CLIENT DEPOSITS		2,590.		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 25.)	2,590.		

Schedule D (Form 990) 2017

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Part >	I Reconciliation of Revenue per Audited Financial Stat		Revenue per R	eturi	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
<b>1</b> To	tal revenue, gains, and other support per audited financial statements			1	11,455,244.
<b>2</b> Ar	nounts included on line 1 but not on Form 990, Part VIII, line 12:				
	et unrealized gains (losses) on investments				
<b>b</b> Do	onated services and use of facilities	2b	970,038.		
c Re	ecoveries of prior year grants	2c			
d O	her (Describe in Part XIII.)	2d	22,172.		
e Ad	dd lines <b>2a</b> through <b>2d</b>			2e	992,210.
<b>3</b> St	ubtract line <b>2e</b> from line <b>1</b>			3	10,463,034.
<b>4</b> Ar	nounts included on Form 990, Part VIII, line 12, but not on line 1:				
<b>a</b> In	vestment expenses not included on Form 990, Part VIII, line 7b	4a			
<b>b</b> O	her (Describe in Part XIII.)	4b	191,669.		
c Ad	dd lines <b>4a</b> and <b>4b</b>			4c	191,669.
	stal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	10,654,703.
Part 2	Reconciliation of Expenses per Audited Financial Sta		h Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
<b>1</b> To	tal expenses and losses per audited financial statements			1	11,305,366.
<b>2</b> Ar	nounts included on line 1 but not on Form 990, Part IX, line 25:				
a Do	onated services and use of facilities	2a	970,038.		
<b>b</b> Pr	ior year adjustments	2b			
	her losses				
	her (Describe in Part XIII.)		22,172.		
e Ad	dd lines <b>2a</b> through <b>2d</b>			2e	992,210.
	ubtract line <b>2e</b> from line <b>1</b>			3	10,313,156.
	nounts included on Form 990, Part IX, line 25, but not on line 1:				
<b>a</b> In	vestment expenses not included on Form 990, Part VIII, line 7b	4a			
<b>b</b> O	her (Describe in Part XIII.)	4b	390,240.		
c Ad	dd lines <b>4a</b> and <b>4b</b>			4c	390,240.
<b>5</b> To	otal expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18	!.)		5	10,703,396.
Part 2	(III Supplemental Information.				
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an			4; Part	X, line 2; Part XI,
PART	V, LINE 4:				
ENDO	WMENT FUNDS ARE TO BE USED TO SUPPORT	OPERATIO	NS.		
PART	X, LINE 2:				
THE	INTERNAL REVENUE SERVICE HAS CLASSIFI	ED BOTH W	AA AND WAA	LC	AS EXEMPT
FROM	FEDERAL INCOME TAXES UNDER SECTION 50	01(C)(3)	OF THE INT	ERN	AL REVENUE
CODE	("CODE"); AS ORGANIZATIONS, CONTRIBU	TIONS TO	WHICH ARE	DED	UCTIBLE
UNDE	R SECTION 170(C) OF THE CODE; AND AS	ORGANIZAT	IONS THAT	ARE	NOT
PRIV	ATE FOUNDATIONS AS DEFINED IN SECTION	509(A) C	F THE CODE		
ACCO	UNTING PRINCIPLES GENERALLY ACCEPTED	IN THE UN	ITED STATE	s o	F AMERICA

Schedule D (Form 990) 2017

652856-1

REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN AND RECOGNIZE A TAX

LIABILITY, IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN TAX POSITION THAT

MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY A

GOVERNMENT AUTHORITY. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY

THE ORGANIZATION AND HAS CONCLUDED THAT AS OF JUNE 30, 2018 AND 2017,

THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD

REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE CONSOLIDATED

FINANCIAL STATEMENTS.

THE ORGANIZATION RECOGNIZES ACCRUED INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX POSITIONS, IF ANY. THERE WERE NO INCOME TAX RELATED INTEREST AND PENALTIES RECORDED FOR EITHER OF THE YEARS ENDED JUNE 30, 2018 OR 2017.

