

# Xero Training Manual

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2018

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### **Purpose**

The purpose of this training manual is to provide business owners and administration staff with knowledge of how to use Xero for the daily administration activities of their business. It is not intended to provide guidance for lodgement of reports with the ATO. We recommend that you seek professional advice before lodging reports with the ATO.

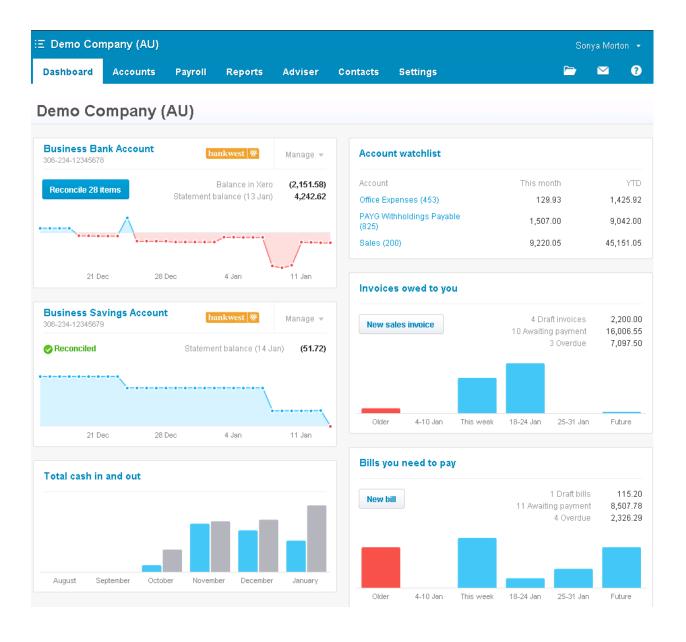
## 1. The Dashboard

### 1. The Dashboard

The dashboard is your home page where you can view basic information about your business at a glance.

On the left hand side of the dashboard are bank accounts that you have linked with Xero. There is no limit to the amount of bank accounts that you can have linked with Xero. Depending on who you bank with, these bank accounts can be set up with bank feeds to make reconciling easier for you.

On the right hand side you can keep an eye on chosen accounts with the Accounts Watchlist, as well as keeping track of your bills and invoices.



## 2. The Bank

### 2. The Bank

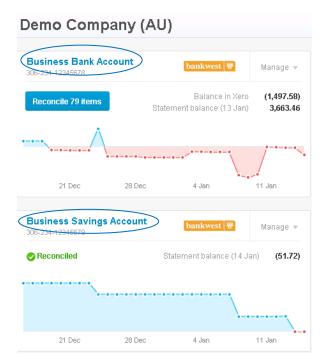
To view transactions recorded in your Xero bank, select the bank you want to look at from your dashboard.

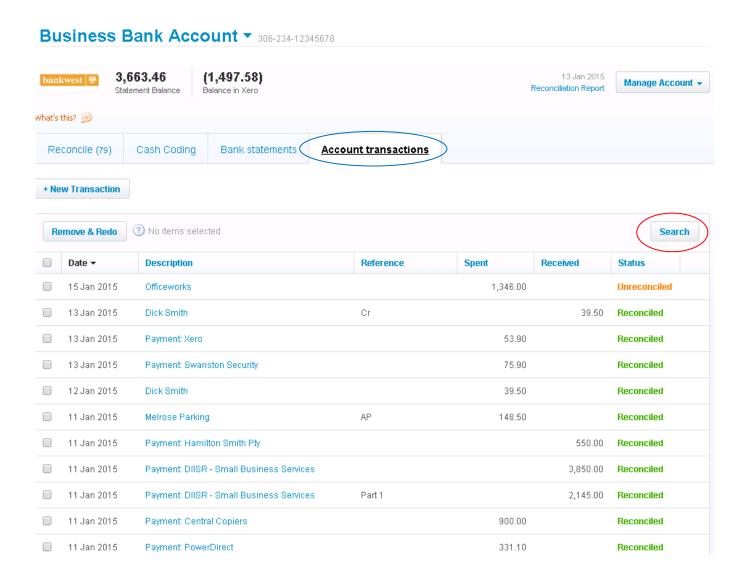
Xero will then take you to your account transactions.

You will be able to search all the transactions that have been entered in Xero either manually or during the reconciliation process.

You will also be able to see whether the transaction has been reconciled or not.

Hint: if you want to view a transaction in more detail without moving away from the current screen view, right click on the transaction you want to view and select "open link in new tab".





### 2.1 Setting Up Bank Feeds & Importing Bank Statements

One of the key features of Xero is its bank feeds. They import transactions from your bank account into Xero (usually daily) so that you can reconcile your Xero account without having to wait for paper statements from the bank. If your bank has an agreement with Xero to provide bank feeds, you can activate those feeds by clicking "Get Bank Feeds".

Reconcile 1 item

Balance in Xero (21,425.12)
(21,425.12)

21 Dec 28 Dec 4 Jan 11 Jan

Automatic bank feeds are available for this account

Get bank feeds

Each bank will have a different process for activating bank feeds so you will need to follow the prompts given by Xero.

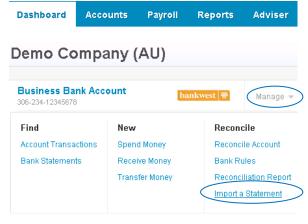
If your bank account does not support Xero bank feeds, you will need to import your bank transaction into Xero each time you reconcile your Xero account. This requires you to first export the transactions from your bank.

#### **Exporting Bank transactions:**

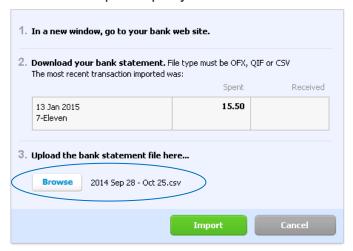
- 1. Log in to your bank account and view the transactions on your business bank account.
- Search/filter transactions to show only the date range that you want to import into Xero (check the date of the last transaction in Xero to be sure that you do not miss or duplicate transaction).
- 3. Export those transactions from you bank account as an Excel(CSV) file.

#### **Importing Transactions Into Xero:**

- From the Dashboard, select "Manage" in the top right hand corner of your bank account, then select "Import A Statement"
- 2. Select "Browse" to search for the Excel file in your documents, then "Import" the file.



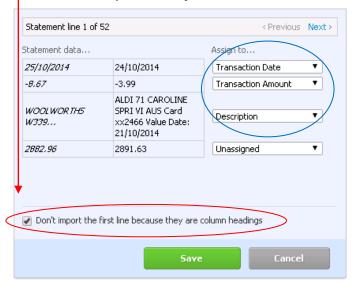
#### Follow these steps to import your transactions



| rmat             | Find out more  |
|------------------|--|
| FX (recommended) | OFX help   |
| F                | QIF help   |
| SV               | CSV help   |
|                  | iplate to create your own bank statement file.<br>00 bank statement lines at a time. |

- 3. You will then need to tell Xero how it should treat each column of the Excel file
  - i. "Transaction Date" and "Transaction Amount" should already be assigned.
  - ii. The third drop down box will need to be changed to "Description"
  - iii. Leave the fourth dropdown box as "Unassigned" as this is the balance of the bank account which Xero calculates automatically
  - iv. Note the tick box in the bottom left corner, and check your Excel file to see if this box needs to be unticked
- 4. Click "Save" and Xero will take you to the reconciliation screen

#### Statement lines imported from your file...



Based on the statement line options you have assigned...

| 🕢 Transaction Date   | 24 Oct 2014  |
|----------------------|--|
| 🕜 Transaction Amount | -3.99  |
| 🛕 Payee              | Unassigned   |
| Description          | ALDI 71 CAROLINE SPRI VI AUS Card xx2466<br>Value Date: 21/10/2014 |
| A Reference          | Unassigned   |
| 🛕 Transaction Type   | Unassigned   |
| 🛕 Cheque No.         | Unassigned   |
| 🛕 Account Code       | Unassigned   |
| 🛕 Тах Туре           | Unassigned   |
| 🛕 Analysis Code      | Unassigned   |
| A Region             | Unassigned   |

#### Statement line as it will appear in Xero...

| 24 Oct 2014           | Debit          | 3.99 | ĥ |
|-----------------------|----------------|------|---|
| ALDI 71 CAROLINE SPRI | /I AUS Card x: |      |   |
|                       |                |      |   |
|                       |                |      | • |

Xero will show you a preview of how the transaction will appear on the reconciliation page

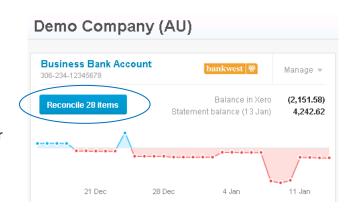
#### 2.2 Reconciling Your Bank

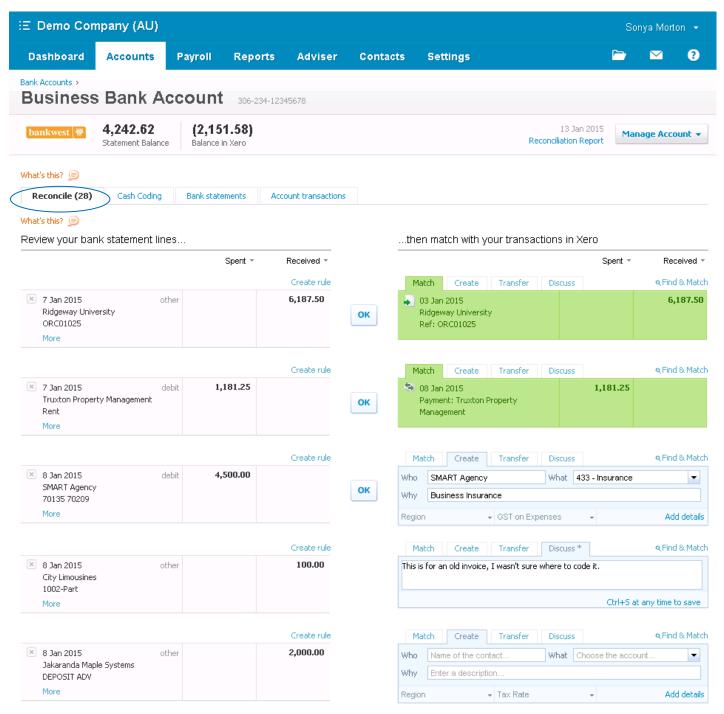
To reconcile your bank accounts, click the "Reconcile" button which will take you to the reconciliation screen.

Down the left hand side of the reconciliation screen are transactions that have been imported from your bank account. Down the right hand side of the screen are your transactions in Xero.

Reconciling means matching the transactions you have recorded in Xero with the transactions in your bank

account. This is done to create accurate financial reports and BAS by ensuring that transactions in Xero have not been missed or duplicated, which could under or overestimate Xero reports.





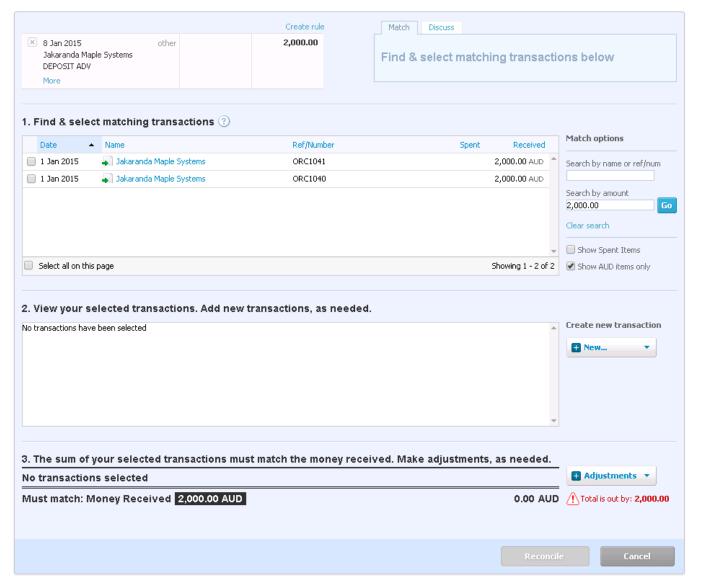
#### 2.2.1 Matching Transactions

Green transactions mean that you have already manually entered the transaction in Xero as a spend/receive money or bill/invoice, and Xero is suggesting that the transaction matches the transaction in the bank account. If you agree that the transactions match, simply click "Ok" to reconcile.



