

2018 - 2019

ANNUAL REPORT

SERVING SCHOOLS, STUDENTS, EMPLOYERS, AND
COMMUNITIES IN BENTON, CEDAR, IOWA, JOHNSON,
JONES, LINN, AND WASHINGTON COUNTIES



Connecting
today's students
to tomorrow's
careers

**LINN COUNTY
REGIONAL CENTER**
1770 Boyson Rd.
Hiawatha, Iowa 52233
319-398-1040

**JONES COUNTY
REGIONAL CENTER**
220 Welter Dr.
Monticello, Iowa 52310
855-467-3800

IOWA COUNTY CENTER
200 West St.
Williamsburg, Iowa 52361
866-424-5669

**KIRKWOOD REGIONAL CENTER
AT THE UNIVERSITY OF IOWA**
2301 Oakdale Blvd.
Coralville, Iowa 52241
319-887-3970

**WASHINGTON COUNTY
REGIONAL CENTER**
2192 Lexington Blvd.
Washington, Iowa 52353
855-467-3900

BENTON COUNTY CENTER
111 W. 3rd St.
Vinton, Iowa 52349
866-424-5669

CEDAR COUNTY CENTER
100 Alexander Dr., Suite 2
Tipton, Iowa 52772
855-467-3900

Kirkwood
WORKPLACE LEARNING
CONNECTION

▶ 2018 – 2019 BY THE NUMBERS

Thank you to all our contributors and supporters!

Workplace Learning Connection uses a diverse funding model that allows all partners to sustain their participation in an equitable manner. Whether the partners’ interests are student career development, future workforce development, or regional economic development, all funds provide age-appropriate career awareness and exploration—services that match the mission of WLC and the needs of our partners!



27,634

Student Experiences in FY19

Funding the Connections...

2018 – 2019 Revenue Sources

Kirkwood Community College (General Fund)	\$50,000	6%
State and Federal Grants (Kirkwood: Perkins, WTED, IIG, IVRS-IN)	\$424,422	56%
Grant Wood Area Education Agency	\$40,000	5%
K through 12 School Districts Fees for Services	\$179,822	24%
Contributions, County Supervisors, Local Grants	\$70,928	9%
Total	\$765,172	100%

WLC Financial Contributors

Boards of Supervisors:

- Benton County Board of Supervisors
- Cedar County Board of Supervisors
- Iowa County Board of Supervisors
- Johnson County Board of Supervisors
- Quality of Life/Community Block Grant
- Jones County Board of Supervisors
- Linn County Board of Supervisors
- Washington County Board of Supervisors
- Community Foundation of Northeast Iowa
- Benton County Community Foundation
- Greater Cedar Rapids Community Foundation

Employer Contributions:

- Collins Aerospace
- Green State Credit Union
- Iowa City Press-Citizen – In-kind
- MSI Moldbuilders

Individuals:

- United Way of East Central Iowa
- Anonymous
- Lisa Folken
- Dave Hunt
- Mindy Thornton
- Carmen and John Wasta
- Laurel Worden

“ACT is pleased to be partnering with the Workplace Learning Connection to help provide job shadowing and internship experiences for high school students. These opportunities are a valuable way to help provide students with insights into how they might shape their education and career journey. Not only do the students get hands-on learning experiences outside the classroom, but as an organization, our partnership helps them discover 'aha' moments that will shape their career.”



Julie Divoky
 ACT Senior Program Manager
 Organizational Effectiveness

BENTON COUNTY

6 Schools

Belle Plaine Community School District

- Belle Plaine High School
- Belle Plaine Middle School

Benton Community School District

- Benton Community High School
- Benton Community Middle School

Vinton-Shellsburg Community School

- Vinton-Shellsburg High School
- Vinton-Shellsburg Middle School

58 Business Hosts:

Abraham Family Dentistry
 Annie B Photography by Chelsey
 Athletico
 Atkins Elementary School
 Barron Chiropractic
 Belle Plaine Ambulance Service
 Belle Plaine Area Museum
 Belle Plaine Police Department
 Benton Community School District
 Benton County Attorney
 Benton County Conservation – Rodgers Park
 Benton County Sheriff Department
 Benton Development Group
 Betterton Chiropractic
 Chelsea Savings Bank – Van Horne
 Clickstop, Inc.
 Cornerstone Apothecary
 Custom Millwork & Finishing
 Early Beginnings Inc. – Atkins
 Early Beginnings Inc. – Van Horne

East Central Iowa Rural Electric Cooperative
 Edwards Plumbing & Heating
 Ervin Motors
 Farmers Savings Bank & Trust – Vinton
 Frontier Co-Op – Norway
 Garling Construction – Belle Plaine
 Grace C. Mae Advocate Center – Van Horne
 Green Branch Farms/Schan-Dale Holsteins
 Hartig Drug – Belle Plaine
 Ideal Industries
 Iowa Mold & Engineering
 Iowa State University Extension and Outreach –
 Benton County
 Iowa Valley Eye Care – Belle Plaine
 IT Professionals of Iowa – Norway
 Johnson Insurance – Belle Plaine
 Keystone Elementary School
 Keystone Nursing Care Center, Inc.
 Koop’s Sales and Service
 LaGrange Pharmacy-Virginia Gay Hospital

Linn County Coop – Newhall
 McClure Financial Services
 MonkeyThis
 Mossman and Mossman, L.L.P.
 P & K Midwest – Keystone
 Precision Sheet Metal
 Stamp Ag
 Styling with Trish
 Thomas Company
 Tilford Elementary School
 Titan Machinery – Blairstown
 Van Horne Family Medical Clinic – Virginia Gay
 Hospital
 Van Horne First Responders
 Van Steenhuyse-Russell Funeral Home
 Vinton Police Department
 Vinton-Shellsburg High School
 Vinton-Urbana Veterinary Hospital
 Virginia Gay Hospital
 Your Memories by Abbi

Number of Benton County Student Participants:



“I thought it was a very valuable experience to talk to professionals who had different experiences and careers in law. I definitely benefitted from their guidance. I learned what classes are necessary in high school, the differences between state and federal court, and how to plan in the future if I want to continue with a career in law.”

– Katelyn Humiston, Student – Vinton-Shellsburg High School

“I learned about what it takes to go into this field of work, including colleges to apply to, connections I need, what I should do when I graduate from high school to join this field of work, and many more things.”

– Glory Klug, Student – Belle Plaine High School

“I believe in investing in our youth. It was well worth it to let students spend time behind the scenes at Clickstop. I see so much value in allowing kids to ask questions and in spending time truly understanding what it looks like to work for a company like Clickstop on a daily basis.”