PART XI, LINE 2D - OTHER ADJUSTMEN	TS:	;
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DIRECT FUNDRAISING	EXPENSES	22.172.

PART	XT.	LINE	4 B	_	OTHER	ADJUSTMENTS:

INTEREST	INCOME		77,813.
TOTAL TO	SCHEDULE D.	PART XI. LINE 4B	191.669.

#### PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING	EXPENSES	22.172.

#### PART XII, LINE 4B - OTHER ADJUSTMENTS:

DEPRECIATION	EXPENSE	390,24	40.
		330, <u>2</u>	

Schedule D (Form 990) 2017

REALIZED GAIN

113,856.

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization  WOMEN A	GAINST ABUSE, INC.					Employer ide 23-1984	ntification number 838
	Complete if the organization answe	red "Y	'es" or	n Form 990, Part IV,	line 1	7. Form 990-EZ	I filers are not
<ul> <li>1 Indicate whether the organization rais a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the</li> </ul>	sed funds through any of the following and solicitate and solicitate and solicitate art VII) or entity in connection with providuals or entities (fundraisers) pursus	ion of ion of fundra (includerofess	non-g gover lising o ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustodv	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
- Total			<b>•</b>				
3 List all states in which the organization or licensing.			utions	s or has been notified	d it is	exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events NONE (add col. (a) through DISH IT UP col. (c)) (event type) (total number) (event type) 1 Gross receipts 173,638 173,638. 152,195 152,195. 2 Less: Contributions 21,443 21,443. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 17,222. 17,222. 6 Rent/facility costs 7 Food and beverages 550. 550. 8 Entertainment 4,400. 4,400. 9 Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2017

Sch	edule G (Form 990 or 990-EZ) 2017 WOMEN AGAINST ABUSE, INC. 23-	1984838	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	. [	
•	The first the figure and address of the person the property the organization of garming openial of onto books and records.		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party  \$		
(	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Nome >		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	└── No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$		
Pa	Irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III	, lines 9, 9b, 10	Ob, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	, , ,	, ,
	too, to, and the sample consists the provider any additional mission continuous.		

Schedule G	G (Form 990 or 990-EZ)	WOMEN AGAINST	ABUSE,	INC.	23-1984838 Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)			-
_					

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

WOMEN AGAINST ABUSE, INC. Employer identification number 23-1984838

Pa	art I Questions Regarding Compensation							
			Yes	No				
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,							
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel  Housing allowance or residence for personal use							
	Travel for companions Payments for business use of personal residence							
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees							
	Discretionary spending account  Personal services (such as, maid, chauffeur, chef)							
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b						
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?							
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's							
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to							
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	X Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study							
	Form 990 of other organizations  Approval by the board or compensation committee							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
7	organization or a related organization:							
а	Receive a severance payment or change-of-control payment?	4a		х				
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х				
c	Participate in, or receive payment from, an equity-based compensation arrangement?							
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the revenues of:							
а	The organization?	5a		Х				
	Any related organization?	5b		Х				
	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the net earnings of:							
а	The organization?	6a		X				
b	Any related organization?	6b		Х				
_	If "Yes" on line 6a or 6b, describe in Part III.							
7	persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments							
_	not described on lines 5 and 6? If "Yes," describe in Part III							
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v				
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
	Regulations section 53.4958-6(c)?	9						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	<ul> <li>other deferred compensation</li> </ul>	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) JEANNINE LISITSKI	(i)	146,650.	0.	0.	2,142.	8,421.	157,213.	0.
EXECUTIVE DIRECTOR & PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							<del> </del>
	(i) (ii)							
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	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization WOMEN AGAINST ABUSE, INC. Employer identification number 23-1984838