Xero will also prompt you if there are other possible matches.

The following screen will appear where you can view the other possible matches and select the bill or invoice that you would like to reconcile.

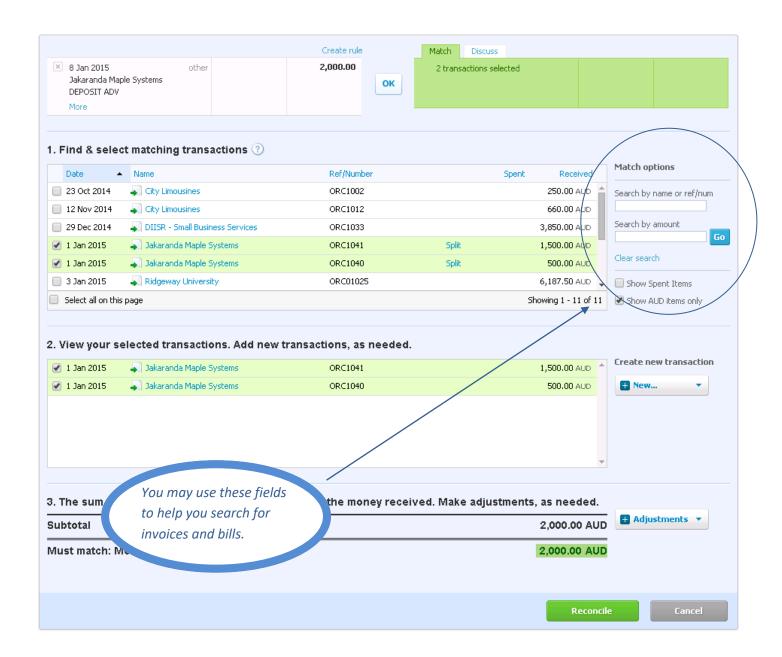


#### 2.2.1.1Matching Multiple Bills/Invoices To A Single Bank Transaction2

If for example, a supplier paid two invoices with one transaction, Xero would not be able to match the transaction to an invoice. Xero would show a blank Create Transaction screen.

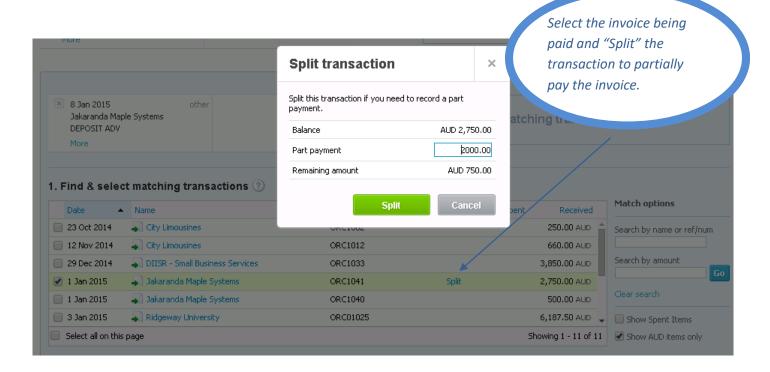


You will need to manually find and select the invoices that are being paid.

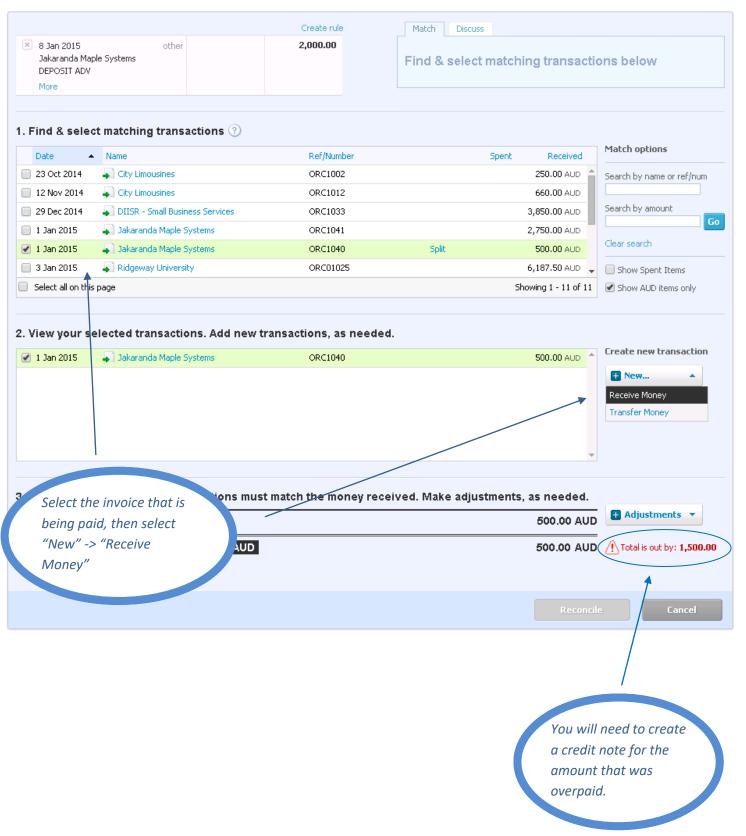


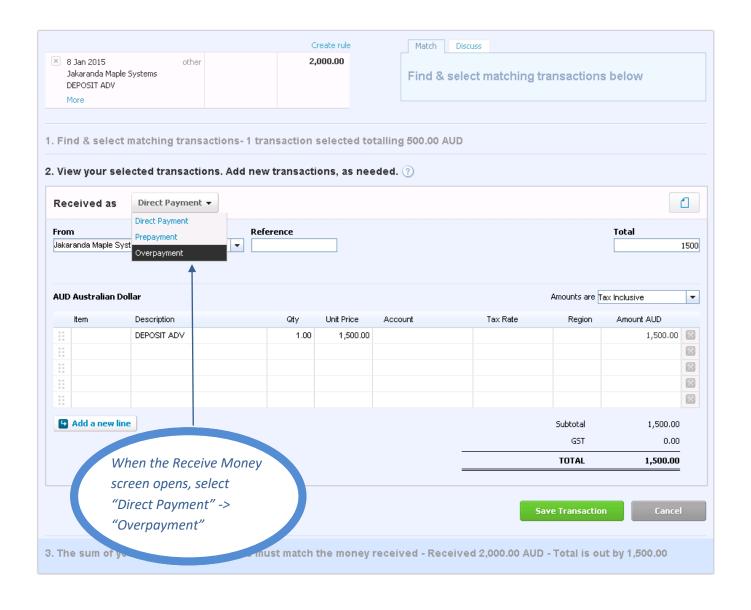
#### 2.2.1.2 Matching Over/Under Payments

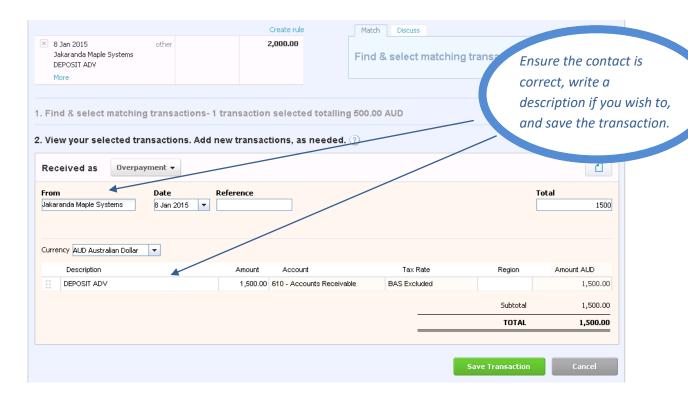
If a supplier has <u>underpaid</u> an invoice, Xero will not be able to match the payment to the correct invoice. You will need to select the "Find & Match" button as previously discussed. You can then split the invoice so that it will be partially paid.



If an invoice has been overpaid, you'll need to create a credit note for the overpayment.



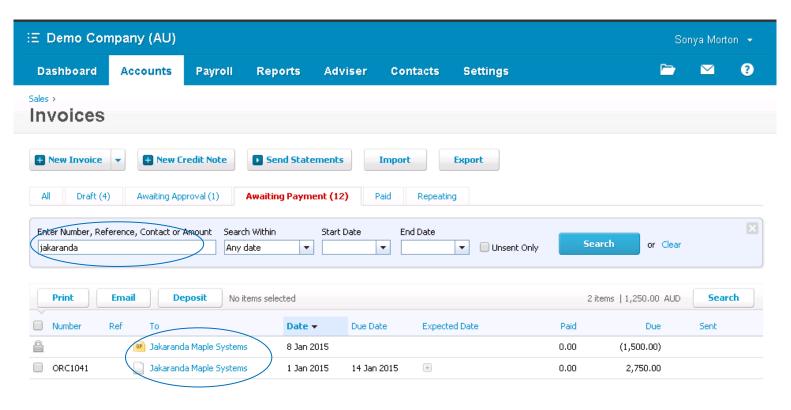




#### 2.2.1.3 Applying Credit Notes

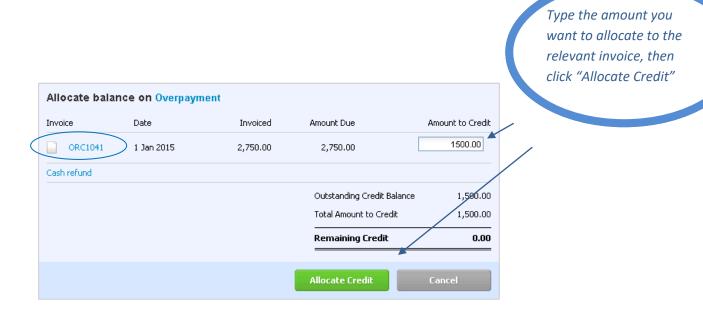
Once you have a credit note created for a contact, you can allocate that credit note to their next invoice.

Go to your invoices awaiting payment and search by the relevant contact. You will see both the credit note and any unpaid invoices. You can offset these against each other by either selecting the credit note or selecting the invoice.