– Trisha Young, Director of Marketing Operations – Clickstop



▶ CEDAR COUNTY

6 Schools

North Cedar Community School District

- North Cedar High School
- North Cedar Middle School

Tipton Community School District

- Tipton High School
- Tipton Middle School

West Branch Community School District

- West Branch High School
- West Branch Middle School

58 Business Hosts:

Altorfer, Inc. – West Branch
 Ameriprise Financial Services
 Bridge Community Bank – Mechanicsville
 Buchanan House Winery
 Cedar County Co-Op, Tipton
 Cedar County Economic Development Commission (CCEDCO)
 Cedar County Historical Society
 Cedar Manor Nursing Home
 Cedar Ridge Dental
 City of Tipton
 Clarence Main Street Office
 Clarence Senior Living
 Community Insurance Services
 Copper Fox Boutique
 Cornerstone Real Estate Consultants
 Crist Electrical Services
 Cummins Manufacturing, Inc.
 Custom Builders
 Family Foods
 Friends of the Animals

Hermesen Automotive
 Hy-Vee
 Iowa Photo Company
 ISU Extension and Outreach – Cedar County
 Koch Electric
 Liquid-Grow, Tipton
 Lisi Ventures, LLC
 Mechanicsville Specialty Care
 Nature's Grace Photography
 North Cedar Elementary – Lowden
 North Cedar Middle School
 Onion Grove Mercantile
 P&K Midwest – Lowden
 Prairie Hills Assisted Living
 Progressive Rehab. Assoc., LLC – Tipton
 River Valley Cooperative
 RPM Revival
 Schroeder and Associates
 Susan Stutzel Accounting
 The Groom Shop
 Thomas Heating and Air Conditioning

Tipton Adaptive Daycare
 Tipton Ambulance Service
 Tipton Chamber of Commerce/Economic Development Office
 Tipton Elementary School
 Tipton High School
 Tipton Middle School
 Tipton Police Department
 Tipton Structural Fabrication -Tipton
 Tipton Veterinary Service
 U.S. Bank
 Unity Point Clinic Family Medicine -Clarence
 USDA Cedar County Soil and Water Conservation District
 Vermeer
 Wal-Mart-Tipton
 West Branch Animal Clinic
 West Branch Community Early Learning Center
 West Branch Police Department

Number of Cedar County Student Participants:

TOTAL =

1,551

Cedar County student career exploration experiences



1,395

Events – Financial Literacy Fairs; Speaker Days; Career Fairs; Worksite Tours; STEM Institute; Target Your Future; Mock Interviews



52

Internships



104

Job Shadows



“Doing this internship really opened my eyes and let me see into the world of a veterinarian clinic. I highly recommend an internship even if you know what you want to pursue as a career path through college. It can really tell you if that job is for you or if it is not for you without having to spend the time or money on something you are not seeing yourself in when taking classes in college.”

– Mariah Behren, Student – North Cedar High School

“This experience was valuable to me because it helped make me see things in real life and not just school. I learned why we do things in school a certain way because they apply to the outside world.”

– Eli Lindsey, Student – Tipton High School

“I always enjoy having students and discussing the importance of manufacturing; it doesn't get enough exposure in our school systems. I encourage anyone to come out and take a look.”

– Abby Cummins-VanScoy, Production Control Manager – Cummins Manufacturing

IOWA COUNTY

6 Schools

English Valleys Community School District

- English Valleys Jr./High School

HLV Community School District

- HLV High School
- HLV Middle School

Iowa Valley Community School District

- Iowa Valley Jr./High School

Williamsburg Community School District

- Williamsburg High School
- Williamsburg Middle School

45 Business Hosts:

Ackerman Plumbing
 Amana Society, Inc. – Main Office
 Axis Vision Care, Williamsburg
 Bayer Crop Sciences – Williamsburg
 Brickhouse Coffee Co.
 Caper Auto Group – Williamsburg
 Casey's General Store – North English
 City of Williamsburg
 Compass Memorial Healthcare
 Coufal Car Care
 County Bank – Williamsburg
 Farm and Family Veterinary Clinic
 Farmers Trust and Savings Bank
 Grinnell State Bank
 Highland Ridge Senior Living Community
 HLV Community School District

Impressionz Salon & Spa
 Iowa County Conservation Board
 Iowa County Engineer's Office
 Iowa County Sheriff's Dept.
 Iowa Valley Elementary
 Iowa Valley Eye Care – Marengo
 Iowa Valley Jr./Sr. High School
 Iowa Valley Resource Conservation
 & Development
 J & S Farm Supply
 Just Automotive
 K&S Grooming
 Kinze Manufacturing, Inc.
 Kirkwood Community College Iowa County Center
 Kruger Seeds
 Lily Marie Photography

Marengo Police Department
 NS Home Design
 Progressive Rehab. Associates LLC
 – Williamsburg
 Realtime Writing
 Stanerson Implement
 Tanager Outlet Mall
 TL Fabrication
 Total Rehab
 Veterinary Medical Clinic
 Williamsburg Community Child Care Center
 Williamsburg Dental Health Clinic
 Williamsburg Family Clinic – Compass Memorial
 Hospital
 Williamsburg Jr./Sr. High School
 Williamsburg Police Department

Number of Iowa County Student Participants:



“I liked the variety of the people present at my job shadow. It showed the diversity in the career field and really focused on bringing attention to the different needs. It opened up doors to me by showing that there are a multitude of jobs available in the job category.”

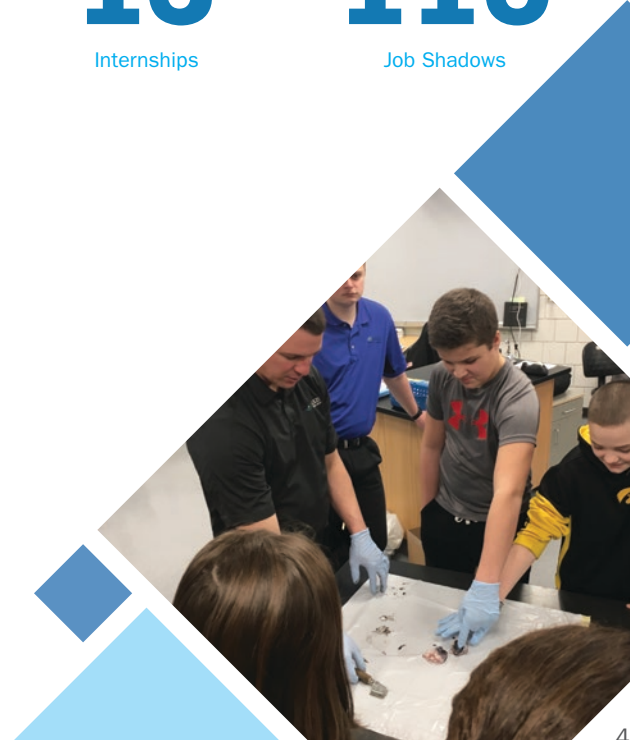
– Emma Baetsle, Student – HLV High School

“I’m so grateful for the opportunity to be provided this time to talk to students. They would never learn about my career otherwise. We are desperate for more students to go into realtime writing upon graduation from high school because we have lucrative jobs waiting now and more available in the future.”