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of det noncash contribut		_	 s
_	Art. Mades of ort		items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5 6	Clothing and household goods							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	5	12.391.	HI/LOW DATE	OF	GII	FT
10	Securities - Closely held stock		-					
11	Securities - Partnership, LLC, or							
••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	24	117,352.	FMV			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()	<u> </u>						
29	Number of Forms 8283 received by the organi							
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29		<del>- 1.</del>	. 1	
	B ·					<u> </u>	es	No
30a	During the year, did the organization receive b							
	must hold for at least three years from the dat			•		20-		Х
<b>L</b>	exempt purposes for the entire holding period	<i>(</i>				30a		
	If "Yes," describe the arrangement in Part II.	naliov that r	oguiros tha raviou	of any populard contribu	rtions?	24	x	
31	Does the organization have a gift acceptance Does the organization hire or use third parties					31		
<b>32</b> a	contributions?		•	• • •	I	32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	column (c) fo	or a type of propert	y for which column (a) is che	cked,			
	describe in Part II.							
	For Denominant Dedication Act Notice and			_	Cohodulo M			~~

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2017

Schedule M (Form 990) 2017 732142 09-07-17

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2017
Open to Public Inspection

Name of the organization

WOMEN AGAINST ABUSE, INC.

Employer identification number 23-1984838

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WOMEN AGAINST ABUSE IS TO PROVIDE QUALITY, COMPASSIONATE, AND

NONJUDGMENTAL SERVICES IN A MANNER THAT FOSTERS SELF-RESPECT AND

INDEPENDENCE IN PERSONS EXPERIENCING INTIMATE PARTNER VIOLENCE AND TO

LEAD THE STRUGGLE TO END DOMESTIC VIOLENCE THROUGH ADVOCACY AND

COMMUNITY EDUCATION. THE ORGANIZATION FULFILLS THIS MISSION THROUGH

INNOVATIVE PROGRAMS AND COMMUNITY COLLABORATIONS. IN FISCAL YEAR 2018,

WOMEN AGAINST ABUSE SERVED 11,684 PEOPLE THROUGH ONE OR MORE OF ITS

SERVICES, WHICH INCLUDE EMERGENCY SAFE HAVEN, TRANSITIONAL HOUSING, THE

COMMUNITY-BASED SAFE AT HOME PROGRAM, LEGAL AID, BEHAVIORAL HEALTH

CARE, HOTLINE COUNSELING, AND COMMUNITY EDUCATION AND ADVOCACY. THESE

SERVICES MAKE A TANGIBLE IMPACT ON THE COMMUNITY BY EMPOWERING THOSE

WHO HAVE EXPERIENCED VIOLENT RELATIONSHIPS TO HEAL AND EMBRACE FUTURES

OF SAFETY AND HOPE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PARTNER VIOLENCE AND TO LEAD THE STRUGGLE TO END DOMESTIC VIOLENCE

THROUGH ADVOCACY AND COMMUNITY EDUCATION. THE ORGANIZATION FULFILLS

THIS MISSION THROUGH INNOVATIVE PROGRAMS AND COMMUNITY COLLABORATIONS.

IN FISCAL YEAR 2018, WOMEN AGAINST ABUSE SERVED 11,684 PEOPLE THROUGH

ONE OR MORE OF ITS SERVICES, WHICH INCLUDE EMERGENCY SAFE HAVEN,

TRANSITIONAL HOUSING, THE COMMUNITY-BASED SAFE AT HOME PROGRAM, LEGAL

AID, BEHAVIORAL HEALTH CARE, HOTLINE COUNSELING, AND COMMUNITY

EDUCATION AND ADVOCACY. THESE SERVICES MAKE A TANGIBLE IMPACT ON THE

COMMUNITY BY EMPOWERING THOSE WHO HAVE EXPERIENCED VIOLENT

RELATIONSHIPS TO HEAL AND EMBRACE FUTURES OF SAFETY AND HOPE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

Employer identification number 23-1984838

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DOUBLED THE CITY'S DOMESTIC VIOLENCE SHELTER CAPACITY FROM 100 TO 200

BEDS, ALLOWING WOMEN AGAINST ABUSE TO PROVIDE SHELTER TO A TOTAL OF

APPROXIMATELY 1,200 SURVIVORS EACH YEAR. THE EMERGENCY SAFE HAVENS ARE

UNIQUELY EQUIPPED WITH 24-HOUR SECURITY, CONFIDENTIAL LOCATIONS, AND A

CONTINUUM OF ON-SITE CARE, INCLUDING CASE MANAGEMENT, CHILDREN'S

SERVICES AND BEHAVIORAL HEALTH THERAPY.