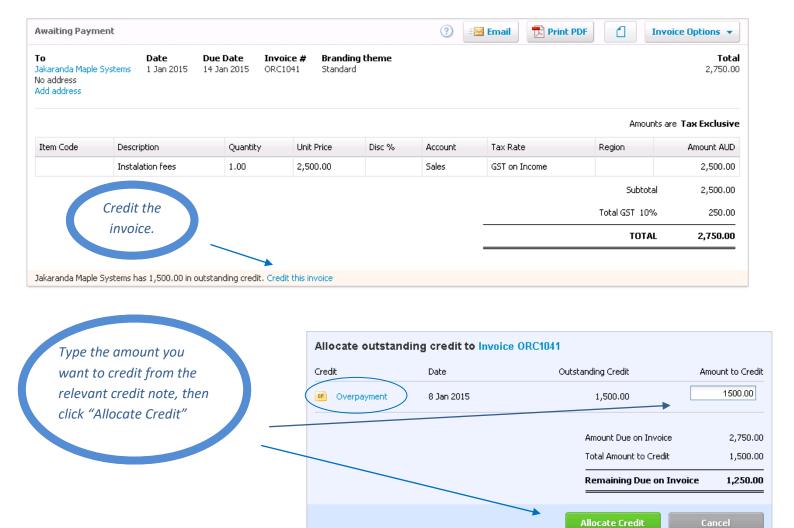


Option A: Select the credit note





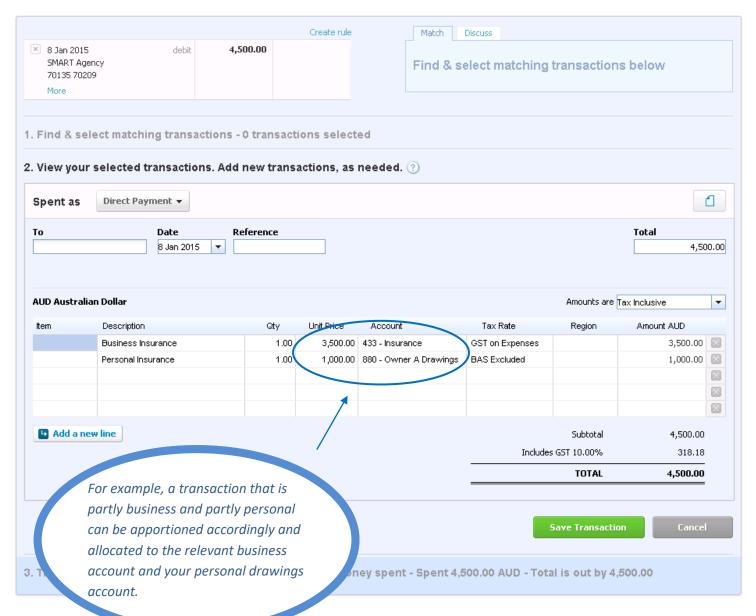
Option B: Select the invoice



#### 2.2.2 Creating Transactions

If you have not already created the transaction in Xero, you can create and reconcile the transaction

|                                     |             |                                  | Create rule |              | Mal        | ch Create                   | Transfer     | Discuss |                 | ۹.Find & Matc |
|-------------------------------------|-------------|----------------------------------|-------------|--------------|------------|-----------------------------|--------------|---------|-----------------|---------------|
| S Jan 2015 SMART Agency 70135 70209 | debit       | 4,500.00                         |             | ОК           | Who<br>Why | SMART Agen<br>Business Insu | •            | What    | 433 - Insurance | <b>\</b>      |
| More                                |             |                                  |             |              | Region     |                             | → GST on Exp | penses  | <b>+</b>        | Add details   |
|                                     | The busines | reen. ss or person at from the o |             | ,            |            |                             | e to alloc   | ate the | e transactio    | on            |
| Why: (                              | optional) A | description                      | of what the | e transact   | ion w      | as for                      |              |         |                 |               |
| To allocate a to spend/receive      |             |                                  | n one accou | unt, click " | Add [      | Details". <sup>-</sup>      | This open    | s up a  |                 |               |



#### 2.2.3 Transferring Money

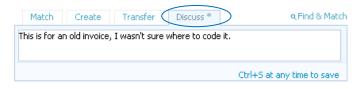
If you are transferring money from one bank account to another, simply select the corresponding bank account.



#### 2.2.4 Discussing Transactions

If you are unsure of what to do with the transaction, you can leave a comment for your adviser.





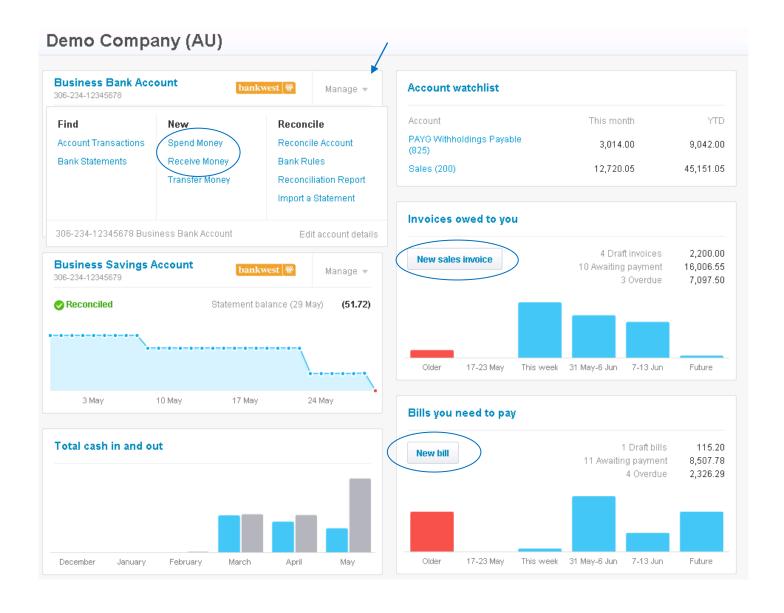
## 3. Income & expenses

### 3. Income & Expenses

While income and expenses can be entered during the reconciliation process, they can also be entered manually as a spend money or receive money, or as an invoice or bill.

Spend/receive monies will be recorded as being paid directly to and from the Xero bank account.

Bills and invoices will be recorded in the accounts payable or receivable account awaiting payment from the bank account.



#### 3.1 Spend/Receive Money

Spend money is used to record purchases that you make. For example, you spend \$1,346 at Officeworks on business supplies and personal expenses. That transaction may be broken up into the following expenses.

#### Description:

(Optional) enter a description of the purchase

**Qty:** A minimum of 1 must be input in this column

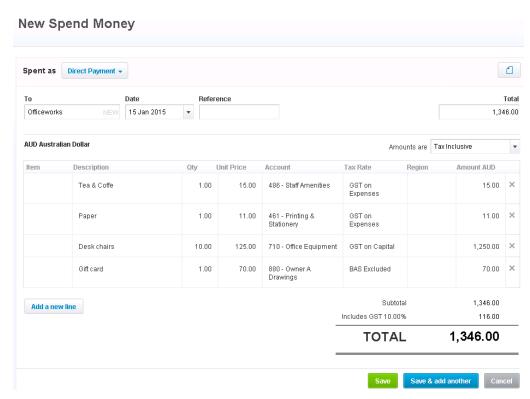
**Unit Price:** the price you paid for the item

Account: The account that the expense should be allocated to

**Tax Rate:** The type of GST on the purchase

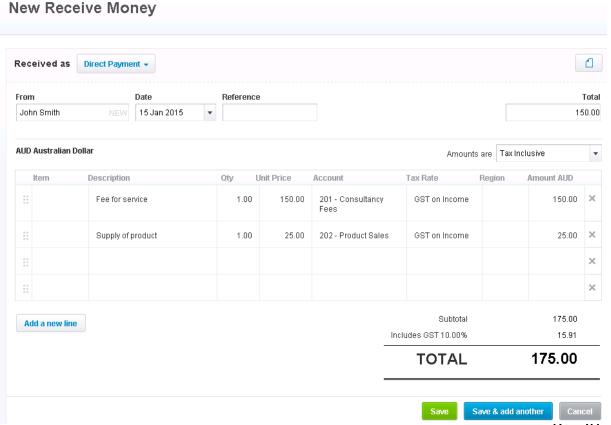
Amount AUD: This

column will



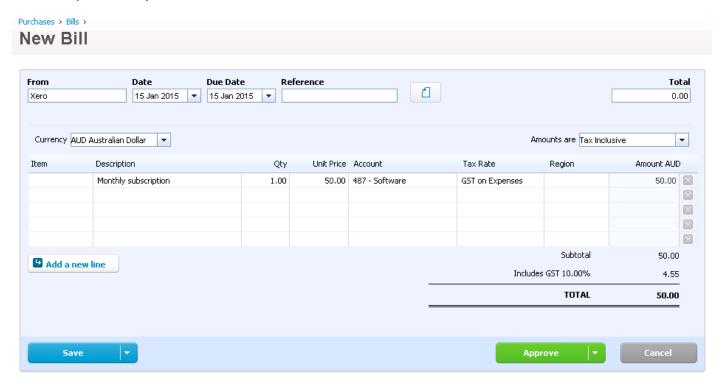
automatically populate based on the quantity and unit price

Receive money follows the same principles.

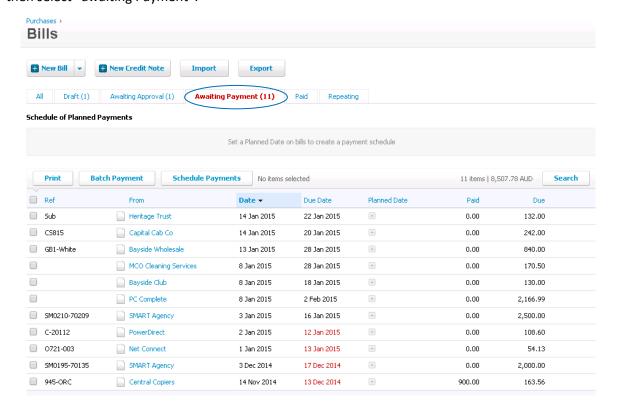


#### 3.2 Bills & Invoices

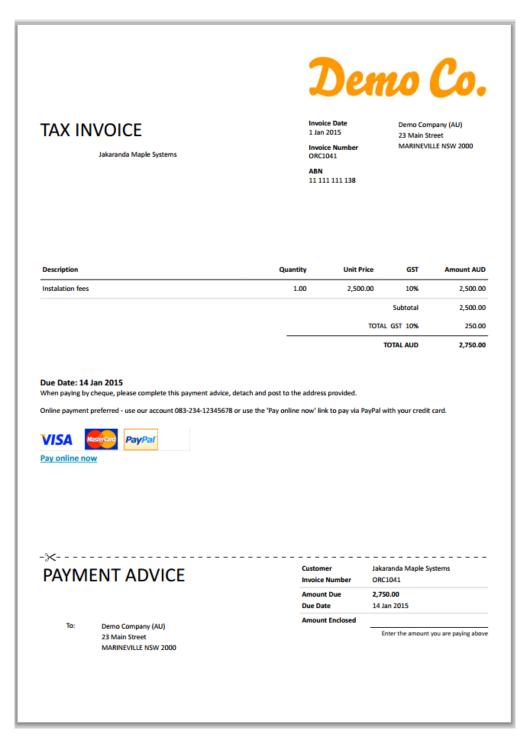
Bills and invoices follow the same principles as spend and receive monies, except that they will be paid sometime in the future. The following is an example bill which can record all the same details as a spend money.



You can view bills waiting to be paid by selecting "Bills you need to pay" from the dashboard, and then select "awaiting Payment".



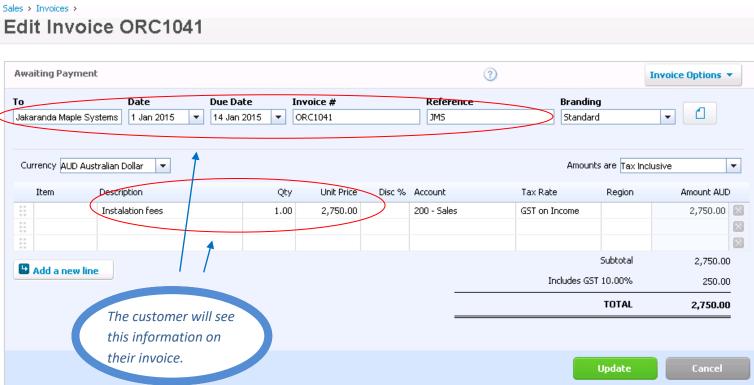
Invoices can be created and printed from Xero to give to your client/customer. Xero will create a PDF as below that can either be printed or emailed directly from Xero. You can edit this template to include your logo and the text that would like to appear in the middle of the invoice. Your business details will populate automatically from the details you have entered in the Organisation Settings. Client/customer details will populate from their Contact details. The description, quantity, and unit price details will populate from the details you enter when you created the invoice.