– Bobbi Jo van Deusen – Realtime Writing

“Without Workplace Learning Connection providing the many opportunities for students to learn and experience professional occupations, this simply would not happen. Thank you for the hard work each and every one does at Workplace Learning Connections.”

– Karla Robison, Counselor – HLV Community Schools



▶ JOHNSON COUNTY

19 Schools

Clear Creek – Amana Community School District

- Clear Creek – Amana High School
- Clear Creek – Amana Middle School

Iowa City Community School District

- City High School
- Elizabeth Tate High School
- Iowa City Home School Assistance Program
- Liberty High School
- Theodore Roosevelt Education Center

- West High School
- North Central Junior High
- Northwest Junior High
- Southeast Junior High

Kirkwood Regional Center at the University of Iowa

Lone Tree Community School District

- Lone Tree High School
- Lone Tree Middle School

Regina Catholic Education Center

- Regina High School
- Regina Junior High

Solon Community School District

- Solon High School
- Solon Middle School

238 Business Hosts:

Ability Physical Therapy
ACT*

Advanced Electric

AlphaGraphics

Amy Becker Photography

Athletico – Iowa City East

Athletico – Iowa City West

Auto Body Intern

Backpocket Brewing Company

Best Friend Veterinary Care

Big Grove Brewery

Bio::Neos, Inc.

Blackstone

Bridge Community Bank

Bright Eyes and Bushy Tails Veterinary Hospital

Brosh Chapel

Brown Deer Place

Centro, Inc.

City High School

City of Coralville – Engineering

City of Iowa City

City of Iowa City Communication Office

City of Iowa City Neighborhood and Development
Services

City of Iowa City Parks & Recreation

City of Solon

CIVCO Medical Solutions – Coralville

CIVCO Radiotherapy

Clear Creek Amana High School

Clear Creek Amana Elementary School

Collins Aerospace – Coralville Plant

Connect Five

Coralville Center for the Performing Arts

Coralville Fire Department

Coralville Marriott Hotel and Conference Center

Coralville Police Department

Corridor Business Journal

Corteva

Deery Brothers Chrysler, Dodge, Jeep

Deery Brothers Ford, Lincoln

DNR – Iowa Geological Survey

Don Hummer Trucking

Eastside Pet Clinic

Engineered Building Design, L.C.

Enrichment Therapy & Learning Center, PC.

EXP Studio – U of I Gaming Club

EZ Solutions Inc

Finkbine Golf Course

Fitzpatrick Family Chiro

Garden Bridge Outreach

Garner Elementary

Geico

Genesis Pediatric Therapy Center

Grant Wood AEA – Coralville

Greater Iowa City Area Home Builders Association

Groovy Katz Salon

Hancher University of Iowa

Hanger Clinic: Orthotic & Prosthetics Solutions

Hart Family Dentistry

Haven Hair Salon

Hawkeye Sports Properties

Heartland Express

Heery Design

Hills Bank and Trust

Hoover Elementary

Hy-Vee – 1st Avenue

IDx, LLC

Imagine Therapy Solutions

Innovative Software Engineering

Iowa City Animal Care and Adoption Center

Iowa City Area Chamber of Commerce

Iowa City Fire Department

Iowa City Parks and Recreation

Iowa City Police Department

Iowa City Press Citizen

Iowa City Public Works – Water Treatment

Iowa City Science Booster Club

Iowa City/Coralville Area Convention & Visitors
Bureau

Iowa Flood Center

Iowa Geological Survey

Iowa Public Radio

Iowa Raptor Project

ISU Extension and Outreach – Johnson County

Iowa United Nations Association

Jet Air

JMI Laboratories

Johnson County Administrator's Office

Johnson County Ambulance Service

Johnson County Attorney's Office

Johnson County Conservation Board

Johnson County Historical Society

Johnson County Sheriff's Department

Junge Ford North Liberty

Just Dogs Play Care

KBD

Keller Williams Legacy Group – Coralville

Kirkwood Academy Johnson County

Kirkwood Community College – Auto Tech

Kirkwood Community College – Industrial

Technologies

Kirkwood Community College Iowa City Campus

Kirkwood Elementary

La' James International College

Lakeview Elementary

Leepfrog Technologies

Lensing Funeral Home & Cremation Service

Little Village

Longfellow Elementary School

Love-A-Lot Early Childhood Center

Luxe Interiors

Mathnasium

Maudience

McNutt Equine

MediRevv

Mercy Iowa City

Mercy Family Medicine of Iowa City

Mercy Pediatric Clinic

Mercy Towncrest Internal Medicine

MetaCommunications, Inc.

MidAmerican Energy

Mims Financial Services

MMS Consultants

Moxie Solar

National Advanced Driving Simulator

Neumann Monson

Neumiller Electric, Inc.

North Central Junior High

North Liberty Community Library

North Liberty Pet Clinic, PLC

North Liberty Police Department

North West Junior High

Oaknoll Retirement Residence

Operator Performance Laboratory (OPL)

OPN Architects, Inc.

Penn Elementary School

Performance Therapies – Coralville

Pet Health Center – Tiffin

Portraits by Jenna

Premier Automotive, Inc.

ProCircular

Progressive Rehab Associates LLC –
Jefferson St.

Progressive Rehab Associates LLC – Tiffin

Progressive Rehab Associates LLC – Coral West

Proteus, Inc.

QPS Employment Group

Radiant Boutique by RHJ

Rainbow Roots Farm

Regina Elementary

Regina Preschool

Resto-Rides LLC

Revival

Rohrbach Associates PC

Shive-Hattery, Inc. – Iowa City

Shoemaker & Haaland Professional Engineers
– Coralville

Solon State Bank

South Slope Cooperative

Southeast Iowa Ambulance Service, Inc.