THE CHILDREN'S SERVICES TEAM AT WOMEN AGAINST ABUSE CARES FOR THE

DEVELOPMENTAL AND ACADEMIC NEEDS OF THE YOUNGEST VICTIMS OF DOMESTIC

VIOLENCE, SERVING CHILDREN AND YOUTH THROUGH AN EARLY LEARNING CENTER

AS WELL AS AN AFTERSCHOOL PROGRAM AND SUMMER CAMP. THESE CHILDREN'S

SERVICES ARE AVAILABLE TO RESIDENTS AT EACH OF WOMEN AGAINST ABUSE'S

SAFE HAVENS, AS WELL AS ITS TRANSITIONAL HOUSING PROGRAM.

THE BEHAVIORAL HEALTH TEAM PROVIDES INDIVIDUAL AND GROUP SESSIONS TO

ADULT AND CHILD SURVIVORS AT EACH OF WOMEN AGAINST ABUSE'S RESIDENTIAL

PROGRAMS, IN ORDER TO EMPOWER SURVIVORS TO MANAGE THE SYMPTOMS OF THEIR

TRAUMA AND BEGIN TO HEAL.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

FOR VICTIMS LIKE NEVER BEFORE THROUGH A FAST-TRACK ATTORNEY PROGRAM,

WHICH PLACES ATTORNEYS DIRECTLY IN COURTROOMS WHERE PROTECTION FROM

ABUSE CASES ARE HEARD. THE ORGANIZATION IS ALSO ABLE TO LEVERAGE PRO

BONO SUPPORT THROUGH THE FAST TRACK ATTORNEY PROGRAM BY PARTNERING WITH

LOCAL LAW FIRMS, THUS EXPANDING CAPACITY TO SERVE VULNERABLE

POPULATIONS FURTHER.

Name of the organization WOMEN AGAINST ABUSE, INC.

Employer identification number 23-1984838

THE WOMEN AGAINST ABUSE LEGAL CENTER HAS EXPERIENCED A DRAMATIC PERIOD

OF GROWTH OVER THE PAST SEVERAL YEARS, WITH THE MOST SIGNIFICANT

EXPANSION OCCURRING IN 2018 WITH THE ADDITION OF 6 NEW STAFF MEMBERS.

THIS GROWTH HAS ALLOWED US TO REACH EXPONENTIALLY MORE VICTIMS SEEKING

PROTECTION ORDERS AGAINST AN ABUSIVE PARTNER, AND CUSTODY OF THEIR

CHILDREN.