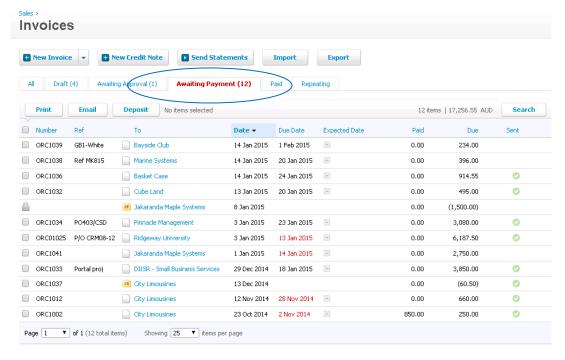
To create an invoice, select "New Sales Invoice" from the Dashboard.

The highlighted fields below will appear on the invoice PDF, so ensure that the information you would like the customer to see appears in these fields.

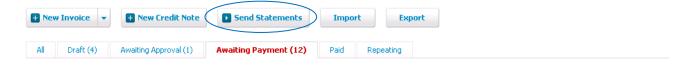




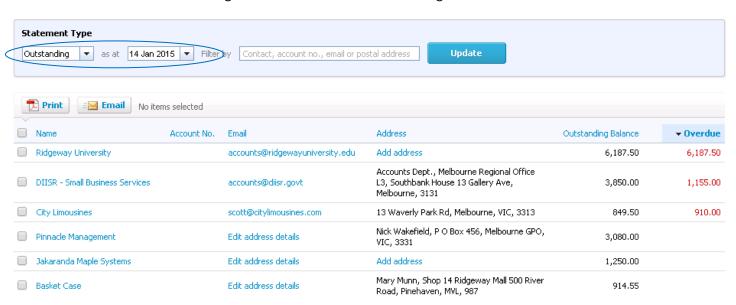
You can view invoices awaiting payment by selecting "Invoices owed to you" from the Dashboard and then selecting "Awaiting Payment".



Statements can be sent to clients who have not paid their invoice by selecting "Send Statement".



Then choose "Outstanding" invoices and the date outstanding.



Then select the clients/customers that you would like to send a statement to and either print or email the PDF statement.



The statement will list each of the invoices outstanding for the client/customer and the dates that the invoices were due.

You can also edit the statement template to add your logo and edit the text appearing on the statement.

## 4. Settings

# 4. Settings

# **4.1 Organisation Settings**

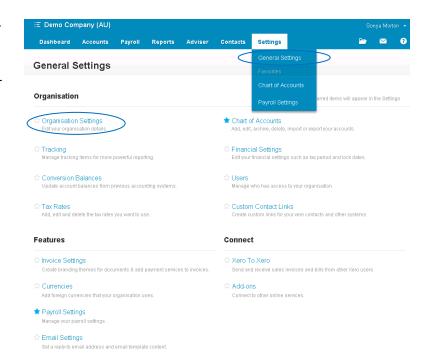
The Organisation Settings can be found under General Setting in the top left hand corner.

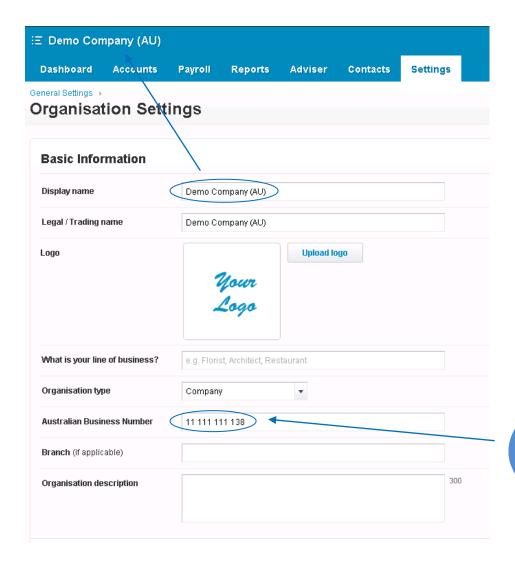
The display name is the name that will appear in the top left hand corner of Xero as well as on the invoices that you create.

You may also upload your logo to appear on invoices that use Xero's standard invoice settings.

Your ABN will also need to be entered on this page so that it appears on your invoices.

Contact details can also be entered on this page if you want them to appear on your invoices.





Your ABN needs to be entered here so that it will appear on your invoices.

# 4.2 Chart of Accounts

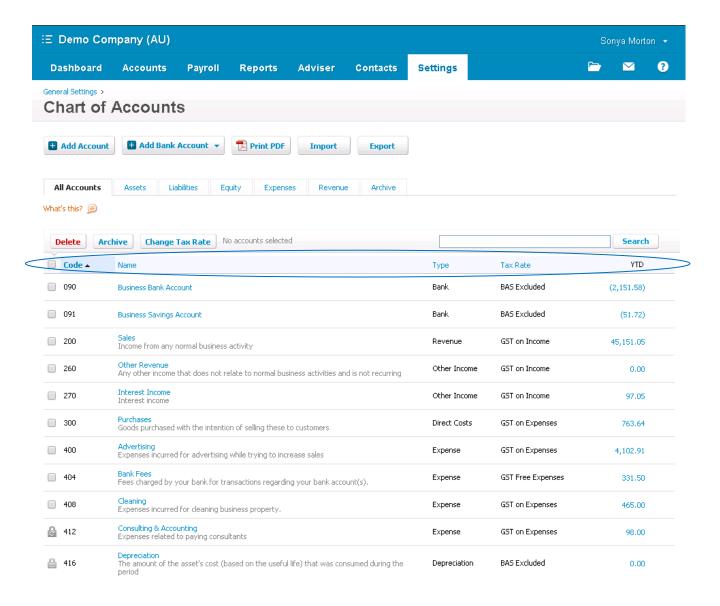
The chart of accounts lists all the accounts that your business allocates transactions to.

The accounts are listed under the following five types of accounts:

Assets: Tangible or intangible items owned or controlled by the business

Liabilities: Payment obligations

**Equity:** The owners interest in the business **Expenses:** Business related purchases **Revenue:** Income received by the business



### Code

Each account will have its own unique code. The default chart of accounts in Xero will have the codes set up so that the accounts appear in order based on their account type.

| Account Type          | Account Codes |
|-----------------------|---------------|
| Bank account (assets) | 0 – 199       |
| Revenue               | 200 – 299     |
| Expenses              | 300 – 599     |
| Assets                | 600 – 799     |
| Liabilities           | 800 – 899     |
| Owners Equity         | 900 – 999     |

### Name

Each account will have a name and a description appearing in the second column. When creating reports you can order accounts either by name or by code.

Hint: A handy feature in Xero is that when you are creating a transaction you can select the account just by typing any part of the account name. There is no need to memorize each account code or print the chart of accounts for reference.

#### **Type**

This tells you the type of account it is. The account type determines which financial report the account will appear on, ie. either the profit and loss statement or the balance sheet. The account types that appear in this column are sub-categories of the five main account types.

| Ass | set            | Lia | bility      | ó | vners Equity | Ex | penses       | Re | venue        |
|-----|----------------|-----|-------------|---|--------------|----|--------------|----|--------------|
| _   | Current assets | -   | Current     | - | Equity       | -  | Depreciation | -  | Other income |
| -   | Fixed assets   |     | liability   |   |              | _  | Direct Costs | _  | Revenue      |
| _   | Non-current    | _   | Liability   |   |              | _  | Expense      | _  | Sale         |
|     | assets         | _   | Non-current |   |              | _  | Overhead     |    |              |
| _   | Prepayment     |     | liability   |   |              |    |              |    |              |

## Tax Rate

This tells you the default GST code that Xero will use for all transactions allocated to the account. The GST code can always be manually changed when entering a transaction that is different to the norm.

The most common GST codes used are:

GST on Expense/Income

GST Free Expense/Income

GST on Capital

**GST Free Capital** 

BAS Excluded - You may also have heard of this code by the name "Non-Taxable".

The capital GST codes should be used for the purchase and sale of assets.

## <u>Y</u>TD

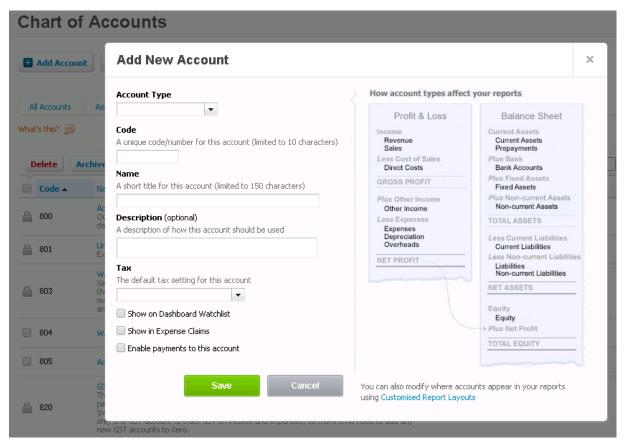
This shows you how much has been allocated to the account since the 1<sup>st</sup> July.

## 4.2.1 Adding an Account

To add one of the five main types of accounts, select "Add Account". To add a bank account that will appear on the dashboard and have the possibility of receiving bank feeds, select "Add Bank Account".

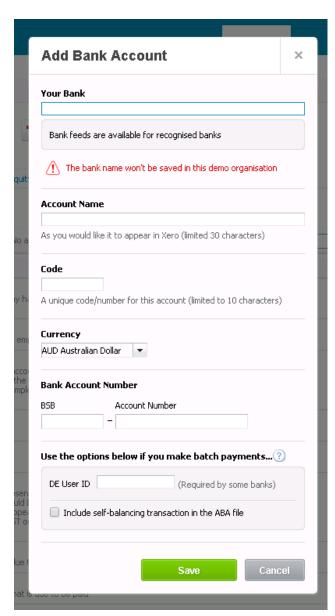


When you select "Add Account" the following screen appears.



On this screen you can input all the information previously explained. You can also select whether you would like the account balance to appear on the dashboard so you can keep an eye on it. You can also allow employees to allocate expenses to that account if using the Expense Claim feature. This is typically used for accounts such as Staff Amenities, Materials, Fuel and Tolls. You may also enable payments to and from the account, meaning that you can pay a bill from that account rather than paying it from the bank. This is typically used when the owner of the business contributes money to the business. Instead of creating a manual journal, you can create a bill for the expense and pay the bill from the owners drawings account.

When you select "Add Bank Account" a dropdown box will appear asking you if it's a bank account, credit card, or PayPal account. If you select bank account the following screen appears.



### **Your Bank**

This is where you select who you bank with, such as Commonwealth, ANZ, or Bendigo etc. Xero will then tell you whether bank feeds are generally available for this bank.

## **Account Name**

This does not have to match the account name that appears on your bank statements. This is the account name that will appear on the Dashboard and in financial reports, just like the account name of all other types of accounts.

## <u>Code</u>

This is the unique account code that all accounts have as previously explained. Typically a bank account will have a code between 0-199.

#### Currency

This where you select which currency your bank uses.

## **Bank Account Number**

This is where you enter your BSB and account number to help with identification of the account. Depending on who you bank with, this information is also necessary to activate bank feeds.

If your bank is a business bank account , it can be set up in Xero to process batch payments.

## 4.3 Users

This is where you can invite someone to have access to your Xero account.