Southeast Iowa Orthodontics

Sprout Kids Academy

StairWay5 STEM Academy

Stew and Lenore Hansen Football

Performance Center

Stutsman's Inc

Sun & Fun Motorsports

Sweets and Treats

Sylvan Learning Center
 Systems Unlimited, Inc. – Iowa City
 Target – Coralville
 Team Iowa Physical Therapy
 Technology Associates
 The ARC of Southeast Iowa
 The Englert Theater
 The Family Dental Center
 The Mighty 1630 KCJJ
 Theodore Roosevelt Education Center
 Tip Top Cakes
 Top Shape Gym
 Towncrest Pharmacy
 Truck Stop – Solon
 U of I – Athletic Department Sports Marketing
 U of I – Athletic Office
 U of I – Campus Recreation and Wellness Center
 U of I – Carver College of Medicine
 U of I – Carver College of Medicine – Department of Anatomy & Cell Biology
 U of I – Carver College of Medicine – Department of Internal Medicine
 U of I – Chemical and Biochemical Engineering
 U of I – Chemical Engineering
 U of I – College of Education
 U of I – College of Engineering
 U of I – College of Liberal Arts & Sciences – Anthropology
 U of I – College of Nursing
 U of I – College of Public Health

U of I – Department of Anatomy & Cell Biology
 U of I – Department of Biochemistry
 U of I – Department of Biology (Evolution Group)
 U of I – Department of Biology (Neurobiology Group)
 U of I – Department of Chemistry
 U of I – Department of Mechanical & Industrial Engineering
 U of I – Department of Occupation and Environmental Health
 U of I – Department of Performing Arts
 U of I – Department of Physics and Astronomy
 U of I – Department of Physics and Astronomy Outreach Program
 U of I – Department of Public Safety
 U of I – Psychiatry Department
 U of I – Radiation Services
 U of I – School of Education
 U of I – School of Music
 U of I – School of Social Work
 U of I – Sports Medicine
 U of I – Tippie College of Business
 U of I – University Relations
 U of I Femineers College of Engineering
 U of I Robotics Club College of Engineering
 U of I Stead Family Children’s Hospital
 U of I Stead Family Children’s Hospital – Center for Disabilities and Development
 U of I – Stead Family Children’s Hospital – Department of Neurology

UICCU
 United Action for Youth
 United Fire Group
 University of Iowa Air Force ROTC
 University of Iowa Army ROTC
 University of Iowa Community Credit Union
 University of Iowa Health Care
 University of Iowa Health Care – Department of Nursing
 University of Iowa Health Care – Maintenance & Engineering
 University of Iowa Health Care – MRI Research Center
 University of Iowa Health Care – Public Health
 University of Iowa Hospitals and Clinics
 University of Iowa Human Resources
 University of Iowa Radiation Services
 US Cellular
 US Marine Officer Selection – Iowa City
 USDA – Johnson County Soil and Water Conservation District
 Valley Creek Ag Business, LLC
 Veterans Administration Medical Center
 Vic’s Auto Body Repair
 Watts Group
 Whaley Campbell Design
 Woodruff Construction
 Woofables Gourmet Dog Bakery

Number of Johnson County Student Participants:



“This was one of the best experiences of my life and it has made me so excited to continue my education in animal care and zoology.”

– Valerie Tinnian, Student – Elizabeth Tate High School

“This job shadow was a great experience; I was shown the different positions at the jobsite. I was also shown how everyone works together in a company for one goal and that everyone is important.”

– Holly Bruss, Student – Iowa City High School

“I enjoyed their excitement and attentiveness to learn about my career as a photographer. I would encourage other businesses to take this opportunity as a leader to share their knowledge and help them prepare for the future. You will be grateful you did.”

– Amy Becker, Owner – Amy Becker Photography

“Designing projects for WLC interns and mentoring them during the project keeps my perspectives fresh and prompts new and interesting questions. It’s also a great way to be involved in the development of future colleagues.”

– Dawn Marshall – National Advanced Driving Simulator

“The partnerships the Workplace Learning Connection has built with schools and employers provides our students experiences that will open doors for them right away and help them make good career decisions in the future.”

– Rick Spear, Career Development Facilitator – Liberty High School



JONES COUNTY

6 Schools

Anamosa Community School District

- Anamosa High School
- Anamosa Middle School

Jones Regional Education Center – Kirkwood

Midland Community School District

- Midland High School
- Midland Middle School

Monticello Community School District

- Monticello High School

57 Business Hosts:

Above and Beyond Home Health Care
 AmericInn Anamosa Hotel and Suites
 Anamosa Care Center
 Anamosa Community School District
 Anamosa Journal-Eureka
 Anamosa State Penitentiary
 Anamosa Veterinary Clinic
 Animal Welfare Friends
 Back Home Chiropractic
 Bipsy and Bopsy Boutique
 Bodensteiner Implement – Monticello
 Camp Courageous
 Carlson College of Massage Therapy
 Classics Custom and Repair
 Dr. Michael Warner Family Dentistry
 F & M Bank
 Family Chiropractic
 FBI
 Freese Motors Inc
 Grounds & Goodies
 HCH Real Estate

Infrastructure Technology Solutions
 Innovative Ag Services
 Iowa State University Extension and Outreach
 – Jones County
 Jones County Conservation Department
 Jones County Economic Development
 Jones County Engineers
 Jones County Family Dentistry
 Jones County Sheriff's Office
 Julin Printing
 Kirkwood Community College Jones Regional
 Education Center
 Kritter Kutz
 Madeline Studios
 Maquoketa Valley REC
 MercyCare Monticello
 Midland Community School District
 Monticello Carpet and Interiors
 Monticello Chamber of Commerce
 Monticello Community School District
 Monticello Express

Monticello Veterinary Clinic
 NCI Building Systems
 Nutrien Ag Services
 Remley, Willems, McQuillen & Voss, LLP
 River Valley Cooperative
 Rogers Concrete
 Sacred Heart School
 Scherrman's Implement
 Soper Plumbing, Heating and Electric
 St. Patrick Catholic School
 Top Tier Home Team Keller Williams
 Legacy Group
 Tyler & Downing's Eatery
 United Drywall, Inc
 United Way of East Central Iowa – Jones County
 Volunteer Center
 Unity Point Health – Jones Regional Medical
 Center
 USDA, Jones County
 Wapsi Physical Therapy

Number of Jones County Student Participants:

TOTAL =
895

Jones County student career exploration experiences



732

Events – Financial Literacy Fairs; Building Trades EXPO; Speaker Days; Worksite Tours



39

Internships



124

Job Shadows



“This job shadow really helped me realize that there are a lot more job experiences, especially in Iowa. I was not aware that this business was in my community, and it makes me feel better that if I wanted to go into a career field like information systems security that there would be job opportunities everywhere. This job shadow has made me more interested in this field of work, and it made me make a schedule change to be in a computer programming academy at Kirkwood next year.”
 – Eeve Krouse, Student – Monticello High School