DUE TO AN INCREASED NUMBER OF INQUIRIES FROM IMMIGRANT CLIENTS

CONCERNED ABOUT DETENTION, DEPORTATION AND THE EFFECT THAT REPORTING

DOMESTIC VIOLENCE MAY HAVE ON THEIR IMMIGRATION STATUS, THE WOMEN

AGAINST ABUSE LEGAL CENTER IS LEADING REGIONAL EFFORTS TO PROTECT THIS

POPULATION, ADVOCATING BOTH SYSTEMATICALLY AND ON INDIVIDUAL CASES FOR

INTERPRETERS AND LANGUAGE ACCESS IN THE COURTS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

INDEPENDENCE FROM AN ABUSIVE PARTNER. WOMEN AGAINST ABUSE PARTNERS

WITH MISSION FIRST HOUSING GROUP TO PROVIDE SAFE AT HOME CLIENTS WITH

PERMANENT AFFORDABLE HOUSING UNITS. THE PROGRAM SUPPORTS SURVIVORS OF

DOMESTIC VIOLENCE TO MAINTAIN SAFE AND AFFORDABLE HOUSING WHILE

DEVELOPING FINANCIAL LITERACY AND LIFE-SKILLS FOR LONG-TERM

SELF-SUFFICIENCY. THE SAFE AT HOME PROGRAM ALSO AIMS TO STRENGTHEN

LINKAGES BETWEEN CLIENTS AND COMMUNITY SUPPORTS. THE 139 PEOPLE WHO

BENEFITTED FROM THIS PROGRAM IN FISCAL YEAR 2018 ARE BETTER POSITIONED

TO SUSTAIN SAFE HOUSING AND OVERCOME OBSTACLES THAT MAY COMPROMISE

THEIR FAMILIES' LONG-TERM SAFETY AND STABILITY.

IN FISCAL YEAR 2018, WOMEN AGAINST ABUSE BEGAN INTEGRATING NEW ECONOMIC

Name of the organization

SURVIVORS.

**Employer identification number** 

WOMEN AGAINST ABUSE, INC. 23-1984838

EMPOWERMENT PROGRAMMING INTO ITS CASE MANAGEMENT AT SOJOURNER HOUSE AND

SAFE AT HOME. ECONOMIC EMPOWERMENT IS CRITICAL TO SURVIVORS' ABILITY TO

SUSTAIN THEIR INDEPENDENCE FROM DOMESTIC VIOLENCE LONG-TERM, AND IS KEY

TO ACCESSING SAFE AND STABLE HOUSING. THE ORGANIZATION WAS AWARDED A

4-YEAR GRANT FROM THE INTERNATIONAL OAK FOUNDATION TO ESTABLISH THIS

NEW PROGRAMMING - WHICH IS A STRATEGIC PLAN PRIORITY. THE PURPOSE OF

THE PROGRAMMING IS TO SUPPORT CLIENTS IN ACCOMPLISHING THEIR INDIVIDUAL

ECONOMIC EMPOWERMENT GOALS, AND TO STRENGTHEN A COHORT OF LOCAL

WORKFORCE PROVIDERS IN PHILADELPHIA TO MORE EFFECTIVELY RESPOND TO THE

NEEDS OF VICTIMS OF DOMESTIC VIOLENCE. IN ESSENCE, WE WILL BE JOINING

OUR FOUR DECADES OF DOMESTIC VIOLENCE EXPERTISE WITH THAT OF LOCAL

WORKFORCE DEVELOPERS TO CREATE A "PIPELINE" TO LIVING-WAGE JOBS FOR

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PREVENTION: WOMEN AGAINST ABUSE ALSO WORKS TO PREVENT DOMESTIC VIOLENCE
THROUGH COMMUNITY EDUCATION AND SYSTEMS-CHANGE WORK. THE ORGANIZATION
PROVIDES A TEEN DATING VIOLENCE PREVENTION CURRICULUM THAT IS
EMPOWERING YOUNG PEOPLE IN LOCAL MIDDLE AND HIGH SCHOOLS, AS WELL AS
HOMELESS RUNAWAY YOUTH SHELTERS, TO PURSUE HEALTHY RELATIONSHIPS AND
BREAK INTERGENERATIONAL CYCLES OF DOMESTIC VIOLENCE. THE ORGANIZATION
ROLLED OUT A NEW BRAND FOR THIS SPECIALIZED CURRICULUM IN FISCAL YEAR
2018 WITH A NEW NAME: SAFER (SAFETY AWARENESS FOR EVERY RELATIONSHIP).