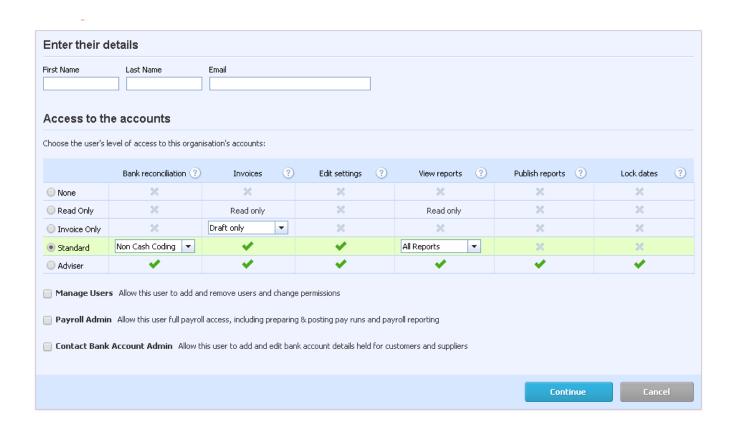
When you select "Invite a User" the following screen appears.

This screen allows you to give the user different levels of access to your Xero account.



Enter their name and the email address they will use to log in, and select the levels of access you want them to have. After you click "Continue" and a message box will appear where you can type in an invitation message to be emailed to them.

When they receive the email it will contain a link for them to set up their password and log in to Xero.

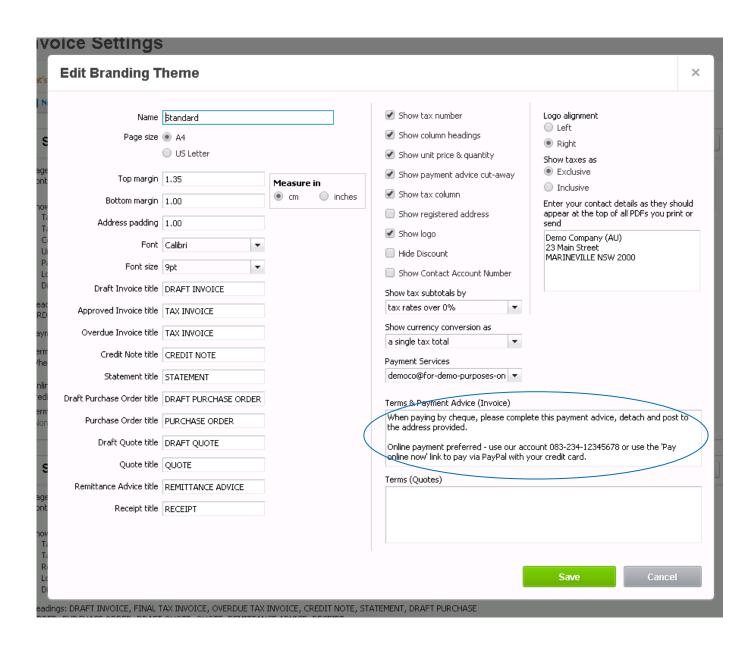


# 4.4 Invoice Settings

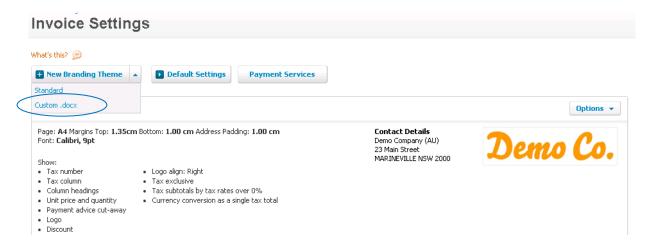
Xero has a standard invoice setting which you may tweak to suit you preferences.



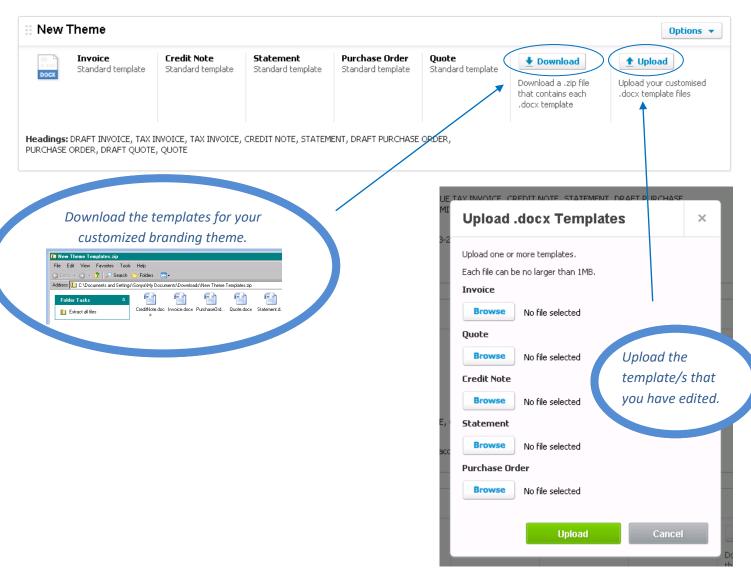
One of the things you can edit is the text that appears on the invoice. However, you cannot edit the font or positioning of the text.



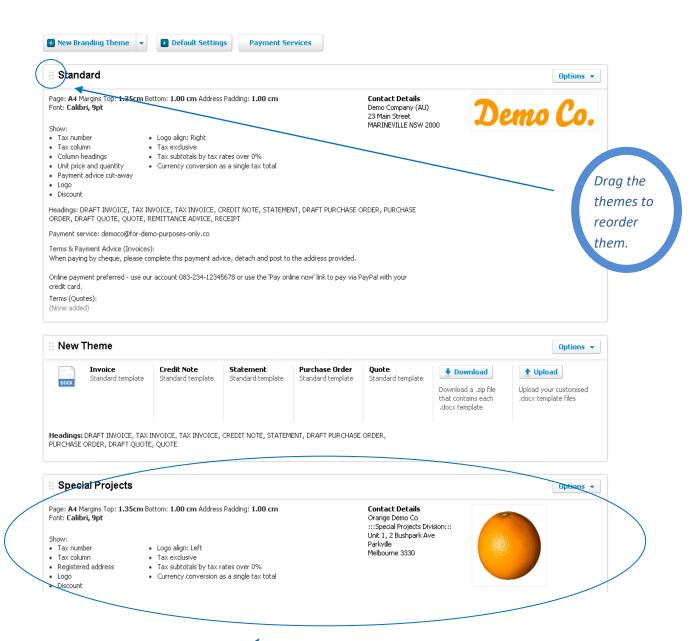
If you would like more control over what your invoices look like, you can create a customized branding theme.



Once you've named your customized theme it will appear below any other branding themes that you have. You can then download all five templates as Word documents and save them to your computer. Open the template that you want to edit ie. the invoice template, and edit the Word document. You can then upload the edited Word document back into Xero.



When you have more than one branding theme Xero will default to using theme at the top of the list. To reorder the themes, simply drag them into the order that you want.



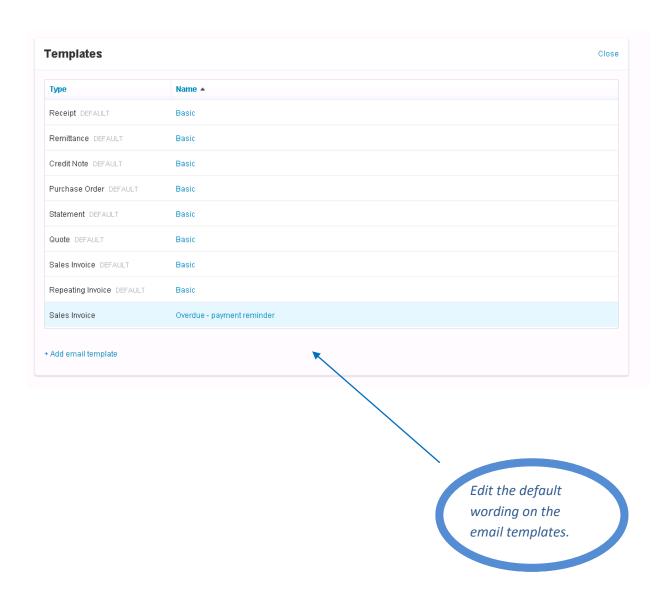
This theme was created by copying the Standard theme and changing the logo.

# 4.5 Email Settings

In Xero you have the ability email invoices, quotes, remittance advices, statements etc. directly from Xero as a PDF attachment.

Your login email address will be the default email address that receives the replies to any emails that you send from Xero. In the email settings you can set a new email address to receive the reply emails.

You can also edit the default wording of any emails sent from Xero. You will also be able to change the wording on each individual email before it is sent if you choose to.

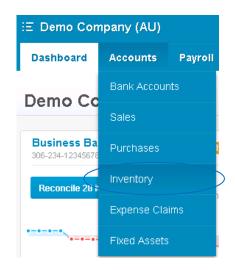


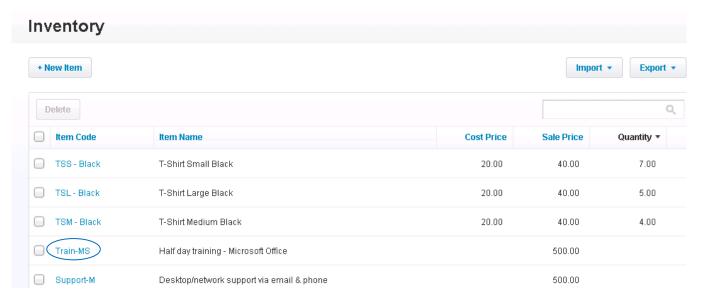
# 4.6 Inventory Items

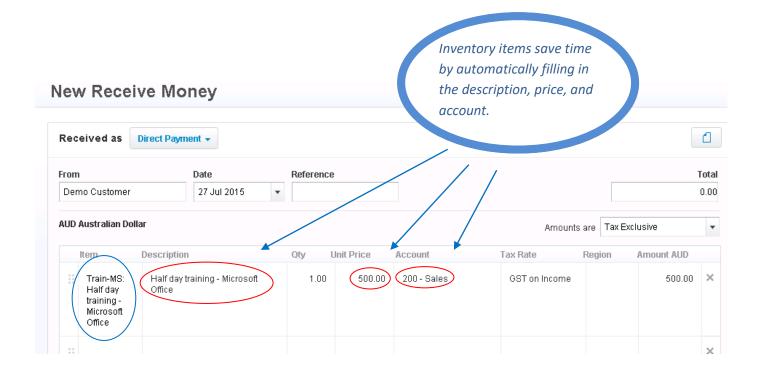
Inventory items can be found under the Accounts tab, or you can add a new inventory item when creating a transaction.

They are designed to keep track of how much stock you have on hand, but can also be used simply to save time when creating any type of transaction by automatically filling in the description, unit price, and account..

On the inventory screen you can view a description of each item, the quantity held, and add a new item.



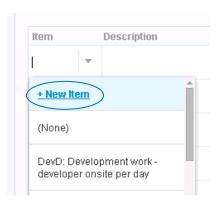


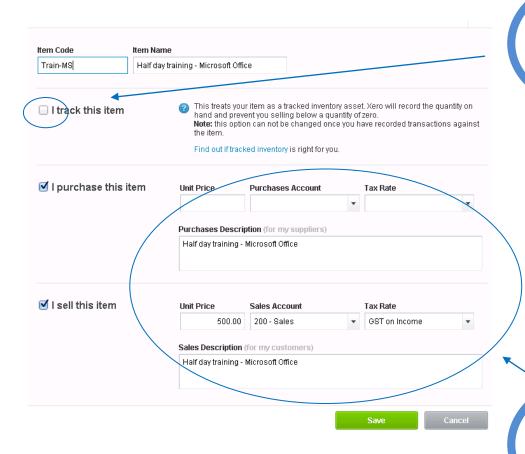


## Creating an inventory item

Either add a new item from the inventory screen, or add a new item while creating a transaction.