“We always look forward to our worksite tours! Students learn that there are high-tech careers available in Jones County and there are many perks to living and working in our communities. We also develop insight into our future clients, employees, and the tech world in general when we discuss IT security and trends with these students.”
 – Leslie Althoff, Director of Marketing – Infrastructure Technology Solutions LLC

43 Schools

Alburnett Community School District

- Alburnett Middle/High School

Cedar Rapids Community School District

- Cedar Rapids Home School Assistance
- Iowa BIG
- Jefferson High School
- Kennedy High School
- Metro High School
- Washington High School
- Franklin Middle School
- Harding Middle School
- McKinley Middle School
- Roosevelt Middle School
- Taft Middle School
- Wilson Middle School

Cedar Rapids Metro Catholic Education System

- Xavier High School
- Regis Middle School
- LaSalle Middle School
- St. Joseph's Catholic School

Cedar Valley Christian

Center Point-Urbana Community School District

- Center Point-Urbana High School
- Center Point-Urbana Middle School

Central City Community School District

- Central City Senior High School
- Central City Junior High School

College Community School District

- Prairie Alternative High School
- Prairie High School
- Prairie Point Middle School and 9th Grade Academy
- Prairie Creek Intermediate School

Isaac Newton Christian Academy

Linn-Mar Community School District

- COMPASS Alternative Center
- Linn-Mar High School
- Linn-Mar Home School Assistance Program

- Excelsior Middle School
- Oak Ridge Middle School

Linn County Regional Center – Kirkwood Community College

Lisbon Community School District

- Lisbon High School
- Lisbon Middle School

Marion Independent School District

- Marion Home School Assistance Program
- Marion High School
- Vernon Middle School

Mount Vernon Community School District

- Mount Vernon High School
- Mount Vernon Middle School

North Linn Community School District

- North Linn High School
- North Linn Middle School

Springville Community School District

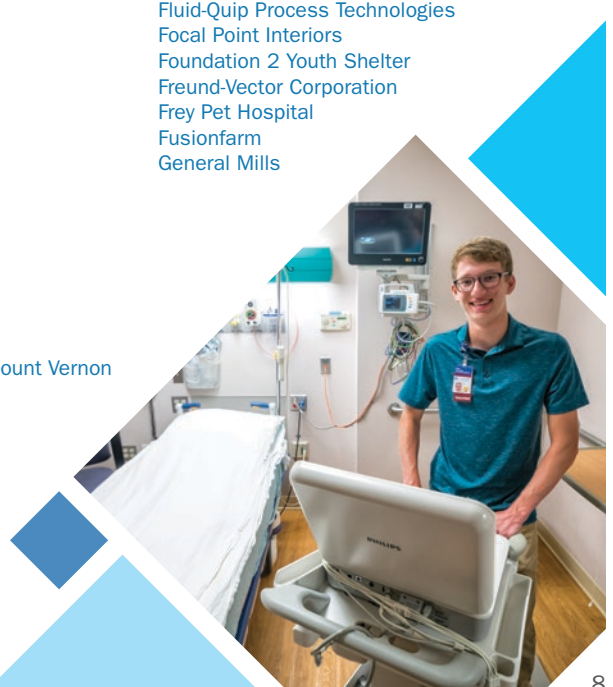
- Springville Secondary School

335 Business Hosts:

Aaron's Lawn Care & Landscaping
 Abbe Center for Community Mental Health – CR
 Ability Physical Therapy
 Abode Companies
 ACP Inc.
 ADM
 Aerotek
 African American Museum of Iowa
 Aging Services
 Alburnett Veterinary Service
 All Pets – 6th St SW
 All Pets – Edgewood Road
 Alliant Energy
 Alliant Energy – Cedar Rapids Operating
 Altorfer, Inc.
 American Profol Inc
 Animal Care Hospital
 Animal Medical Center
 Apache Inc.
 Arthur Elementary School
 Back in Line Family Chiropractic and Wellness
 Bankers Trust
 Banklowa
 Barnes Manufacturing
 Better Homes and Gardens Real Estate Corridor
 Blair Ridge Dental
 Blue Bird Farms
 Blum Congressional Office
 Bowman Woods Elementary
 Boys and Girls Club of Cedar Rapids
 Bradley and Riley PC
 Bradley C Parsons, OD, PC
 Bricklayers & Allied Crafts
 Capri Cosmetology College – Cedar Rapids
 Cast of Thousands
 Cedar Rapids Animal Care and Control
 Cedar Rapids Community Schools
 Cedar Rapids Fire Department
 Cedar Rapids Fire Department – Station 1
 Cedar Rapids Medical Education Foundation
 Cedar Rapids Metro Economic Alliance
 Cedar Rapids Museum of Art
 Cedar Rapids Pediatric Dentistry
 Cedar Rapids Police Department

Cedar Rapids Public Library
 Cedar Rapids RoughRiders
 Cedar Rapids Washington High School
 Cedar Rapids/Linn County Solid Waste Agency
 Cedar Rapids Habitat for Humanity
 Cedar Valley Humane Society
 Center Point Family Dentistry
 Center Point-Urbana Community Schools
 Chains Interrupted
 Chirocare East
 Chiropractic Clinic of Iowa
 Circle Computer Resources Inc.
 City of Cedar Rapids
 City of Cedar Rapids – Mayor's office
 City of Cedar Rapids – Parks and Recreation
 City of Cedar Rapids – Utilities
 City of Cedar Rapids – Water Pollution Control Facility
 City of Hiawatha
 City of Marion
 City of Mount Vernon
 Clark's Pharmacy
 Climate Engineers
 Coe College
 College Community School District
 Collins Aerospace
 Collins Aerospace Day Academy
 Collins Aerospace Flight Operation
 Collins Rec Center Physical Therapy
 Colonial Life
 Comfort Care Home Health Care
 Community Development Group – Mount Vernon
 Community Free Clinic
 Community Savings Bank
 Cornell College
 CR Signs Inc.
 Crop Tech Services Inc.
 D & S Sheetmetal, Inc.
 De Nova Alternative Marketing
 Diamond V
 Diamond V – Kirkwood Campus
 Diversacare
 Dupont-Pioneer – Marion
 Eastern Iowa Airport

Eastern Iowa Health Center
 Eastern Iowa Veterinary Specialty Center
 Echo Hill Elementary
 Eco Lips
 Elite Orthodontics
 Epiphany
 ESCO Group
 Ethan Allen
 Evergreen Packaging Equipment
 Fairfax Greenhouses
 Family SmileCare Center, PLC
 Farmers State Bank – Marion
 FBI
 Fettes Family Eye Care
 FinnPREP
 Five Rivers Carpenter's Apprenticeship
 Flower Shop at Cedar Memorial
 Fluid-Quip Process Technologies
 Focal Point Interiors
 Foundation 2 Youth Shelter
 Freund-Vector Corporation
 Frey Pet Hospital
 Fusionfarm
 General Mills