OF FIRST RESPONDERS, LAW ENFORCEMENT AND A VARIETY OF SOCIAL SERVICE

PROFESSIONALS EACH YEAR ON THE DYNAMICS OF DOMESTIC VIOLENCE, IN ORDER

TO ENHANCE VICTIM SAFETY. WOMEN AGAINST ABUSE CELEBRATED THE 10TH

732212 09-07-17

652856-1

Schedule O (Form 990 or 990-EZ) (2017) Name of the organization **Employer identification number** WOMEN AGAINST ABUSE, INC. 23-1984838 ANNIVERSARY OF ITS IPLEDGE CAMPAIGN IN 2017, ENGAGING HUNDREDS OF COMMUNITY MEMBERS, SURVIVORS AND LAWMAKERS IN THIS PRIMARY CITY-WIDE INITIATIVE THAT CALLS ON THE COMMUNITY TO TAKE A STAND AGAINST DOMESTIC VIOLENCE. A FREE, DOWNLOADABLE IPLEDGE TOOLKIT ALSO SERVES AS A YEAR-ROUND MECHANISM FOR THE PUBLIC TO BECOME FURTHER INVOLVED. EXPENSES \$ 672,667. INCLUDING GRANTS OF \$ 0. REVENUE \$ 7,448. SHARED SAFETY: WOMEN AGAINST ABUSE BECAME THE FIRST PHILADELPHIA NONPROFIT TO WIN THE PRESTIGIOUS LIPMAN FAMILY PRIZE OUT OF THE UNIVERSITY OF PENNSYLVANIA IN 2017 FOR PIONEERING SHARED SAFETY, PHILADELPHIA'S REVOLUTIONARY NEW APPROACH TO DOMESTIC AND SEXUAL VIOLENCE, HUMAN TRAFFICKING, AND REPRODUCTIVE COERCION. THROUGH SHARED SAFETY, NEARLY 70 STAKEHOLDERS FROM THE CITY'S HEALTH AND HUMAN SERVICES SECTOR ARE WORKING TOGETHER TO CREATE A COORDINATED COMMUNITY RESPONSE THAT WILL PREVENT ABUSE AND PROMOTE VICTIM SAFETY CITYWIDE. OVER THE PAST YEAR, WE HAVE TAKEN SEVERAL STEPS FORWARD IN IMPLEMENTING SHARED SAFETY'S STRATEGIC PRIORITIES. KEY AMONG THESE WAS A DEEPENING OF THE CITY'S COMMITMENT AS EVIDENCED BY THE ADDITION OF A FULL TIME PROGRAM MANAGER TO WHAT IS NOW OFFICIALLY THE OFFICE OF DOMESTIC VIOLENCE STRATEGIES. AFTER YEARS OF ADVOCACY FOR A LOCUS OF AUTHORITY IN CITY GOVERNMENT, WE NOW HAVE TWO FULL TIME POSITIONS DEDICATED TO

THIS ADDED CAPACITY HAS ALLOWED THE CITY TO TAKE ON THE ADMINISTRATIVE "BACKBONE" ROLE OF SHARED SAFETY. BECAUSE A MAJOR FOCUS OF SHARED SAFETY IS INTEGRATING DOMESTIC VIOLENCE AWARENESS AND STRATEGIES INTO

THE HEALTH AND HUMAN SERVICES DEPARTMENTS, HAVING A CITY OFFICE AS THE

652856 - 1

THIS CRUCIAL WORK.

Name of the organization WOMEN AGAINST ABUSE, INC.

Employer identification number 23-1984838

BACKBONE WILL OFFER MORE ACCOUNTABILITY, AS WELL AS INCREASED INFLUENCE

IN POLICY AND BUDGET DECISIONS, AND THE ABILITY TO TAP INTO THE CITY'S

DATA MANAGEMENT AND LANGUAGE ACCESS RESOURCES TO SUPPORT SHARED SAFETY.

WOMEN AGAINST ABUSE AND ITS SHARED SAFETY PARTNERS ALSO DEVELOPED AND

PILOTED A UNIVERSAL SCREENING TOOL, P-SERV (PHILADELPHIA SCREEN FOR THE

EXPERIENCE OF RELATIONAL VIOLENCE), TO EQUIP HEALTH AND HUMAN SERVICE

PRACTITIONERS TO IDENTIFY INSTANCES OF ABUSE AMONG THEIR

PATIENTS/CLIENTS, AND LINK THESE INDIVIDUALS WITH APPROPRIATE SUPPORTS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 FORM WAS REVIEWED BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS.