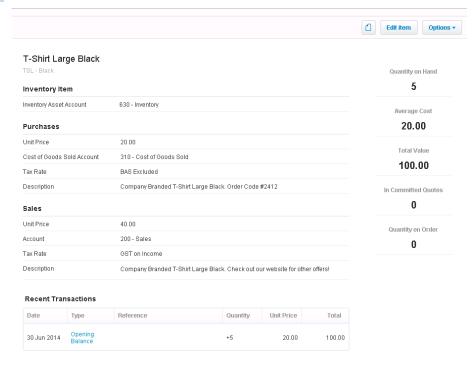


Tick this box if you would like to keep track of the quantity held.

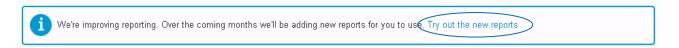
Details entered here will automatically appear when creating any type of transaction

## Keeping track of inventory

Clicking on an inventory item will give you a quick summary of the item.



You can also view a detailed inventory report which is one of Xero's new reports.



This report can be customized to show as much or as little information as you need.

# **Inventory Item Details**

Demo Company (AU) From 27 July 2015 to 27 July 2015

| Date  | Contact         | Value Movement          | Unit Cost Price | Unit Sale Price       | Margin | Profit per Item       |  |  |  |
|---|-----------------|-------------------------|-----------------|-----------------------|--------|-----------------------|--|--|--|
| GB1-White - Golf balls - white single (Untracked)                               |                 |                         |                 |                       |        |                       |  |  |  |
| 27 Jul 2015   | Bayside Club    | (203.64)                |                 | 5.09                  |        |                       |  |  |  |
| Total GB1-White - Golf balls - white single<br>(Untracked)                      |                 | (203.64)                | 0.00            | 5.09                  |        | 0.00                  |  |  |  |
| TSS - Black - T-Shirt Small Blac  | k               |                         |                 |                       |        |                       |  |  |  |
|   |                 |                         |                 |                       |        |                       |  |  |  |
| Opening Balance   |                 | 140.00                  |                 |                       |        |                       |  |  |  |
|   | Purch. of Stock | <b>140.00</b><br>400.00 | 20.00           |                       |        |                       |  |  |  |
| 27 Jul 2015   | Purch, of Stock |                         | 20.00           | 40.00                 | 50.00% | 20.00                 |  |  |  |
| Opening Balance 27 Jul 2015 27 Jul 2015 Total TSS - Black - T-Shirt Small Black |                 | 400.00                  |                 | 40.00<br><b>40.00</b> | 50.00% | 20.00<br><b>20.00</b> |  |  |  |
| 27 Jul 2015<br>27 Jul 2015  |                 | 400.00<br>(300.00)      | 20.00           |                       | 50.00% |                       |  |  |  |

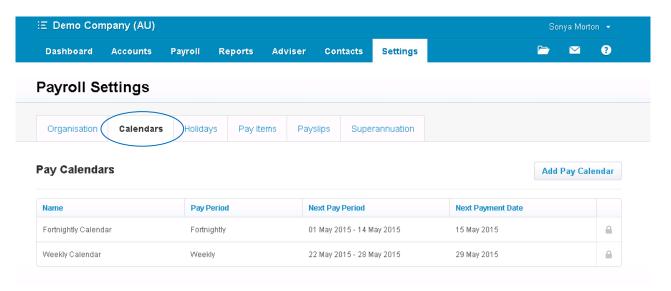
# 5. Payroll

# 5. Payroll

# 5.1 Payroll Settings

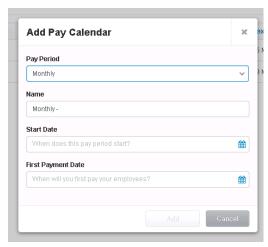
Payroll Settings can be found in General Settings under the Settings tab.

The Calendars must be set up so that Pay Runs can be processed. All other payroll settings are optional.



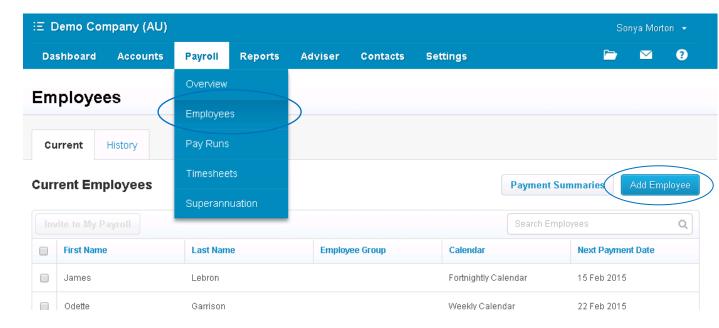
The calendar is you pay cycle. You can have more than one calendar if you have employees that are paid on different cycles ie. weekly and monthly.

Each employee must have a calendar assigned to them in their employment settings in order to process their pay.



# 5.2 Adding Employees

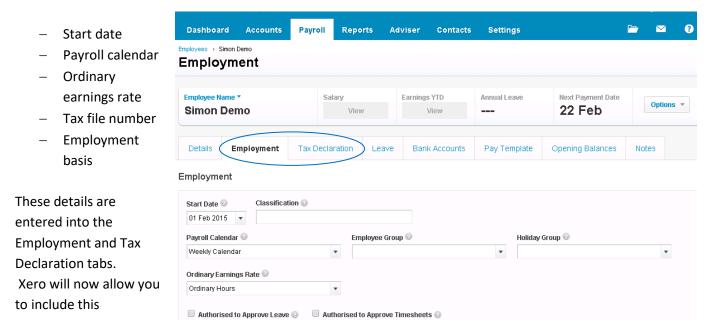
To add employees, go to the Payroll tab and select Employees. There you will be able to see all your current employees and add new employees



When you add a new employee, the details Xero will require are their

- First name
- Last name
- Date of birth
- Address

You will then be able to save them as an employee. However, you will not be able to process payroll for them with only those details. To process payroll Xero will also require their



employee in Pay Runs. However you may wish to set up their pay template to make processing their pay easier.

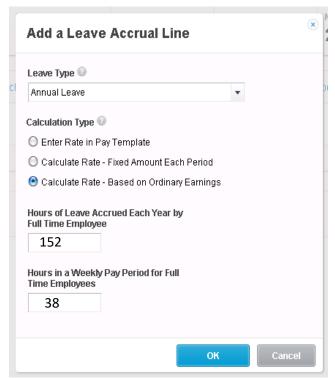
The pay template is where you can enter their hourly rate, regular deductions, superannuation accrual, common reimbursements, and leave accrual.

The Earnings Rate is where you can enter their ordinary hourly rate, time-&-a-half rate, double-time, allowances etc. You may also enter how many hours they work per pay period if they work a set number of hours. If they work irregular hours you may wish to use the Timesheets feature.

| Details Employment                    | Tax Declaration | Leave | Bank Account | S Pay Templ   | ate Ope     | ning Balances | Note |
|---------------------------------------|-----------------|-------|--------------|---------------|-------------|---------------|------|
| / Template                            |                 |       |              |               |             |               |      |
| rnings Rate                           |                 |       | Hours        | Rate          | Total       |               |      |
| dinary Hours                          |                 |       |              | 21.000000     |             | ×             |      |
| + Add Earnings Line                   |                 |       |              |               |             |               |      |
| dd Superannuation Line                |                 |       |              |               |             |               |      |
|                                       |                 |       |              |               |             |               |      |
| Add Reimbursement Line                |                 |       |              |               |             |               |      |
| Add Reimbursement Line Add Leave Line |                 |       |              | Add a Superan | nuation Lir | 10            |      |
|                                       |                 |       |              | Add a Superan |             | пе            |      |

To add their superannuation, select "Add Superannuation Line". A screen will appear with the "Statutory Rate" already selected. If you haven't negotiated another super agreement with your employee, then just click "OK". Xero will automatically calculate their super accrual based on the current statutory rate of super accrual.

| Superannuation Fund @      |         |                                |
|----------------------------|---------|--------------------------------|
| Fund Details Pending       |         |                                |
| Contribution Type 0        |         |                                |
| Superannuation Guarantee   | e Contr | ibution (SGC)                  |
| Calculation Type 🕡         |         |                                |
| Fixed Amount               |         |                                |
| Percentage of Earnings     |         |                                |
| Statutory Rate             |         |                                |
|                            |         |                                |
| Minimum Monthly Earnings   | 0       |                                |
| 450.00                     |         |                                |
| Expense Account            |         |                                |
| 478: Superannuation        |         |                                |
| Liability Account          |         |                                |
| 826: Superannuation Payal  | hlo     |                                |
| 020. Superannuation r ayar | nie     |                                |
| Payment Frequency 🕜        |         | Payment Date for this Period @ |
| Quarterly                  | -       | 28 Apr 2015                    |
| a danton)                  |         |                                |



To accrue leave, select "Add a Leave Accrual Line" and select "Annual Leave".

The simplest way to calculate leave is to tell Xero to calculate leave "Based on Ordinary Earnings".

You will then need to enter 152 into the first box, and 38 hours into the second box. These proportions will ensure that Xero calculates the correct amount of leave accrued each pay period regardless of how many hours they actually work.

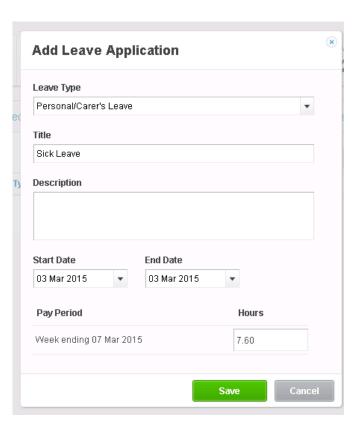
Repeat the process for personal/carers leave (previously called sick leave) and enter 76 hours into the first box, and 38 hours into the second box.

# 5.2 Taking Leave

When an employee takes leave, you do not need to process this at the same time that you process payroll. Leave is entered in a separate area of Xero and can be entered before payroll is processed.

Leave is processed by going to the Employee screen, selecting the employee, going to their Leave tab and clicking "Add Leave Application".

You can then enter the details of their leave. If they took one day of leave Xero will automatically calculate 7.6 hours, but you will be able to type over that with your own hours if they did not take a full day of leave.

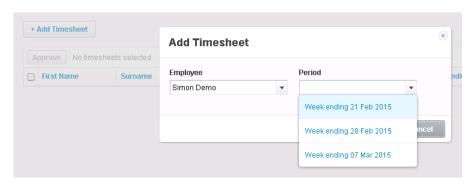


# 5.3 Timesheets

Timesheets can be found under the payroll tab.

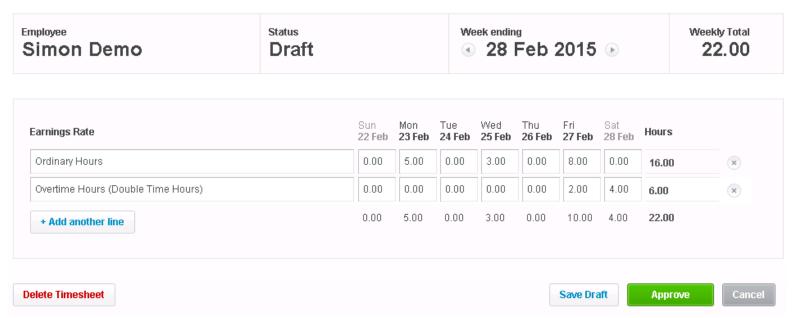
You then select "Add Timesheet", the employee's name, and the pay period.





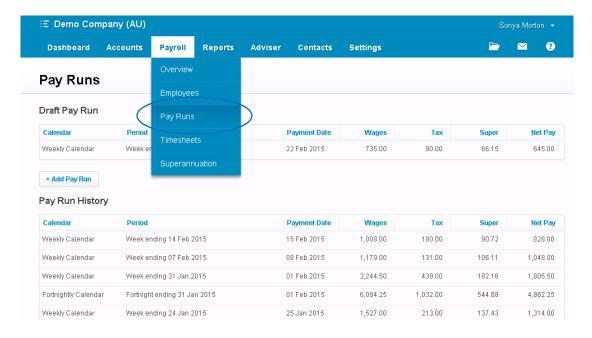
You will then be able to enter the hours they worked each day and at what pay rate those hours were worked.