▶ LINN COUNTY (CONTINUED)

Geonetric, LLC
 Girls Scouts of Eastern Iowa and Western Illinois
 Go Daddy Inc.
 Goodwill Industries of SE Iowa
 Grace C. Mae Advocate Center
 Graham Animal Hospital
 Grant Living at Indian Creek
 Grant Elementary School
 Grant Wood Area Education Agency – Cedar Rapids
 Great America Financial Services
 Green Iowa AmeriCorps
 Guiding Light Christian Counseling Center
 Hall and Hall Engineers, Inc.
 Hands Up Communications
 Hiawatha Care Center
 Hiawatha Public Library
 Hills Bank & Trust
 Hogan-Hansen Accounting
 Holmes Murphy
 Home Instead Senior Care
 Honkamp, Krueger & CO, P.C.
 HR Green, Inc.
 Hybrid Transit Systems Inc.
 Hy-Vee – Johnson Avenue
 Hy-Vee – Marion
 Hy-Vee Pharmacy – Blairs Ferry Road
 IBEW/NECA – Electricians Training Center
 Imagine Therapy Solutions
 In Tolerance Contract Manufacturing
 Indian Creek Nature Center
 Informatics
 Integrity Custom Homes
 International Paper
 Iowa Agriculture Literacy Foundation
 Iowa Army National Guard
 Iowa Laborers' Education & Training
 Iowa Operating Engineers Apprenticeship and Training
 IowaWORKS
 Ironworkers Local 89
 ISU Extension and Outreach – Linn County
 JW Morton & Associates
 Jackson Elementary School
 Jane's Sweet Shop

John Wollner, M.D.
 JRS Pharma LP
 Junge Automotive Group
 Junior Achievement of East Central Iowa
 KCRG TV-9
 Kennedy High School
 Kenwood Leadership Academy
 Kepros Physical Therapy and Performance, PC
 KGAN CBS 2/FOX 28
 Kids Inc.
 KidsPoint Downtown
 King's Material, Inc. – Cedar Rapids – Dakota Red Corporation
 Kirkwood Community College – Agricultural Sciences
 Kirkwood Community College – Allied Health
 Kirkwood Community College – Arts and Humanities
 Kirkwood Community College – Athletics
 Kirkwood Community College – Auto Tech
 Kirkwood Community College – Career Services
 Kirkwood Community College – Center for Healthcare Simulation
 Kirkwood Community College – Industrial Technologies
 Kirkwood Community College – Nursing
 Kirkwood Community College – Transportation Range
 Kirkwood Linn County Regional Center
 KZIA 102.9 FM KGYM 1600
 La' James International College – Cedar Rapids
 Legacy Manufacturing Co
 Lillian's of Marion
 LimoLink, Inc.
 Lincoln Electric
 Linn Animal Hospital
 Linn County Attorney
 Linn County Conservation
 Linn County Courthouse
 Linn County Farm Bureau
 Linn County Public Health
 Linn County REC
 Linn County Sheriff
 Linn County Treasurer's Office
 Linn Grove Elementary
 Linn-Mar High School
 Lisbon-Mount Vernon Ambulance Service
 Longfellow Elementary
 Lynch Ford
 Marion Animal Hospital
 Marion Chamber of Commerce
 Marion Economic Development Corporation
 Marion Fire Department
 Marion High School
 Marion Police Department
 Marion Times
 Marriott Cedar Rapids
 Martin Gardner Architecture P.C.
 Mathnasium
 Maudience – Cedar Rapids
 McGrath Collision Center
 McGrath Family of Dealerships
 McKinley Middle School
 MeadowView Memory Care Village
 Mediacom
 Menefee Drywall
 Mercy Medical Center

Mercy/St. Luke's School of Radiologic Technology
 Midwest Metal Products
 Milex Complete Auto Care
 Miller Dental
 Miller Family EyeCare
 Millwright Local Union 2158
 Mobility Marketing Strategies LLC
 Modern Piping, Inc.
 Mount Mercy University
 Mount Vernon Fire Department
 Moxie Solar
 MSI Mold Builders
 My Chiro
 New Leader Manufacturing (formerly Highway Equipment Company)
 NewBo Co
 Newell Machinery Company
 Nixon Elementary School
 North Linn Middle/High School
 Novak Elementary
 Oak Ridge Middle School
 Ohnward Bank & Trust
 ORA Orthopedics
 Orchestra Iowa
 P&N Flight Charter
 Painters and Glaziers Local 447
 Pampered Pets
 Park Towne Animal Hospital
 Parks & Schmit Orthodontics
 Pawsitive Paws Academy
 Pearson & Associates, PC
 Performance Therapies – Cedar Rapids
 Performance Therapies – Hiawatha
 Petersen Pet Hospital
 Phelan's Interiors
 Physician's Clinic of Iowa
 Pierce Elementary School
 Pleasant Creek State Recreation Area
 Plumbers and Pipefitters Local #125
 PMX Industries
 Popoli Ristorante & Sullivan's Bar
 Prairie Creek Intermediate School
 Prairie Creek Veterinary Clinic, PLLC
 Prairie Crest Elementary School
 Prairie Heights Elementary School
 Prairie High School
 Prairie Hill Elementary School
 Prairie Ridge Elementary School
 Prairiewood Franciscan Spirituality Center
 Price Industrial Electric, Inc.
 ProCircular
 Purdue University Global – Cedar Rapids
 QPS Employment Group
 Quaker Oats (PepsiCo)
 Radiology Consultants of Iowa
 Red Star Yeast
 Reynolds Video
 Right at Home, Home Health Care Service
 Rinderknecht
 Roofers Local #182 Apprenticeship and Training Center
 Ross Veterinary Clinic
 RSM
 Ruffalo Noel Levitz
 Ryan Companies
 Schneider Electric
 Schnoor-Bonifazi Engineering
 Sheet Metal Workers Local 263 J.A.T.C.
 Shive-Hattery Inc. – Cedar Rapids
 Skogman Realty – Cedar Rapids
 Skyworks Solutions Inc.
 Softronics LTD



Solum Lang Architects, LLC
 Springville Elementary
 Squaw Creek Park
 Stamats Communications
 Sue's Bakery
 Sylvan Learning Center
 Systems Unlimited Inc. – Cedar Rapids
 Tanager Place
 Target
 Terracon Consulting Engineering
 The ARC of East Central Iowa
 The Building Pros of Eastern Iowa
 The Church of Northland Caring Corner
 Christian Daycare & Preschool
 The Gazette Company
 The Hotel at Kirkwood Center
 Theatre Cedar Rapids
 Think Safe, Inc.
 Titan Machinery – Center Point