THE AUDIT COMMITTEE HAS THE AUTHORITY TO APPROVE THE 990 FORM ON BEHALF OF

THE ENTIRE BOARD OF DIRECTORS. EACH OF THE BOARD MEMBERS RECEIVED A COPY OF

THE COMPLETED 990 ALONG WITH AN OVERVIEW OF THE IMPORTANCE OF THE FORM AND

WHAT TO LOOK FOR AS BOARD MEMBERS IN ADVANCE OF THE FILING OF THE 990.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR IS REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY AND

DISCLOSURE STATEMENT UPON ELECTION AND ANNUALLY THEREAFTER. MANAGEMENT

TRACKS RECEIPT OF ALL SIGNED FORMS. IN ADDITION, ALL BUDGET MANAGERS ARE

REQUIRED TO COMPLETE THE CONFLICT OF INTEREST DOCUMENTS AT THE TIME OF HIRE

AND ANNUALLY THEREAFTER. THE AGENCY'S BOARD LIAISON IS RESPONSIBLE FOR

MONITORING COMPLIANCE WITH THIS POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

THE PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS, TOGETHER WITH OUTSOURCED CONSULTANTS, CONDUCTED MARKET RESEARCH AND ANALYSIS TO ESTABLISH

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## SCHEDULE R (Form 990)

Part I

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

(c)

Legal domicile (state or

foreign country)

(d)

Total income

(e)

End-of-year assets

2017

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

(a)

Name, address, and EIN (if applicable)

of disregarded entity

Department of the Treasury Internal Revenue Service

WOMEN AGAINST ABUSE, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(b)

Primary activity

 $\begin{array}{c} \textbf{Employer identification number} \\ 23-1984838 \end{array}$ 

(f)

Direct controlling

entity

Part II Identification of Related Tax-Exempt Or organizations during the tax year.	ganizations. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34,	because it had one	e or more related tax-exe	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		<b>g)</b> 512(b)(13 trolled tity?
				501(c)(3))		Yes	No
OMEN AGAINST ABUSE LEGAL CENTER - 3-2604575, 100 SOUTH BROAD STREET,	PROVIDES FREE LEGAL SERVICES TO CLIENTS IN				WOMEN AGAINST		
HILADELPHIA, PA 19110	DOMESTIC VIOLENCE MATTERS	PENNSYLVANIA	501(C)(3)	7	ABUSE, INC.		Х
						+	_
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General of managing partner?	Percentage ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	enti	
		oountry)						Yes	No_
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									<del></del>
									<u> </u>

Schedule R (Form 990) 2017

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Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**b** Gift, grant, or capital contribution to related organization(s)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

С	Gift, grant, or capital contribution from related organization(s)				1c		X
d	Loans or loan guarantees to or for related organization(s)				1d		X
е	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
	Lease of facilities, equipment, or other assets from related organization(s)				1k		_X_
-1	Performance of services or membership or fundraising solicitations for related organization(s)				11	X	
m	n Performance of services or membership or fundraising solicitations by related organization(s)				1m	X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X	
0	Sharing of paid employees with related organization(s)				10	Х	
р	Reimbursement paid to related organization(s) for expenses				1p		X
	Reimbursement paid by related organization(s) for expenses				1q	X	
r	Other transfer of cash or property to related organization(s)				1r		<u>X</u>
	Other transfer of cash or property from related organization(s)				1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must co	mplete t	his line, including covered	relationships and transaction thresholds.			
	(a) (b) Name of related organization Transac	ction	(c) Amount involved	(d) Method of determining amount inv	olved		
	type (a	a-s)					
1)							
2)							
3)							
4)							
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5)							
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6)		52		O-tradition	D /F	- 000	0047
3216	63 09-11-17 <b>D</b>	<i>,</i>		Schedule	K (Forr	n 990)	2017

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are al partners 501(c)( orgs.		(f)	(g)	(	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	l or Percenta
of entity		(state or foreign	excluded from tax under	orgs.	(3) ?	total	end-of-year	alloca	ations?	of Schedule K-1	partn	ownersh
		country)	sections 512-514)	Yes N		income	assets	Yes	No	(Form 1065)	Yes I	10
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