Once the timesheet is approved, Xero will enter the hours for each pay rate into the Pay Run for that period.



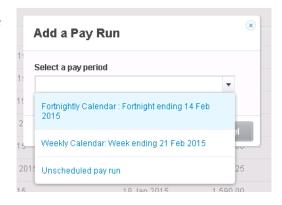
# 5.4 Processing Payroll

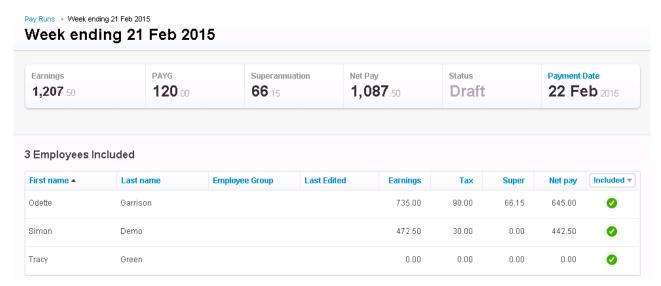
To process payroll, go to the Payroll tab and select Pay Runs. Xero will show you your Pay Run history and a draft Pay Run (there can only be one draft Pay Run at any time).



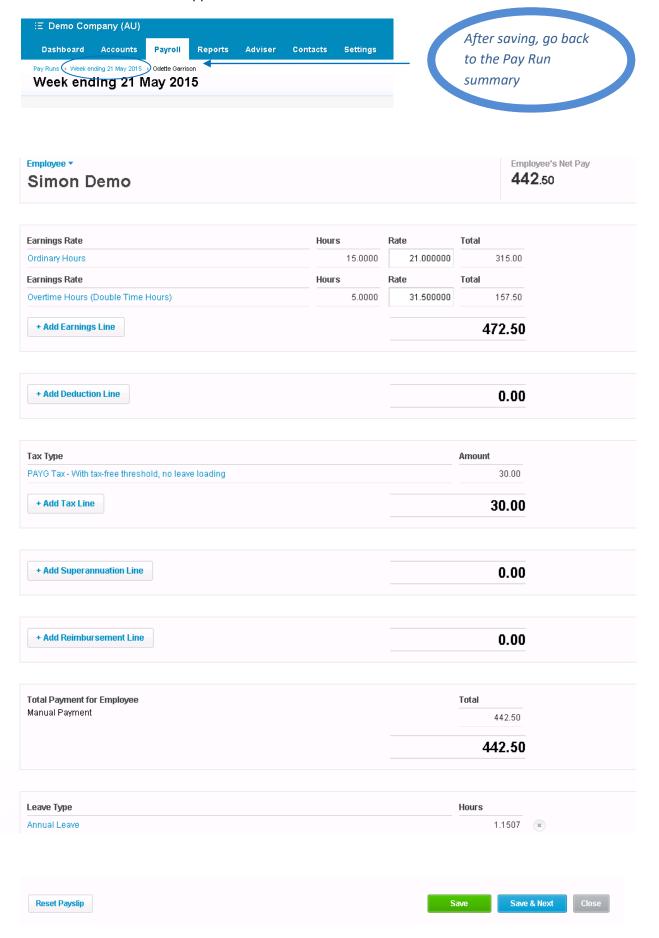
When you select "Add Pay Run" Xero will ask you which pay period you would like to process, ie. weekly, fortnightly, monthly, etc. These are called pay calendars. Employees must have a pay calendar assigned to them to be able to process their pay.

Once you have selected the pay period, Xero will show you the employees who are assigned to that pay calendar. Xero will also give you a summary of their pay if their hours have been entered, either because a timesheet has been approved or because their fixed hours have been entered in their pay template.

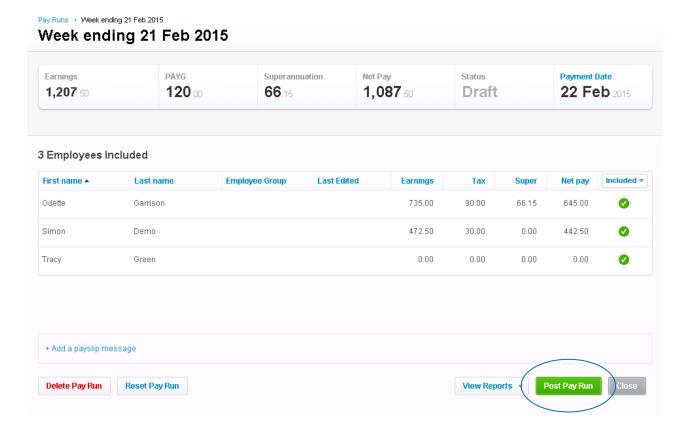




You can then click on each employee to view and adjust all their pay details. The hours shown below have been entered from an approved timesheet.

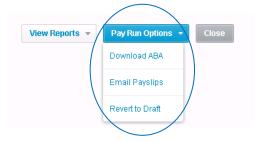


When you are satisfied that each of the employee's details are correct, you can post the Pay Run.



After you have posted the Pay Run you will be able to

- 1. Download the ABA for use with business bank accounts
- 2. Email the payslips to your employees
- 3. Revert the Pay Run back to draft mode if you need to make adjustments



# 5.5 Reconciling Wages From The Bank

When you post the Pay Run, Xero will automatically post the following journal entry.

|           |                          | Dr      | Cr      |
|-----------|--------------------------|---------|---------|
| Example   | Gross Wages              | \$1,000 |         |
| LAdilipie | PAYGW Liability          |         | \$250   |
|           | Acc. 804 - Wages Payable |         | \$750   |
|           | Super Expense            | \$50    |         |
|           | Super Liability          |         | \$50    |
|           | Total                    | \$1,050 | \$1,050 |

You'll notice that the net wages (Gross wage minus PAYGW) is allocated to the 804 account. This is a clearing account. This is the account that you will allocate wages to when you are reconciling your bank account. Your 804 account should then equal zero.

Allocate wages to the 804 account when you are reconciling the bank.



# 6. Automatic Superannuation

# 6. Automatic Superannuation

## 6.1 About this Feature

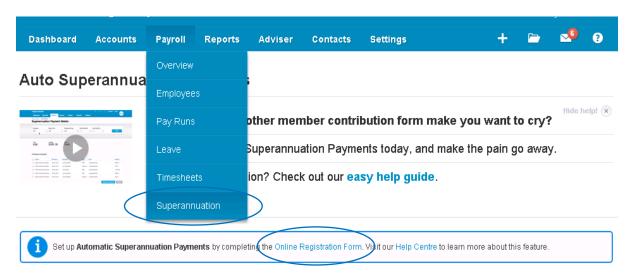
Xero's Automatic Superannuation feature is available with Xero subscriptions that accommodate more than one employee, ie. the Premium 5 version or higher.

It is a SuperStream compliant method for making a batch superannuation payment for all of your employees. You will be able to customise these batch payments and select individual super payments for each employee according to each payrun that has been processed. These payments will then be direct debited out of your bank account in a lump sum and be sent to each of the employees' superfunds based on their super details recorded in Xero.

It is the only feature in Xero that is able to make a payment from your bank. This is why there are added security checks to this feature.

# 6.2 Stetting up Automatic Superannuation

Before you can use the Automatic superannuation feature you will need to fill out the online registration form.

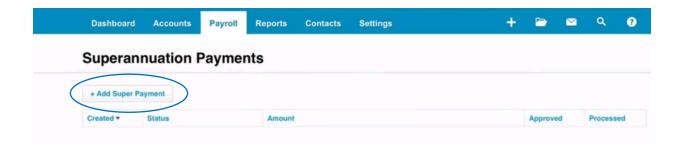


The online registration form will ask you details about the

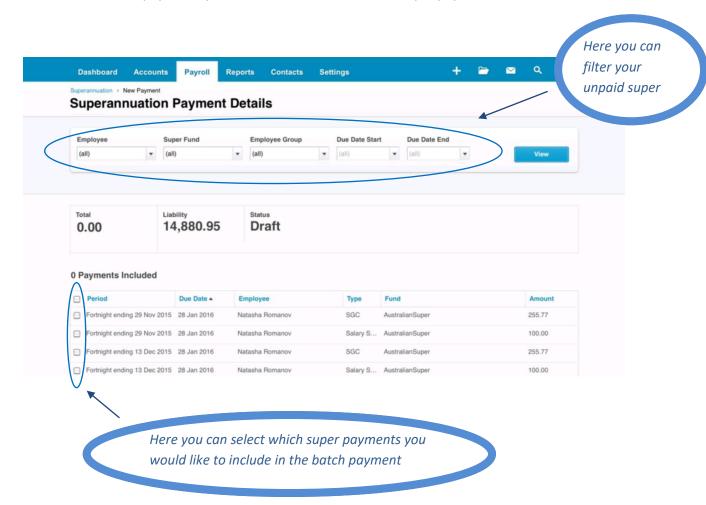
- Business ABN and name
- Business bank account details
- Commencement date of Automatic Superannuation payments (this can be in the past)
- Details of the person authorized to make payment

# 6.3 Paying Super with Automatic Superannuation

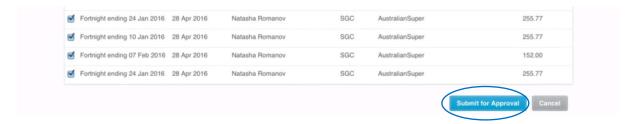
Once the online registration form has been processed you will be able to start paying your super through Xero by clicking + Add Super Payment.



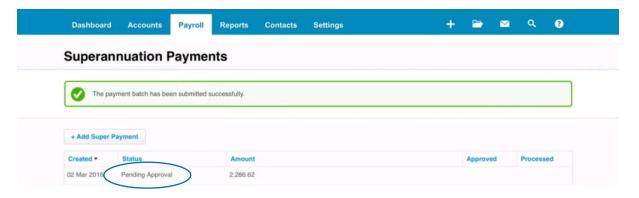
Xero will then show you all the unpaid super accrued through the payruns. From these you will be able to select which payments you want to include in the batch super payment.



Once you've selected which super payments you want to include in the batch payment, click the Submit For Approval button at the bottom of the page.



The batch payment will then appear as Pending Approval



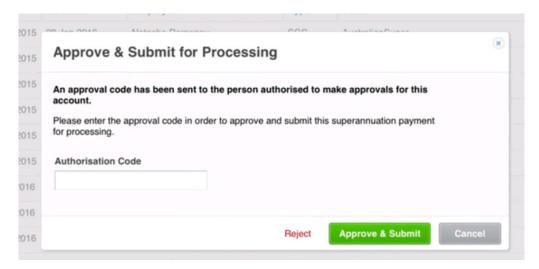
The person who has been listed as the super payment authoriser will then receive a text with a code to approve the batch payment. They will also receive an email to inform them that they have been sent a text with the authorisation code.



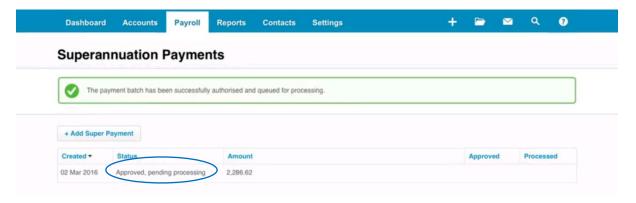
When the authoriser logs into Xero, they will be able click on the batch payment pending approval and review all the super payments included. They will then be able approve or delete the batch payment.



If the authoriser approves the batch payment, they will be prompted to input the authorisation code sent to them via text message.