TitanTV, Inc.
 Top Shape Gym
 Toyota Financial Services
 Transamerica
 True Wealth Stewardship
 TrueNorth Companies
 Truman Elementary
 TSF Structures Inc.
 United Fire Group
 United States Courthouse
 Unity Point Health – St. Luke's Hospital
 Unity Point Health – St. Luke's Therapy
 Plus – Marion
 Unity Point Health – St. Luke's Witwer
 Children's Therapy Centers
 Unity Point Health – St. Luke's Works
 Well Solutions
 Unity Point Health – St. Luke's Living
 Center East/New Horizons

U.S. Air Force – Cedar Rapids
 U.S. Army – Cedar Rapids
 US Bank
 U.S. Navy – Cedar Rapids
 Van Meter Industrial, Inc
 Vernon Middle School
 Viola Gibson Elementary School
 Washington High School – Cedar Rapids
 West Music
 West Plains Engineering, Inc.
 Westfield Elementary School
 Wickiup Hill Outdoor Learning Center
 Wilkins Elementary School
 Winifred's Catering
 Wired Production Group
 World Class Graphics and Displays
 Wright Elementary School

Number of Linn County Student Participants:



“I wasn’t sure about going into the dental field but the job shadow really put my mind at ease and showed me this was something I was definitely interested in. It provided me with tons for information I never would have gotten without going.”

– *Stephen Jaslyn, Student – Prairie High School*

“I think having job shadows is a really good idea. It made me see what I wanted to be from a different perspective. It taught me the average day and what I would be expecting, if I wanted to continue that career.”

– *Megan Pearson, Student – Springville High School*

“I was excited for the job shadow, but it turned out far better than what I could ever have hoped for. It was a fun and welcoming environment and it helped me decide to pursue a career and education in the computer networking field.”

– *Blake Almandinger, Student – Marion High School*

“This job shadow was eye-opening for me, in more ways than one. I saw a branch of engineering that is not quite what I was planning to major in, and I learned how similar yet different it is from what I was expecting.”

– *John Maneesh, Student – Linn-Mar High School*

“Workforce development takes partnerships. Our relationship with Workplace Learning Connection is a key relationship that ensures the next generation of talent is being exposed to and equipped with the right workplace experiences. A job shadow or internship through WLC directs students down pathways to being inspired and connected contributors to the future of our local economy.”

– *Nick Glew, President – MEDCO*



WASHINGTON COUNTY

8 SCHOOLS

Highland Community School District

- Highland High School
- Highland Middle School

Mid-Prairie Community School District

- Mid-Prairie High School
- Mid-Prairie Middle School

Washington Community School District

- Washington High School
- Washington Middle School

Washington Kirkwood Regional Center

Washington Regional Alternative Program

56 Business Hosts:

ACH Foam Technologies
 Bazooka Farmstar, Inc.
 BJFS, LLC
 Cabinet Works
 CBI Bank & Trust – Kalona
 CBI Bank & Trust – Washington
 City of Wellman
 Civco Medical Solutions – Kalona
 DeLong Construction
 Dennis D. Berger & Son, Inc.
 Dental House of Washington
 DJ's Casual Cafe
 Duwa Quality Walls Inc.
 Engineered Building Design
 Evans Welding
 Highland Community School District
 Hy-Vee – Washington
 J & D Small Engine Repair
 Jet Physical Therapy – Washington

Jet Physical Therapy – Wellman
 Jones & Eden Funeral Home
 JW's Foods
 Kalona Auto Service
 Kalona Chamber of Commerce
 Kalona Cooperative Technology Company
 Kalona Sales Barn
 Kalona Veterinary Clinic
 Kevin's Concrete
 Kirkwood Community College – Washington
 County Regional Center
 Kuenster Plumbing, Heating & Air, LLC
 LattaHarris LLP – Washington
 Marilyn Farms
 Marshall Furniture and Flooring
 McCreedy Ruth Construction, LLC
 Mid-Prairie Community School District
 New Attitude Tanning Salon & Spa
 Open Gates Group

Parkview Manor
 Pharmacy on 8th
 Pleasantview Home
 Precision Structures Inc.
 Premier 1 Supplies
 Riverside Casino & Golf Resort
 Schlapkohl Veterinary Services
 Sunrise Child Care Inc
 United Animal Health, Inc.
 Walmart Super Store – Washington
 Washington Chamber of Commerce
 Washington Community School District
 Washington County Ambulance
 Washington County Conservation
 Washington County Hospital and Clinics
 Washington County Sheriff's Department
 Washington Free Public Library
 Washington State Bank
 WEDG

Number of Washington County Student Participants:

TOTAL =

1,383

Washington County student career exploration experiences



1,259

Events – Financial Literacy Fairs; Speaker Days; Worksite Tours; Mock Interviews; STEM Institute



32

Internships



92

Job Shadows



“The Workforce Learning Connection provides programming for students, and educators, that is unmatched in most other areas of the Midwest. Strong, mutually beneficial relationships between the educational and business communities is essential as we train the workforce of the future, and with the WLC we have that. Our area is indeed fortunate to have the WLC and its ongoing efforts to assist students as they explore career opportunities and real-world challenges.”
 – David Collins, Executive Director – Washington Economic Development Group

“Partnering with Workplace Learning Connection provides our Chamber with a valuable resource to our business community. With statewide labor shortages, Workplace Learning Connection nurtures a relationship between students and employers, bridges the generational gap, and produces future employees.”
 – Michelle Redlinger, Executive Director – Washington Chamber of Commerce

“I loved my summer WLC internship! The workplace skills and experience I received couldn't have come from any class. I'm so thankful to have had this opportunity, and I now have a clearer career plan.”
 – Alexandra Tu, Mid-Prairie High School

▶ IN/IVRS GRANT INFO

Number of IN/IVRS Student/Educator Experiences:



In FY19, Workplace Learning Connection partnered in a grant-funded effort with Iowa Vocational Rehabilitation Services to expand the work-based learning intermediary services to secondary students in select districts within Cedar, Linn, and Jones counties. This partial-year grant expanded work-based learning opportunities for students with an IEP or 504 Plan to promote efforts to better inform, prepare, and align them to positive choices in their post-secondary career options.

▶ WLC STAFF



Back row (left to right): Cheryl Valenta, Regina Erickson, Rochelle Sowers, Kate Ahlers, Judy Marshall, Sue Neil, Celia McAfee, Ann Brendes, Tristan Langdon, Laurie Worden

Front row (left to right): Mariann Ryan, Carole Hebl, Laura Miner, Becky Briggs, Susan Gallo, Meghan Davis

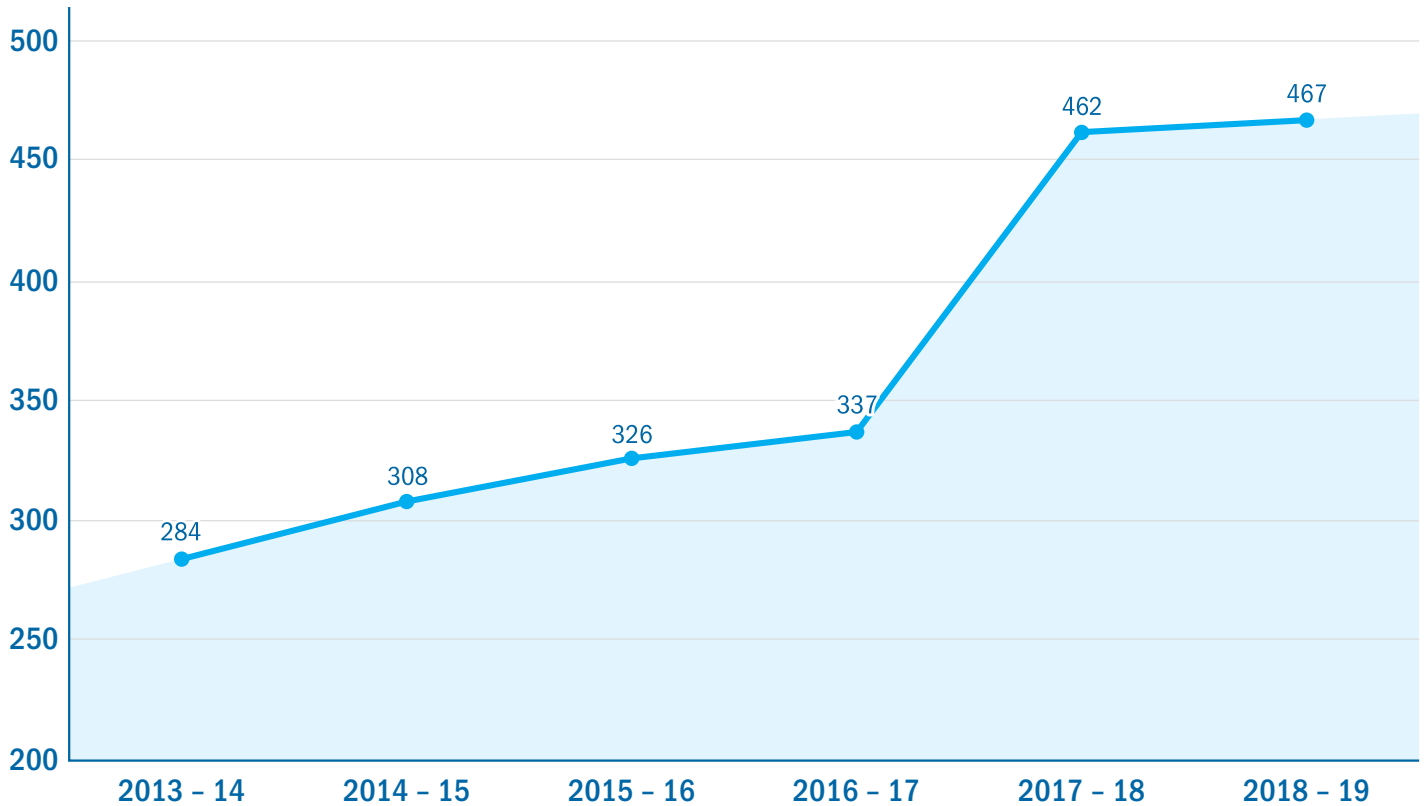
Not pictured: Laura Kowalski Bliss

▶ FY19 BY THE #'S



► GROWTH AND IMPACT

Internship Requests 2013 - 14 to 2018-19



29% of interns are offered additional opportunities or employment by their business host post-internship

“The opportunities available to me in high school, with the Workplace Learning Connection, had a tremendous impact on the trajectory of my career. Participating in an internship with Collins Aerospace, seven years ago as a 16-year-old, opened more doors than I could have imagined. It was an incredible learning and growth experience for a young business professional that I cannot say enough great things about. Fast-forward seven years and I am a full-time employee at Collins, participating in their Finance Leadership Program, which allows me to rotate through different finance roles, in different locations of the company, throughout two to three years. I can genuinely say, the work-based learning opportunities offered through the Workplace Learning Connection provide ample, long-term career development benefits to its students. Thank you, Workplace Learning Connection, for your dedication to providing the resources needed to get started on an incredible career path.”

– Malia Gudenkauf, Collins Aerospace

Job Shadow



87%


of students surveyed indicated their job shadow experience influenced their selection of a career field



“Collaboration between local employers, WLC, and the Cedar Rapids Community School District supports students engaging in quality work-based learning opportunities to deliver on our vision of Every Learner: Future Ready.”
– Tara Troester, Cedar Rapids Community School District



“In today’s battle for top talent we have focused very hard on developing our own. Having Workplace Learning Connection on our side gives us a great advantage over others in finding the right talent to develop!”
– Dale Larson, MSI Mold Builders



91%

of job shadow students surveyed indicated increased awareness of local career opportunities

CONNECTING STUDENTS TO TOMORROW'S CAREERS

Kirkwood
WORKPLACE LEARNING
CONNECTION

Workplace Learning Connection (WLC) connects regional middle and high school students and educators to regional businesses through career awareness, exploration, and work-based learning opportunities!

CONNECT TO YOUR FUTURE WORKFORCE

WLC work-based learning services inform, prepare, and better align local students to local careers! Participating in WLC Career Events, Job Shadows, Internships, and Educator Professional Development provides business partners an opportunity to:

- Increase student awareness of career opportunities within your business or industry sector
- Meet and get a first look at local talent
- Enhance your business's reputation with students, educators, and parents
- Contribute to a positive and lasting influence linking classroom learning and success in the workplace

DISCOVER



- See first-hand what a job is really like
- Get questions answered by career professionals
- Learn what essential skills, training, and education is needed

EXPLORE



- Satisfy your curiosity about a career
- Uncover your likes and dislikes

GET AHEAD



- Add experience that helps you stand out
- Learn what you can do now to jump-start your career
- Save time and money

CONNECT



- Meet local professionals and build your network
- Explore regional industries and career opportunities

VENTURE OUT



- Take your learning beyond the classroom
- Have fun while enjoying new experiences



Workplace Learning Connection is a member of