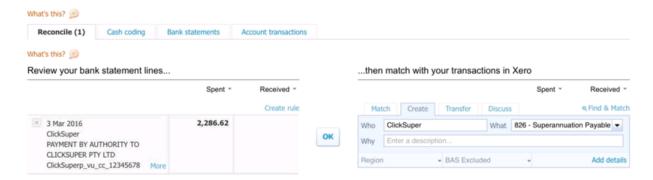


The batch payment will then appear as being approved and pending processing. After a few days you will see the batch payment direct debited from your nominated bank account.



## 6.3.1 Reconciling the Batch Super Payment

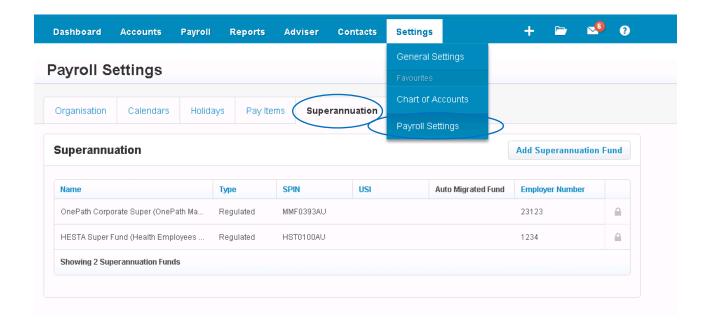
If the nominated bank account has bank feeds set up, then you will see the payment appear in Xero waiting to be reconciled. This payment should to be reconciled to the Super Payable account.

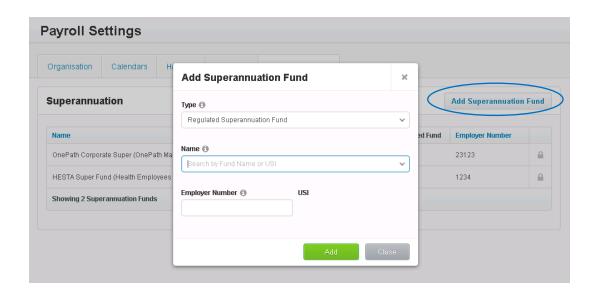


# 6.4 Entering Employee Superannuation Details

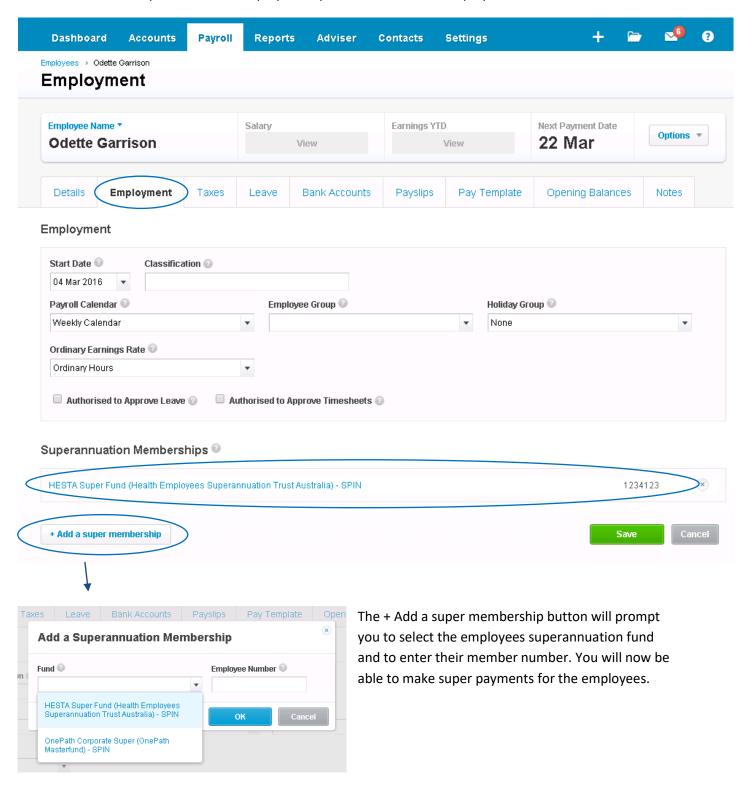
To use the Automatic Superannuation feature in Xero, it is necessary to have the details of the employee's superfund and the employee's member number recorded in Xero.

The first step is to add the relevant superfunds into Xero's payroll settings.





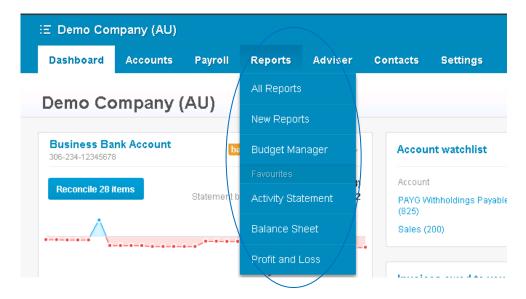
The next step is to add the employees super details into their employee details.



# 7. Reports

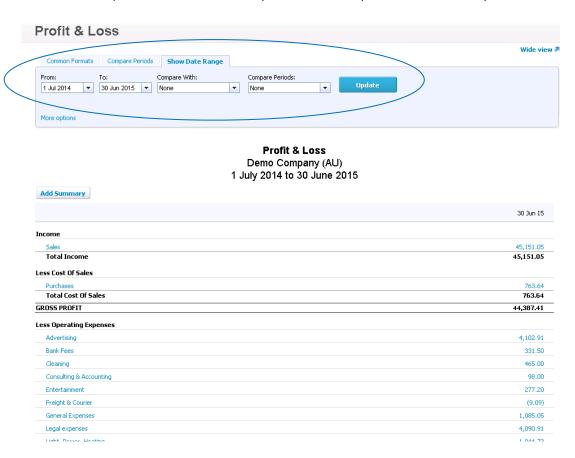
# 7. Reports

The Reports tab can be found along the top menu bar. You can either view all reports or go directly to your favourite reports.



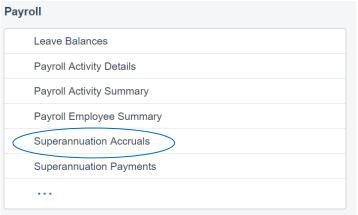
### 7.1 Profit & Loss Statement

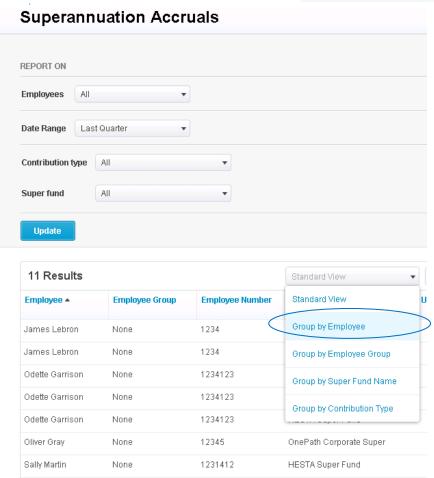
The most common report is Profit and Loss report. This will show you your income and expenditure for a chosen time period. You can also compare the chosen period with another period.



## 7.2 Superannuation Accruals

To know how much super is owed to your employees, view the superannuation accruals reports. Then group the payments by employee to see how much is owed to each employee.



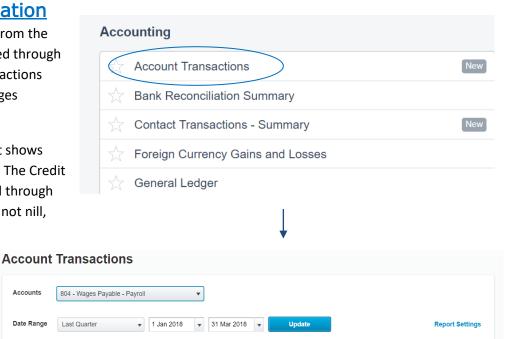


## 7.3 Wages Reconciliation

To ensure that the wages paid from the bank match the wages processed through payroll, view the Account Transactions report and select the '804 - Wages Payable - Payroll' account.

In the Debit columns this report shows the wages paid out of the bank. The Credit column shows wages processed through payroll. If the closing balance is not nill,

then you may have either underpaid or overpaid someone, or you may not have processed payroll correctly.



| Date                             | Source          | Description   | Reference                           | Debit     | Credit    | Gross      | GST |
|----------------------------------|-----------------|---------------|-------------------------------------|-----------|-----------|------------|-----|
| 17 Mar 2016                      | Spend Money     | Wages         |                                     | 1,000.00  | -         | (1,000.00) | -   |
| 17 Mar 2016                      | Spend Money     | Wages         |                                     | 817.00    | -         | (817.00)   | -   |
| 24 Mar 2016                      | Spend Money     | Wages         |                                     | 1,000.00  | -         | (1,000.00) | -   |
| 24 Mar 2016                      | Spend Money     | Wages         |                                     | 435.00    | -         | (435.00)   | -   |
| 24 Mar 2016                      | Spend Money     | Wages         |                                     | 817.00    | -         | (817.00)   | -   |
| 24 Mar 2016                      | Spend Money     | Wages         |                                     | 1,200.00  | -         | (1,200.00) | -   |
| 24 Mar 2016                      | Payroll Expense | Wages Payable | Payroll Expense Journal - PD-53     | -         | 3,305.00  | 3,305.00   | -   |
| 29 Mar 2016                      | Receive Money   | Wages         |                                     | -         | 300.00    | 300.00     | -   |
| 31 Mar 2016                      | Spend Money     | Wages         |                                     | 1,200.00  | -         | (1,200.00) | -   |
| 31 Mar 2016                      | Payroll Expense | Wages Payable | Payroll Expense Journal - PD-<br>56 | -         | 2,635.00  | 2,635.00   | -   |
| 31 Mar 2016                      | Spend Money     | Wages         |                                     | 1,000.00  | -         | (1,000.00) | -   |
| Total Wages Payable -<br>Payroll |                 |               |                                     | 33,768.00 | 33,768.00 | -          | -   |
| Closing Balance                  |                 |               |                                     |           |           |            | -   |

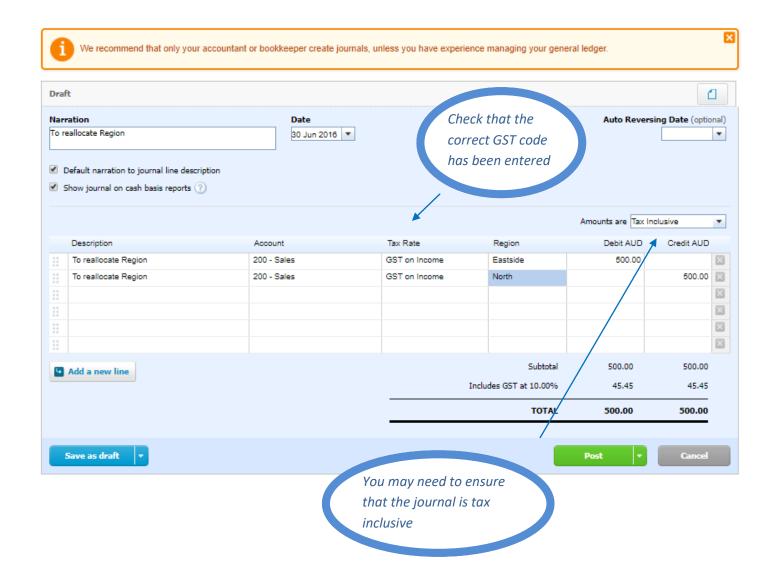
# 8. Manual Journals

# 8. Manual Journals

Manual Journals can be found under the Adviser tab. These are for making adjustments in Xero that cannot be done through the bank accounts.



If you need to create a manual journal, you will need to have knowledge of debits and credits and how they relate to each type of account. It is recommended that you seek advice from an accountant or bookkeeper if you are unsure what to do.



# 9. Notes

# 9. Notes

| - |  |
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